

MEETING AGENDA

Prince George County School Board

For further information call 733-2700

TYPE OF MEETING: Regular

DATE: April 21, 2021

LOCATION: Prince George High School - Commons

TIME: 6:30 P.M.
5:30 P.M. (Closed Session)

I. CALL TO ORDER

II. ROLL CALL

III. VOTE TO GO INTO A CLOSED MEETING TO DISCUSS SPECIFIC EMPLOYEE MATTERS RELATING TO NON-RENEWALS AND CONTRACT UPDATES AND LEGAL MATTERS RELATING TO LEGISLATIVE PROPOSALS, COMPLAINT AND EDUCATIONAL FOUNDATIONS (pursuant to Va. Code § 2.2-3711)

- A. Personnel Matters – Section 2.2-3711.A.1
 - 1. P61/20-21
- B. Legal Matters – Section 2.2-3711.A.7
 - 1. L09/20-21
 - 2. L10/20-21
 - 3. L11/20-21

IV. CERTIFICATION OF CLOSED MEETING AND ACTIONS

V. SCHOOL BOARD INVOCATION

VI. PLEDGE OF ALLEGIANCE

VII. APPROVAL OF AGENDA

VIII. RECOGNITIONS

A. Eagle Scout Award - Robert Davis, Scoutmaster Troop 912

- Isaiah J. Brendel, Troop 912

B. Prince George Indoor Track (Will Stevens, Coach / Bryan Griffin Assistant Coach)

State Competition

- 4 x 400 Meter Girls; Relay Team (4:10.20 – School Record) – 2nd place
Brooklyn Robinson Nishe Castelle
Mariah Washington Marianah Lipkins
- Mariah Washington – 300 Meter Run – 2nd place
- Marianah Lipkins – 55 Meters Dash – 3rd place
- 4 x 400 Meter Boys Relay Team – 3rd place
Chandler Coleman Xavier Long
Jaiden Hines Lamont Victoria
- Lamont Victoria – 55 Meter Dash – 4th Place
- Chandler Coleman – 500 Meter Run – 5th place
- Chandler Coleman – Long Jump (20-3.75) – 6th place
- Lamont Victoria – High Jump (6'4) – STATE CHAMPION
- 4 x 200 Meter Girls; Relay Team (1:46.10) – STATE CHAMPIONS
Brooklyn Robinson Mariah Washington
Marianah Lipkins Nishe Castelle

C. Virginia Junior Beta Virtual State Convention Vanessa Keeler/Stephanie Miller/Dustin Coleman, Sponsors – J.E.J. Moore Middle School

State Competitions

- * Saniyah Wright – Fiber Arts – 1st place
- * Team - Araxi Herrera-Sebastian, Saniyah Wright, Keira Temple
Book Battle Junior – 1st place
- * Hope McAllister – Grade 7 Science – 2nd place
- * Keira Temple – Grade 7 Social Studies – 2nd place
- * Semaiah Reed – Drawing Junior – 2nd place
- * Mackenzie Galle – Jewelry – 2nd place
- * Jasmine Hurt – Creative Writing-Junior – 2nd place
- * Mylee Mihelich – Color photography – 2nd place
- * Mylee Mihelich – Speech Junior – 3rd place

- * JEJ Moore Middle – Campaign Skit Video – 3rd place
- * Justine Chan – Junior Beta President

D. Virginia Junior Beta Virtual State Convention
Kim Brooks/Diane O’Hare/Steve Bhatt, Sponsors – N.B. Clements
Junior High School

State Competitions

- * Phoebe Cahoon – Creative Writing – 1st place
- * Isaiah Langford – Poetry – 1st place
- * Peyton Ziegenfuss – Color Photography – 1st place
- * Anthony Hernandez – Mixed Media – 1st place
- * Anthony Hernandez – Painting – 1st place
- * Team - Chloe Lewis, Precious Thomas, Anthony Hernandez
Apparel Design – 1st place
- * Nathaniel Whitchurch – Math – 2nd place
- * Anthony Hernandez – Speech – 2nd place
- * Peyton Ziegenfuss – Science – 2nd place
- * Phoebe Cahoon – Black and White Photography – 3rd place
- * Team - Anthony Hernandez, Chloe Lewis, Zian Irvin
3D Design – 3rd place
- * Team – Addyson Breslin, Anthony Hernandez
Duo (singing and dancing) – 3rd place

E. 2021 Teacher of the Year

- * Khrista Herzing – L.L. Beazley Elementary
- * Casey Abernathy – David A. Harrison Elementary
- * Anna Ponder – North Elementary
- * Lori McCoy – South Elementary
- * Christine Carr – William A. Walton Elementary
- * Beth Balazik – Prince George Education Center
- * David Dockan – J.E.J. Moore Middle
- * Wade Kliebenstein – N.B. Clements Junior High
- * Paola Jones – Prince George High

F. Prince George County Public School 2021 Division Teacher of
the Year

- * To be announced

IX. APPROVAL OF MINUTES

- A. March 1, 2021 Regular School Board Meeting
- B. March 15, 2021 Special School Board Meeting
- C. March 18, 2021 Special School Board Meeting / Work Session

- D. March 30, 2021 Special School Board Meeting
- E. April 15, 2021 Special School Board Meeting / Work Session

X. PRESENTATIONS

- A. North Elementary School Presentation – Dr. Theresa Marshall, Principal
- B. DECA Drive-in – A Royal Entertainment/School Based Enterprise – PGHS Administration
- C. Update on Graduation Plans – PGHS Administration, Jason Chandler
- D. FY22 Schedule for Clements/PGHS – Jason Chandler, William Barnes
- E. Grade K Registration – April 14-15 – Robin Germanos

XI. PUBLIC COMMENT – GENERAL

XII. SUPERINTENDENT’S REPORT / INFORMATION ITEMS

- A. Current Enrollment as of March 22, 2021
- B. Facility Use Requests for March 2021
- C. Monthly Athletic Events for April 2021
- D. Thank you card from Cindy Poulson dated February 26, 2021
- E. April – Month of the Military Child Presentation
- F. VSBA Webinar – Project IGuardian – April 22, 2021 (virtual)
- G. VSBA Webinar – Budget Training: The Board’s Role in Developing the School Budget – May 6, 2021 (virtual)
- H. VSBA School Law Conference – June 4, 2021 (virtual)
- I. PGCPS Superintendent Messages
 - 1. Four Prince George Schools Receive Nearly 50 Gallons of Hand Sanitizer Through Cintas First Aid & Safety Donation

XIII. SCHOOL BOARD MEMBER COMMENT

XIV. CONSENT AGENDA

- A. Personnel Report
- B. Board Requests
- C. Warrants
 - 1. General
 - 2. Title I
 - 3. Food and Nutrition Services
- D. Project Updates
 - 1. Support Services
 - 2. Technology

XV. ACTION ITEMS

- A. Special Education Annual Plan 2021-22 – Kae Partin
- B. Appointment of Designee to Sign Documents in Absence of Superintendent – due June 30, 2021 – Lisa Pennycuff
- C. Approval of 2021-22 School Calendar – Lisa Pennycuff
- D. Request for Adoption of Science Textbooks – Jason Chandler, Robin Germanos
- E. Request for Certification of the 2020-21 Local Plan for CTE Perkins Funds – Matt Weston

XVI. DISCUSSION ITEMS

- A. VSBA Policy Updates (February, 2021) - Lisa Pennycuff
- B. Financial Report – Monique Barnes

XVII. ADJOURNMENT

VIII. RECOGNITIONS

A. Eagle Scout Award - Robert Davis, Scoutmaster Troop 912

- Isaiah J. Brendel, Troop 912

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DRAFT
PRINCE GEORGE COUNTY SCHOOL BOARD
PRINCE GEORGE, VIRGINIA
March 1, 2021

The regular meeting of the Prince George County School Board was held at the Prince George High School Commons on Monday, March 1, 2021 at 6:30 p.m.

A closed meeting was held at 5:30 p.m.

Board Members and staff present:
Mrs. Jill A. Andrews, Board Member
Mr. Robert E. L. Eley, III, Chairman
Mr. Christopher A. Johnson, Vice Chairman
Mr. Cecil M. Smith, Board Member
Ms. Sherry D. Taylor, Board Member
Dr. Lisa Pennycuff, Superintendent
Mr. William Barnes, Assistant Superintendent
Mr. Dustin Menhart, Assistant Superintendent
Mrs. Rebecca Kirk, Clerk of the Board

I. CALL TO ORDER

Mr. Eley, Chairman, called the Prince George County regular school board meeting to order at 5:30 P.M.

II. ROLL CALL

Roll call indicated all School Board members present:

Present: Andrews, Eley, Johnson, Smith, Taylor

III. MOTION TO GO INTO A CLOSED MEETING TO DISCUSS SPECIFIC PERSONNEL MATTERS RELATING TO THE EMPLOYMENT, ASSIGNMENT, APPOINTMENT, PROMOTION, DEMOTION, PERFORMANCE, SALARIES, OR RESIGNATION OF DISTRICT EMPLOYEES AND PUBLIC SAFETY MATTERS RELATING TO THE NEW ELEMENTARY SCHOOL AND RIGHT OF WAY FOR SCHOOL AND PROJECTS (pursuant to Section 2.2-3711 of the Code of Virginia)

- A. Personnel Matters – Section 2.2-3711.A.1
 - 1. P54/20-21
 - 2. P56/20-21

3. **P33/20-21**
4. **P57/20-21**
5. **P58/20-21**
6. **P59/20-21**
7. **P46/20-21**

Public Safety Matters – Section 2.2-3711.A.19

1. PS15/20-21
2. PS16/20-21

Mr. Smith made a motion to go into a closed meeting for the purpose to discuss specific personnel matters relating to the employment, assignment, appointment, promotion, demotion, performance, salaries, or resignation of district employees, and public safety matters relating to the new elementary school and right of way for school and projects pursuant to the personnel and public safety exemptions of the VA Code §§2.2-3711.A.1 and 2.2-3711.A.19. Ms. Taylor seconded the motion.

VOTE: Ayes: Unanimous

IV. CERTIFICATION OF CLOSED MEETING AND ACTIONS

The School Board returned out of closed session at 6:36.

Mr. Johnson moved to reconvene in open session and stated:

The Prince George County School Board has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and

Pursuant to Section 2.2-3712 of the Code of Virginia requires a certification by this school board that such closed meeting was conducted in conformity with Virginia law.

The Prince George County School Board hereby certifies that to the best of each member's knowledge (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification applies, and (ii) only such public business matters as were identified in the motion convening the closed meeting were heard, discussed or considered. Ms. Taylor seconded the motion.

VOTE: Ayes: Unanimous

No action was taken on Personnel Matter P58/20-21; information only.

Mr. Smith made a motion that in Personnel Matter P59/20-21 for the dismissal of employee due to job abandonment, effective February 22, 2021. Ms. Taylor seconded the motion.

VOTE: Ayes: Unanimous

No action was taken on Personnel Matter P46/20-21; information only.
No action was taken on Public Safety Matter PS15/20-21; information only.
No action was taken on Public Safety Matter PS16/20-21; information only.

The School Board will return to a closed meeting to continue with closed session items after the regular meeting.

V. PLEDGE OF ALLEGIANCE – led by Mrs. Andrews

VI. INVOCATION BY SCHOOL BOARD – led by Mr. Smith

VII. APPROVAL OF AGENDA

Mr. Johnson made a motion to approve the revised meeting agenda as presented. Mr. Smith seconded the motion.

VOTE: Ayes: Unanimous

VIII. APPROVAL OF MINUTES

- A. February 1, 2021 – Regular School Board Meeting
- B. February 11, 2021 - Special Meeting / Town Hall
- C. February 17, 2021 – Special Meeting
- D. February 22, 2021 – Public Hearing / Budget Work Session / Town Hall

Mr. Smith made a motion to collectively approve the minutes of February 1, 11, and 22, 2021 as presented. Ms. Taylor seconded the motion.

VOTE: Ayes: Unanimous

Ms. Taylor made a motion to approve the minutes of February 17, 2021. Mrs. Andrews seconded the motion.

VOTE: Ayes: Andrews, Eley, Johnson, Taylor
Abstain: Smith

IX. SPECIAL RECOGNITIONS

A. VDOE’s ‘Virginia Kindness Week’ – Anna Payne, PGHS – Counselor

Anna Payne was recognized by the Virginia Department of Education as a “Kindness Ambassador” last week for her unwavering support of students’ social-emotional wellbeing through a challenging year amid the COVID-19 pandemic. First Lady Pamela Northam and Virginia Secretary of Education, Atif Qarni, presented the entire high school counseling department with a Proclamation from Governor Northam honoring school counselors across the state. Kindness Week Across Virginia is celebrated February 14-20, and it focuses on the simple day-to-day acts of kindness that enable schools, communities, and the state to be a kinder, safer, healthier, and more inclusive place to live, work, learn, and play.

B. Prince George Wrestling Regional and State Competitions - Division 5A (Coach Glen Thomas, Assistant Coaches – Joe Burch, Shay Osborne, Justin Noblin)

Name	Weight Class	Regional	State
• Michael Swink	120	2 nd	5 th
• Jude Capps	126	2 nd	6 th
• Christian Cooper	132	1 st	5 th
• Alex Noblin	138	2 nd	8 th
• Cole O’dell	145	2 nd	5 th
• Micah Osborne	160	2 nd	8 th
• Willie Headley	195	1st	1st STATE CHAMPION
• Dhakai Ellis	220	2 nd	8 th
• Ashton Miller	285	2 nd	8 th

Coach Glen Thomas thanked the School Board for their support to the wrestling team. He indicated they had their best season ever (9-1) and took a record (9) wrestlers, to the state competition and produced a second state champion! He introduced each wrestler by their weight class and announced their regional and state placement. Willie Headley was the team’s second state Champion. He thanked his assistant coaches, parents, and Coach Carroll for their full support this year.

C. 2021-22 Virginia State Officer – Beta Club

- **Justine Chan – Junior President – Beta Club**

Over the past few weeks, Justine Chan campaigned against other Beta students from Virginia for the office of Junior Beta President. Her leadership ability and ambition was evident during her campaign speech and question and answer video that led to her selection to serve in the officer role. This summer Justine and other state officers and other Beta members from across the nation, will gather at Walt Disney World, Orlando, Florida for the National Convention. These students will be eager to showcase their

talents and academic abilities. Justin was very humbled to have the opportunity to enhance her leadership skills, share service ideas, and develop life-long relationships. She is looking forward to her new position.

X. PRESENTATIONS

A. Report from William A. Walton Elementary School – Chrystal Barnwell, Principal

Mrs. Barnwell stated that Walton family has remained strong during these unprecedented times and great uncertainty. They have learned new ways to communicate different strategies to better support their students and parents. They have made adjustments throughout the year as needed to better serve the students, and their ability to adapt has made them stronger. She showed a short video of the progress students made during the first semester and how staff has been working with students to make them successful by providing quality instruction to STEAM projects, resource classes, ABC boot camp, spirit days, kindness month, and snow fun. “We are Walton Strong!”

B. Report from N.B. Clements Junior High School – Thad Sebera, Principal

Mr. Sebera provided a PowerPoint presentation (attached) showing how the Clements family has found success during this unique school year. They took steps to first understand the challenges of their students dealing with COVID concerns and balancing learning goals in-person and virtually and scheduling concerns. They then looked at Blended Learning to support virtual students and help teachers adapt and learn new techniques to reach struggling learners through various strategies (Flipped Classroom, Google Classroom, Zoom Meetings, etc.). He provided statistics on the three styled classes (in-person, virtual, and hybrid) and a model of schedules. He explained their health mitigation plan, walking patterns within the building, and staggered bell/dismissal schedule. Clements initiated restorative practices for discipline students. Some of these practices include essay writing, mediation, and counseling. Clements also implemented a social emotional learning (SEL) program for all students. SEL time is built into the 5th period, and students and teachers spend time on a SEL lesson. These lessons focus on the 5 core competencies of social and emotional learning - self-awareness, self-management, social awareness, responsible decision making, and relationship skills. He spoke of their Extension Program to help students stay on track. This includes three tiers of support (make-up, mastery, and synchronous tracks) and Fridays are used to help students. Clements successes to returning to normalcy include PE activities, science labs, CTE labs, and socializing in the lunchroom, including extracurricular activities with yearbook, DECA, and Beta activities. Counseling services are returning for our Boys to Men Club, MFLAC, etc. Student engagement equals academic achievement.

C. Return to Learn, Second Semester Update – Robin Germanos, Jason Chandler, Angela Mitchell

Mrs. Germanos and Mr. Chandler provided a PowerPoint presentation (attached) that included statistics on number of students returning to in-person learning (by individual schools/grade level) at the beginning of second semester. Elementary schools welcomed back 376 students and secondary schools welcomed back 361 students in person for second semester. Currently 66% elementary students are back in the class room and 34% are attending through virtual means. Secondary schools show 50.6% attending in person and 49% attending virtual. PALS assessment indicated that 97% of kindergarten students made reading progress and 52% of first graders are on or above grade level. This is a result of the balanced literacy model for reading and writing which includes 90 minute reading instruction block for students to read aloud, participate in small group instruction, independent reading, and phonics/word study. Mrs. Mitchell stated a second Pre-K class was set up at North and there are a total of 120 student in 6 classes throughout the division. Ninety-one Pre-K students attend in person with 29 attending virtually. The division hopes to expand the Pre-K program next year. This class provides students with the necessary skills to be successful in Kindergarten. Mrs. Germanos explained the elementary Remediation Plan to help students in smaller groups and spoke about the three-tiered VTSS process to allow the division to discuss equity education for all students, improve practices in behavior for students, staff, and community, analyze data on behavior, etc. Each school follows PBIS processes and implements social and emotional learning for students and staff within the building. Mr. Chandler also explained the secondary school daily remediation plan, after school tutoring, and the extension of learning four-week planning, synchronous instruction on Fridays, and weekly assessments to determine mastery and skill development.

XI. PUBLIC COMMENT – GENERAL

Debra Daniels, 2860 Deer Run Road, Prince George, commended the School Board, teachers, principals, and all staff for getting kids back to school. So many parents or grandparents have experienced anxieties over virtual learning. She knows it has not been easy and the School Board has taken a lot of heat, but “Thank you and God Bless You”!

XII. SUPERINTENDENT’S REPORT / INFORMATION ITEMS

- A. Current Enrollment as of February 23, 2021
- B. Facility Use Requests for February 2021
- C. Monthly Athletic Events for March 2021
- D. VSBA Equity in Education Month – March 2021
- E. VSBA Superintendent Evaluation Workshop – March 2, 2021 (Virtual)
- F. VSBA Hot Topic Conference – Topics of Race and Equity, Communicating as a Team, and School Segregation within Virginia – March 17, 2021 (virtual)
- G. VSBA Webinar – FOIA Basics: Motions and Related Procedures for Closed Sessions – April 7, 2021 (virtual)

- H. VSBA Hot Topic Conference – Collectively Bargaining 101: What School Board Members Should Know Before May 1, 2021 – April 13, 2021 (virtual)
- I. VSBA Webinar – Project IGuardian – April 22, 2021 (virtual)
- J. PGCPs Superintendent Messages
 - 1. Anna Payne, Counseling Department Recognized as Part of VDOE's 'Virginia Kindness Week'
- K. *Presentation – Celebrating African American History & Culture – Black History Month***

Dr. Pennycuff stated that VSBA had designated the month of March as Equity in Education Month. This is to encourage equity in education to give every child the opportunity for a quality education, economic development, and resources they need to graduate and be prepared for success after high school. Comprehensive Planning focus group meetings have been completed. There were several meetings for staff, families, and community leaders. Information received from those meetings will be analyzed and help create our new five-year Comprehensive Plan. Dr. Pennycuff spoke about February being celebrated as Black History Month. She focused on a PowerPoint presentation, Celebrating African American History Culture, prepared by Michael Campbell, which celebrates African American men and women who have and continue to leave a lasting legacy on our world today, many who resided or currently living in Virginia (Maggie L. Walker, Wendell Scott, Tim Reid, Ella Fitzgerald, Booker T. Washington, and L. Douglas Wilder). Their profiles can be seen on the division's FaceBook page, <https://m.facebook.com/princegeorgeschools?sk=wall>. Dr. Pennycuff thanked Mr. Campbell for preparing the presentation for the school division. She also stated that the division will be receiving the sealed bids tomorrow for new school construction. She thanked the Board of Supervisors for their support and willingness to be a great partner with the school division.

XIII. SCHOOL BOARD MEMBER COMMENT

Ms. Taylor thanked all administrators, faculty and staff members for all they have done to make students successful during this trying year. We have a strong school system and have worked hard during this pandemic to put our students' education first in a safe manner. We are doing a lot better than other locations. She congratulated those recognized during the meeting tonight.

Mr. Smith expressed his appreciation for a great night with the accolades for those recognized tonight, successful second semester, the presentations, etc. He is proud of our division. He thanked Ms. Daniels for her comments and stated he hears reports of many students being successful with virtual education and other comments indicate they are struggling. He thanks our teachers and staff for all they do every day for our in-person and virtual students.

Mrs. Andrews thanked Mrs. Barnwell and Mr. Sebera for their school reports. She also appreciated the presentation for returning to back to school for the second semester. All presentations indicate why we are a number one school division. She congratulated the wrestling team and commended Justine Chan for being named the Junior Beta State President.

Mr. Johnson was grateful to Ms. Daniels for expressing her comments to the Board. Our division is committed and dedicated to putting all our students first. He congratulated the wrestling team for their state achievements and the football team for their last-few-seconds win. Mr. Eley did an excellent job in calling the game. He congratulated Justine Chan for her hard work to win the state Junior Beta President position. He is also thankful for the Board of Supervisors for their support of our children's education, four new buses, and new elementary school plans. He was proud of and commended the entire school board for attending Oakland Baptist Church to recognize them as a community partner and for the new pavilion at the football stadium.

Mr. Eley stated it was good to see all athletes back on the fields to play (football, cross country, track, golf, etc.). It is a blessing for this county to be where we are at in the schools and on the fields. We have three months left. We still need to educate our children, and he asked staff not to give up now. We are doing all we can for a successful year. Pastor Livesay used to say, "Where there is a problem, there is a promise." From a Recreation Department, he thanked the school division for the use of schools and fields to be able to allow children to return to play sports again.

XIV. CONSENT AGENDA

- A. **Personnel Report**
- B. Board Requests
- C. Warrants
 - 1. General
 - 2. Title I
 - 3. Food and Nutrition Services
- D. Projects
 - 1. Support Services
 - 2. Technology

Ms. Taylor made a motion to approve the Consent Agenda as amended. Mr. Smith seconded the motion.

Appointments

Lindsey Rouse – Bus Driver, Transportation – March 1, 2021

Dashia Curley – Custodian, Harrison – February 10, 2021

Joshua Bey – Car Driver, Transportation – March 1, 2021

Megan Phillips – Highly Qualified Paraprofessional, South – March 1, 2021

Stephanie Thompkins – SPED Teacher, PGEC – March 3, 2021

Denise D'Amico – Highly Qualified Paraprofessional, Harrison – March 10, 2021
Grace Hogan – English Teacher, Moore – August 16, 2021
Maxine Murphy – Food Service Assistant, Moore – March 1, 2021
Lori Roeleveld – Food Service Assistant, Walton – March 1, 2021
Julie Martin – Food Service Assistant, Moore – March 1, 2021

Resignations

Monika Halligan – English Teacher, PGHS – February 8, 2021
Don Wells – Paraprofessional, Clements – February 5, 2021
Rosalind Roberts – Driver, Transportation – February 19, 2021
Emilie Merrill – English Teacher, PGHS – February 22, 2021
Emily Monk – Teacher, North – June 30, 2021

Contract Revision

Tiffany McGee – Food Service Assistant, Walton - March 1, 2021
Ashley Hayes – Librarian, Moore – (Master's Supplement) – March 1, 2021
Victoria Harper – Food Service Assistant, Harrison – March 1, 2021
Larry Chen – Teacher, Clements – March 1, 2021
Kasi Roberts – Teacher, PGHS – March 1, 2021
Richard Burfoot – Teacher, PGHS – March 1, 2021
Kindall Stevenson – Teacher, PGHS – March 1, 2021
Jenny (Miko) Chan – HR Coordinator, SBO – March 1, 2021

Other

Patricia Williams – Custodian, PGHS

Retirement

Nancy Pelter – Office Associate II, Harrison – July 1, 2021

Board Requests - Facility Use

Johnny Nugent/PG Fire & EMS request permission for use of school facilities (PGHS driving range) to conduct Emergency Vehicle Operator Course (EVOC) training on March 14, 2021.

VOTE: Ayes: Unanimous

Bold indicates amendments to Consent Agenda.

XV. ACTION ITEMS [changed order of action items]

- A. Request for Supplemental Appropriation – Monique Barnes

The school division received an additional revenue allocation from the Commonwealth of Virginia in “No Loss Funding” which is provided to school divisions to make up for the potential loss of funding from reduced enrollment numbers. The “No Loss Funding”, is

to be received in excess of the budgeted revenue from the state. The total request is \$1,142,030. The supplemental appropriation would be used to fund a one-time bonus in the amount of \$1,100 for all active employees working under a contract or letter of agreement, of which there are currently 916 employees who fit this profile.

Mr. Johnson made a motion to approve and refer to the Board of Supervisors for Supplemental Appropriation of \$1,142,030 into the Operating/Regular Fund to provide a one-time bonus for all active employees working under a contract or letter of agreement. Mr. Smith seconded the motion.

VOTE: Ayes: Unanimous

B. 2021 VSBA Business Honor Roll – Lisa Pennycuff

The school division has an opportunity to recognize local businesses that support its public schools through the VSBA's Business Honor Roll. The Board discussed local businesses to nominate for the VSBA Business Honor Roll.

Mr. Smith made a motion to recognize Loyalty Automotive, Unity Baptist Church and Oakland Baptist Church in appreciation for each business' ongoing support of this community's public schools. Ms. Taylor seconded the motion. (See attached Resolution).

VOTE: Ayes: Unanimous

C. Approval FY2021-22 Prince George County Public Schools Budget – Lisa Pennycuff

Mr. Johnson made a motion to table this item to the March 18, 2021 agenda. Mrs. Andrews seconded the motion.

VOTE: Ayes: Unanimous

D. Policy JM – Physical Restraint and Seclusion (Revision) – Lisa Pennycuff

The Board of Education approved the *Regulations Governing the Use of Restraint and Seclusion in Elementary and Secondary Schools in Virginia* and these became effective January 1, 2021. Policy JM has been updated to match these regulations.

Mr. Smith made a motion to approve Policy JM as presented. Ms. Taylor seconded it.

VOTE: Ayes: Unanimous

E. Overview of 2021 Summer School Programs – William Barnes

Mr. Barnes presented the division's 2021 summer school plans to offer diverse summer programming to help support students in academic areas through Academies and Freshen Up programs while enriching their interests and talents through Summer Enrichment and the Fine Arts Academy. The schedule (attached) shows the programs, dates, times, administrators, and locations. Mr. Barnes also stated that the annual Spring Fling will be virtual this year.

Ms. Taylor made a motion to approve the 2021 Summer School Academy schedule as presented. Mr. Smith seconded the motion.

VOTE: Ayes: Unanimous

XVI. DISCUSSION ITEMS

A. 2021-22 District Calendar – William Barnes, Lisa Pennycuff

Dr. Pennycuff provided a 2021-22 Draft district calendar to the board for review. Three asynchronous learning days were added to build in additional workdays and staff development days for teachers and support services for paraprofessionals and bus drivers. The proposed calendar will be returned to the School Board for approval at the April 21 meeting. It was stated that two or three other schools in Region 1 may be considering starting school before Labor Day. However, our school division has no plans to start school before Labor Day.

B. Financial Statement for February 2021 – Monique Barnes

In looking at the current fiscal year, the regular fund had 43.5% of the FY21 expenditure budget remaining at the end of February 2021 and there was 41.9% of the FY2020 expenditure budget remaining at the same time last year. As of February 28, 2021, 63% of our budgeted revenue for the operating fund for FY21 had been recorded. This compares to 63% of the FY2020 budgeted revenue from last February.

XVII. MOTION TO RETURN INTO A CLOSED MEETING TO DISCUSS SPECIFIC PERSONNEL MATTERS RELATING TO THE EMPLOYMENT, ASSIGNMENT, APPOINTMENT, PROMOTION, DEMOTION, PERFORMANCE, SALARIES, OR RESIGNATION OF DISTRICT EMPLOYEES (pursuant to Section 2.2-3711 of the Code of Virginia) [added to agenda]

- A. Personnel Matters – Section 2.2-3711.A.1
1. P54/20-21
 2. P56/20-21

3. P33/20-21

4. P57/20-21

Mr. Johnson made a motion to return into a closed meeting to discuss specific personnel matters relating to the employment, assignment, appointment, promotion, demotion, performance, salaries, or resignation of district employees pursuant to the personnel exemptions of the VA Code §2.2-3711.A.1. Ms. Taylor seconded the motion.

VOTE: Ayes: Andrews, Eley, Johnson, Taylor
Nay: Smith

XVIII. CERTIFICATION OF CLOSED MEETING AND ACTIONS

Mr. Johnson moved to reconvene in open session and stated:

The Prince George County School Board has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and

Pursuant to Section 2.2-3712 of the Code of Virginia requires a certification by this school board that such closed meeting was conducted in conformity with Virginia law.

The Prince George County School Board hereby certifies that to the best of each member's knowledge (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification applies, and (ii) only such public business matters as were identified in the motion convening the closed meeting were heard, discussed or considered. Ms. Taylor seconded the motion.

VOTE: Ayes: Unanimous

No action was taken on Personnel Matter P54/20-21; information only
No action was taken on Personnel Matter P56/20-21; information only
No action was taken on Personnel Matter P33/20-21; information only

Ms. Taylor made a motion in Personnel Matter P57/20-21 to approve recommendation as presented. Mr. Smith seconded the motion.

VOTE: Unanimous

[For the record, all teachers shall return by April 12, 2021. Special circumstances would only be considered through Human Resources.]

XIX. ADJOURNMENT

Mr. Smith made a motion to adjourn the meeting at 10:34 p.m. Ms. Taylor seconded the motion.

VOTE: Ayes: Unanimous

The meeting adjourned at 10:34 p.m.

IN WITNESS WHEREOF, we set our signatures this ____ day of April, 2021.

Approved:

Robert E. L. Eley, III - Chairman of the Board

Attest:

Rebecca B. Kirk, Clerk of the Board

DRAFT
PRINCE GEORGE COUNTY SCHOOL BOARD
PRINCE GEORGE, VIRGINIA
March 15, 2021

A special meeting of the Prince George School Board Discipline Committee came to order at 6:04 p.m. on Monday, March 15, 2021, at the Prince George School Board Office.

Discipline Committee Board Members and staff present:

Mrs. Jill A. Andrews, Board Member
Mr. Robert E. L. Eley, III, Chairman
Mr. Chris Johnson, Vice Chairman
Dr. Lisa Pennycuff, Superintendent
Mr. Dustin Menhart, Assistant Superintendent
Mrs. Rebecca B. Kirk, Clerk of the Board

I. CALL TO ORDER

Mr. Eley, Chairman, called the special meeting to order at 6:04 P.M.

II. ROLL CALL

Roll call indicated School Board Discipline Committee members present:

Present: Andrews, Eley, Johnson

III. PLEDGE OF ALLEGIANCE – led by Mrs. Andrews

IV. SCHOOL BOARD INVOCATION – led by Mr. Johnson

V. APPROVAL OF AGENDA

Mr. Johnson made a motion to approve the agenda as presented. Mrs. Andrews seconded the motion.

VOTE: Ayes: Unanimous

VI. MOTION TO GO INTO A CLOSED MEETING TO DISCUSS SPECIFIC STUDENT DISCIPLINE MATTERS (pursuant to Section 2.2-3711 of the Code of Virginia)

- A. Student Discipline Matter – Section 2.2-3711.A.2
1. Student Matter 11/20-21 at approximately 6:00 p.m.
 2. Student Matter 12/20-21 at approximately 6:30 p.m.
 3. Student Matter 13/20-21 at approximately 7:00 p.m.
 4. Student Matter 14/20-21 at approximately 7:30 p.m.

Mr. Johnson made a motion to go into a closed meeting to discuss specific student discipline matters pursuant to the student exemptions of the VA Code 2.2-3711.A.2 Mrs. Andrews seconded the motion.

VOTE: Ayes: Unanimous

VII. CERTIFICATION OF CLOSED MEETING AND ACTIONS

Mr. Johnson made a motion to return to an open meeting and certified nothing was disclosed other than what was stated in the original motion. Mrs. Andrews seconded the motion.

VOTE: Ayes: Unanimous

Mr. Johnson made a motion that in Student Matter 11/20-21, to assign student to Project Choice. An administrative review will be performed at the end of FY22 to determine if student is a candidate for Rowanty. The student is also to prepare a written apology to the driver and provide 10 hours of community service, to be coordinated by Mr. Menhart. The student's IEP team is to review student's accommodations and services. Ms. Andrews seconded the motion.

VOTE: Ayes: Unanimous

Mrs. Andrews made a motion that in Student Matter 12/20-21, to allow student to return to school. Time served will remain due to discipline matter. Student is also to prepare a paper listing five positive character traits and write a paragraph about each trait. A copy of the paper shall be returned to the principal and Dr. Pennycuff. Mr. Johnson seconded the motion.

VOTE: Ayes: Unanimous

Mr. Johnson made a motion that in Student Matter 13/20-21, to allow student to return to school. Time served will remain due to discipline matter. Student is also to prepare a

paper listing five positive character traits and write a paragraph about each trait. A copy of the paper shall be returned to the principal and Dr. Pennycuff. It is also recommended for the student to develop a relationship with a school counselor, therapeutic day treatment counselor or other outside counselor. Mrs. Andrews seconded the motion.

VOTE: Ayes: Unanimous

Mr. Johnson made a motion that in Student Matter 14/20-21, to assign student to Project Choice. Mrs. Andrews seconded the motion.

VOTE: Ayes: Unanimous

VIII. ADJOURNMENT

Mrs. Andrews made a motion to adjourn the meeting at 9:06 p.m. Mr. Johnson seconded the motion.

VOTE: Ayes: Unanimous

The meeting adjourned at 9:06 p.m.

IN WITNESS WHEREOF, we set our signatures this ____ day of April 2021.

Approved:

Robert Eley - Chairman of the Board

Attest:

Rebecca B. Kirk, Clerk of the Board

CERTIFICATION OF CLOSED MEETINGS

WHEREAS, the Prince George County School Board has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and

WHEREAS, Section 2.2-3712 of the Code of Virginia requires a certification by this school board that such closed meeting was conducted in conformity with Virginia law.

NOW, THEREFORE, BE IT RESOLVED that the Prince George County School Board hereby certifies that to the best of each member's knowledge (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification applies, and (ii) only such public business matters as were identified in the motion convening the closed meeting were heard, discussed or considered.

VOTE

Ayes: 3

Rebecca B. Kirk - Clerk of the Board
March 15, 2021
Meeting Date

DRAFT
PRINCE GEORGE COUNTY SCHOOL BOARD
PRINCE GEORGE, VIRGINIA
March 18, 2021

A special meeting/work session of the Prince George School Board came to order at 5:30 p.m. on Thursday, March 18, 2021, at the Prince George High School.

School Board Members and staff present:

Mrs. Jill A. Andrews, Board Member
Mr. Robert E. L. Eley, III, Chairman
Mr. Chris A. Johnson, Vice Chairman
Mr. Cecil M. Smith, Board Member
Ms. Sherry D. Taylor, Board Member
Dr. Lisa Pennycuff, Superintendent
Mr. William Barnes, Assistant Superintendent
Mr. Dustin Menhart, Assistant Superintendent
Mrs. Rebecca Kirk, Clerk of the Board

I. CALL TO ORDER

Mr. Eley, Chairman, called the special meeting to order at 5:30 P.M.

II. ROLL CALL

Roll call indicated all School Board members present:

Present: Andrews, Eley, Johnson, Smith, Taylor

III. CLOSED MEETING – MOTION TO GO INTO A CLOSED MEETING TO DISCUSS SPECIFIC LEGAL MATTERS RELATING TO POLICIES, CONTRACTS, AND LEGISLATIVE PROPOSALS AND PERSONNEL MATTERS RELATING TO THE EMPLOYMENT, ASSIGNMENT, APPOINTMENT, PROMOTION, DEMOTION, PERFORMANCE, SALARIES, OR RESIGNATION OF DISTRICT EMPLOYEES (pursuant to Section 2.2-3711 of the Code of Virginia)

- A. Legal Matter – Section 2.2-3711.A.7
 - 1. L07/20-21
 - 2. L08/20-21
 - 3. L09/20-21
- B. Personnel Matters – Section 2.2-3711.A.1

1. P56/20-21
2. P60/20-21

Mr. Johnson made a motion to go into a closed meeting to discuss specific legal matters relating to policies, contracts and legislative proposals and personnel matters relating to the employment, assignment, appointment, promotion, demotion, performance salaries, or resignation of district employees pursuant to the legal and personnel exemptions of the VA Code §§2.2-3711.A.7 and 2.2-3711.A.1. Mr. Smith seconded the motion.

VOTE: Ayes: Unanimous

IV. CERTIFICATION OF CLOSED MEETING AND ACTIONS

The School Board returned out of closed session. Mr. Johnson stated that the board added two matters to the agenda and closed session. Public Safety Matter PS17/20-21 and Student Matter SM01/20-21 were added to the agenda.

- C. Public Safety Matter – Section 2.2-3711.A.19 [added to agenda]**
 - 1. PS17/20-21**
- D. Student Matter – Section 2.2-3711.A.2 [added to agenda]**
 - 1. SM01/20-21**

Mr. Johnson moved to reconvene in open session and stated that the Prince George County School Board had convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and

Pursuant to Section 2.2-3712 of the Code of Virginia requires a certification by this school board that such closed meeting was conducted in conformity with Virginia law;

The Prince George County School Board hereby certifies that to the best of each member's knowledge (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification applies, and (ii) only such public business matters as were identified in the motion convening the closed meeting were heard, discussed or considered.

Mr. Smith seconded the motion.

VOTE: Ayes: Unanimous

No action was taken on Legal Matter L07/20-21.

Mr. Smith made a motion that in Legal Matter L08/20-21 to approve authority to enter into discussions as recommended and accept recommendation as presented. Ms. Taylor seconded the motion.

VOTE: Ayes: Unanimous

Ms. Taylor made a motion that in Legal Matter L09/20-21 to approve authority to draft language as discussed. Mrs. Andrews seconded the motion.

VOTE: Ayes: Unanimous

(For the record, draft language for potential VSBA Legislative proposal).

Ms. Taylor made a motion that in Personnel Matter P60/20-21 to dismiss employee effective March 18, 2021 for job abandonment. Mr. Johnson seconded the motion.

VOTE: Ayes: Unanimous

No action was taken on Public Safety PS17/20-21.
No action was taken on Student Matter SM01/20-21.

V. PLEDGE OF ALLEGIANCE – led by Mrs. Andrews

VI. SCHOOL BOARD INVOCATION – led by Mr. Smith

VII. APPROVAL OF AGENDA

Mr. Johnson made a motion to approve the agenda as amended including items added to the closed meeting. Mrs. Andrews seconded the motion.

VOTE: Ayes: Unanimous

VIII. RECOGNITIONS

A. School Social Worker Appreciation Week – March 7-13, 2021
“Beacon of Hope: School Social Workers – Lighting the Way”

- Kristin Dunnigan
- Matt Hall
- Sherica Johnson
- Morgan Pennington

Mrs. Partin stated that National School Social Work Week was celebrated March 7-13, 2021. The theme of this year’s celebration is “Beacon of Hope: School Social Workers – Lighting the Way”. In their role, School Social Workers light the way, emphasizing the whole child, collaborating with other professionals, linking students and families with

needed services, and advocating for their profession. She introduced our school social workers with their years of service in the field and with the Prince George School System, along with their college education background and passion points as to why they are dedicated social workers.

Matt Hall (31 years), Sherica Johnson (4 years), Kristin Dunnigan (3 years/ 5 years overall), Morgan Pennington (1st year). Dr. Pennycuff and Mr. Eley expressed their appreciation for these four devoted people who are passionate about advocating for social, mental, and emotional health needs of our students. They thanked our social workers for their support and handling of our students this week from an unfortunate incident.

IX. CONSENT Agenda

- A. Personnel Report**
- B. Board Request**

Mrs. Andrews made a motion to approve the Consent Agenda as amended. Ms. Taylor seconded the motion.

Personnel Report - Appointments

LaNae King – Highly Qualified Paraprofessional, North – April 1, 2021
Rachel Brendal – Learning Specialist, North – April 1, 2021

Resignations

Mike Nelson – Principal, PGHS – March 24, 2021
Rachel Brendal – Highly Qualified Paraprofessional, North – March 31, 2021
Stephanie Gregory – Head Custodian, Harrison – **March 31, 2021**
Elizabeth Massey – Teacher, North – June 18, 2021

Contract Revision

Stephanie Thompkins – SPED Teacher, PGEC – March 3, 2021

Board Requests – Religious Exemption

Teressa Robinette requests permission for her children Baylee Joe and Tatum, to be exempt from compulsory attendance.

VOTE: Ayes
(bold indicates amendments)

X. ACTION ITEMS

- A. Award of Construction Contract for the New Prince George Elementary School – Stephen Halsey, Lisa Pennycuff

Sealed bids were opened for this project on March 2, 2021. Of the six bids received, Loughridge and Company LLC was deemed the lowest responsible and responsive bidder. Recommendation of staff is to approve a construction contract to Loughridge & Company, LLC, to begin with funds already appropriated and available for school construction, 1) with a limitation of not to exceed \$4,200,000.00 for the initial phase of such contract based on available funding and prior appropriation and 2) with a limitation not to exceed the total contract amount of \$30,403,375.00, for the new Prince George Elementary School, with such contract (other than the initial phase) to be contingent on the final appropriation of the total contract amount from the County.

Mr. Johnson made a motion to award the construction contract as recommended. Mr. Smith seconded the motion.

VOTE: Ayes: Unanimous

- B. New Student Organization, Book Club, N.B. Clements – Kimberly Bailey, Thad Sebera

Mrs. Bailey stated the purpose of a new Book Club is to encourage reading and a discussion on a variety of literary genres as well as promote life-long reading in a safe environment. The Book Club will serve as an extension of all English classes and will be open to interested students at N.B. Clements Junior High School.

Ms. Taylor made a motion to approve the New Book Club at N.B. Clements Junior High School. Mr. Smith seconded the motion.

VOTE: Ayes: Unanimous

- C. Approval of 2021-22 Prince George County Public Schools Budget – Lisa Pennycuff

Annually, the Superintendent prepares, with the approval of the School Board, the estimate of the amount of money deemed necessary during the next fiscal year for the support of the public schools of the division. The Superintendent's proposed budget was presented and work sessions followed in February. A Public Hearing on the budget was held on February 22, 2021. The attached PowerPoint Presentation includes the School Division's Mission, priorities taken from the Comprehensive Plan, FY22 Revenue costs and expenditures, comparison of Region 1 per pupil funding and our school division's ranking in Region 1 (13 of 15) state (122 of 132), and local (119 of 132). She spoke of the additional needs of the school division (pages 15-17). This budget includes a raise for those on the Teacher Salary Scale and for support staff. This increase is necessary

to address the teaching shortage in Prince George that is prevalent across the state of Virginia. Currently, Prince George Schools starting salary for teachers is 10th of the 15 divisions in Region 1, placing us in the bottom third of our region with approximately 70% of our competitors offering higher starting salaries. An increase for all experience levels of teaching staff is imperative to improve the division's ability to recruit and retain a quality instructional staff. She also provided a Support Staff salary comparison with other Region 1 staff and spoke about building a sustainable technology budget to support instruction. Dr. Pennycuff presented a proposed FY22 budget of \$77,670,915 (which is \$5,947,847 difference from last year). The budget has been calculated on 5,906 students, as recommended in the General Assembly's Budget and the Future Think "Low" projections; 7.97% increase in Healthcare costs; restoration of the previous salary scales, providing a step increase and revised scales, and includes an average increase of \$3,200-\$3,600 for those on the Teacher Salary Scale and a minimum of \$1,000.00 raise for those on the Support Staff Scale.

An adopted budget needs to be submitted to the Board of Supervisors no later than April 1 per state code. The County is scheduled to hold a Public Hearing on its entire budget on April 27, 2021 and the Board of Supervisors is scheduled to approve the County's FY22 budget on May 11, 2021.

Mr. Smith made a motion to approve the Superintendent's Proposed FY22 Budget as presented. Mrs. Andrews seconded the motion.

VOTE: Ayes: Unanimous

XI. DISCUSSION ITEMS

A. Special Education Annual Plan 2021-22 – Kae Partin

As part of the annual plan for special education, the Superintendent must provide assurances to the VDOE that Prince George Public Schools conform to all federal and state regulations governing the education of students with disabilities. The components of the plan include the superintendent's certification, policy statements, and statement of assurance. Federal Funds for Section 611 are used for school aged programs (6-21 years of age) for salaries and benefits of Learning Specialists and Section 619 federal funds are used for special education pre-school programs (ECSE 3-5 years of age). Only partial funds are used towards salary and benefits for one of six pre-school teachers in the division and all other salaries/benefits are budgeted by the school division. Deadline for submission of the plan to the VDOE is May 14, 2021. This item will be placed on the agenda for action at the April 21, 2021 meeting.

B. Graduation Planning June 2021 – William Barnes

Matt McAllister, Donna Branch-Harris, and Christina Pope gave a PowerPoint presentation on options for 2021 graduation (attached). Mr. McAllister stated that this is the most exciting

time of the year for our seniors and our seniors have “received the short end of the stick due to COVID”. If all restrictions are lifted, we would exercise Plan 1: Traditional Outdoor Graduation on June 19, 2021 at 9:00 a.m. Ms. Branch-Harris spoke about Alternative Plan 1: Indoor Graduation if restrictions are not lifted. Graduation would be similar to last year’s plan. From June 14-June 18, 9:00 – 5:00 each day, seniors would be assigned individual appointment times, beginning with honor graduates and continuing alphabetically. Seniors shall invite five guests with them, they would enter into the building in graduation regalia and pass through stations (medal pickup, mirror check, photo stop, record short video message, time capsule) before the final station in the gym where the student’s name will be called and student walks across the stage to receive the diploma.

Mrs. Pope spoke about Alternative Plan 2: Small Group Outdoor Graduation (this option used only if the VDH and State Superintendent’s Office change to increase the number of participants allowed at graduation ceremonies). Four ceremonies will occur on June 16 and June 17 (rain date June 18), 50 students per ceremony, 5 guest tickets per student. She outlined the logistics of students meeting in the high school, walking to the football field to be seated, brief ceremony to include the national anthem, short welcome, presentation of graduates, seniors walking across the stage to receive their diplomas, and photographs. Ceremonies will be live-streamed with the link provided on the school website and social media accounts. Seniors will also be given opportunity to participate with the celebration stations in the gym lobby and auditorium on June 14 and 15. Faculty monitors will limit number of students to maintain appropriate health and safety measures.

Mr. McAllister stated that a virtual ceremony video tribute will be posted to the division’s website on June 19 at 9:00 a.m. This pre-recorded video will continue the traditional speeches of a welcome from the administration, Superintendent’s speech and speeches from the student government leaders, the salutatorian and valedictorian, and provide a virtual slide of each graduation candidate. Additional traditions will include Friday Night Lights, celebratory Class of 2021 yard signs, PGHS Class of 2021 masks will be provided to each graduation, commemorative programs printed for each graduate, and a senior parade. As restrictions are amended by the state, staff will modify our guidelines for graduation. All planning will be based upon current guidelines from the VDH and CDC. Additional questions and issues were addressed by Ms. Branch-Harris for indoor ceremonies and Mrs. Pope addressed additional considerations for outdoor ceremonies.

Dr. Pennycuff stated she is expecting the next Governor’s Executive Order April 1 or 2, and we will modify our plans as needed.

Board members provided some feedback for consideration of alternating times or considering virtual or early release of other students to avoid distractions, consider times for more user friendly in the evenings, rain date schedule, use of cell phones on graduation day, survey to parents and graduates returning to their elementary schools for a “walk down memory lane” as was started in 2019.

- C. Comprehensive Planning Committee Update – Lisa Pennycuff, Betsy Overkamp-Smith

A group of 32 school leaders, staff and school board members comprise the Comprehensive Planning Committee that has been meeting monthly since October. A final Comprehensive Plan is scheduled to be presented to the School Board for a July approval. Elements of a Comprehensive Plan include a vision, mission, guiding principles, goals, measurable objectives, and action steps. The committee's draft vision and mission states: The vision of PGCPs is to prepare students to navigate tomorrow's changing world. The mission of PGCPs is to engage, encourage, and inspire every child, every day. Input was received from board members, staff from each school, each department, business leaders, high school students, and three town hall meetings to hear from the community. The same five questions were asked of each person. Please see the attached PowerPoint presentation to see the results of posed questions and the survey results. Students, teachers, staff, and environment, appear to be at the center of the questions about what we are most proud of, experiences that demonstrate excellence, and strengths. Life skills, work experience, ability to think, self-management top what graduates need for success in college and career. Pay and retaining staff are the most critical issues that will impact the success of the division the next five years. Less testing, new schools, and support of teachers are the most inspiring stretch goals to achieve and providing students with opportunities for college and careers led comments describing how community wants to see the school division in 2027. The Comprehensive Planning Committee continues working on goals, objectives, and strategies and will provide an update at the April 15, 2021 special meeting.

D. FY22 Schedule for N.B. Clements/PGHS – William Barnes, Jason Chandler

The Scheduling Committee has been reviewing secondary scheduling options for the 2021-22 school year. Option 1: Prior to COVID, the division was on a seven-block alternating day schedule which included six classes on even/odd days and one class every day. Option 2 consists of a 4x4 offering of eight classes in one year (four classes each day for one semester) with multiple components and formats (traditional, stacked, alternating day). A 4x4 Traditional format would include three core subjects/one elective in first semester and two core subjects/two electives for the second semester. A 4x4 Stacked plan includes the same format, except one core/one elective would alternate even/odd days while the other six courses would be split per semesters. This option would still allow for eight courses for the year. Mr. Chandler showed additional stacked scheduling samples to include interventions, advanced studies and Rowanty. He also provided scheduling options with the "Royal" block for eighth graders to help transition students to Clements Junior High School. The Scheduling Committee continues to create course progression and sample schedules for students. This information will be rolled out to student and parent focus groups and presented at faculty meetings for feedback. Mr. Chandler thanked Mrs. Thweatt, Mr. Sorrell, Mr. Sebera, Mr. Nelson and Mr. Barnes for assisting him with the scheduling formats.

E. Policy GBMA – Support Staff/Classified Employees' Grievance Procedures – Lisa Pennycuff

Policy GBMA and GBMA-R offer two different procedures for working through the grievance process. After conferring with the school division attorney, the recommendation was to adopt GBMA-R as the policy for GBMA.

Mr. Smith made a motion to move this item to an action item and to approve Policy GBMA as presented. Ms. Taylor seconded the motion.

VOTE: Ayes: Unanimous

XII. MOTION TO GO INTO A CLOSED MEETING TO DISCUSS A SPECIFIC MATTER RELATING TO THE EMPLOYMENT, ASSIGNMENT, APPOINTMENT, PROMOTION, DEMOTION, PERFORMANCE, SALARIES, OR RESIGNATION OF DISTRICT EMPLOYEE (pursuant to Section 2.2-3711 of the Code of Virginia) [added to the agenda]

- B Personnel Matters – Section 2.2-3711.A.1
 - 1. 56/20-21

Mr. Johnson made a motion to go into a closed meeting to discuss a specific personnel matter relating to the employment, assignment, appointment, promotion, demotion, performance salaries, or resignation of district employees pursuant to the personnel exemptions of the VA Code §2.2-3711.A.1. Ms. Taylor seconded the motion.

VOTE: Ayes: Unanimous

XIII. CERTIFICATION OF CLOSED MEETING AND ACTIONS [added to agenda]

Mr. Smith made a motion to return to an open meeting and certified nothing was disclosed other than what was stated in the original motion. Mrs. Andrews seconded the motion.

VOTE: Ayes: Unanimous

No action was taken on Personnel Matter P56/20-21; information only.

XIV. ADJOURNMENT

Mr. Smith made a motion to adjourn the meeting at 9:38 p.m. Mrs. Andrews seconded the motion.

VOTE: Ayes: Unanimous

The meeting adjourned at 9:38 p.m.

IN WITNESS WHEREOF, we set our signatures this ____ day of April 2021.

Approved:

Robert Eley - Chairman of the Board

Attest:

Rebecca B. Kirk, Clerk of the Board

CERTIFICATION OF CLOSED MEETINGS

WHEREAS, the Prince George County School Board has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and

WHEREAS, Section 2.2-3712 of the Code of Virginia requires a certification by this school board that such closed meeting was conducted in conformity with Virginia law.

NOW, THEREFORE, BE IT RESOLVED that the Prince George County School Board hereby certifies that to the best of each member's knowledge (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification applies, and (ii) only such public business matters as were identified in the motion convening the closed meeting were heard, discussed or considered.

VOTE

Ayes: 5

Rebecca B. Kirk - Clerk of the Board
March 18, 2021
Meeting Date

DRAFT
PRINCE GEORGE COUNTY SCHOOL BOARD
PRINCE GEORGE, VIRGINIA
March 30, 2021

A special meeting of the Prince George School Board Discipline Committee came to order at 6:10 p.m. on Tuesday, March 30, 2021, at the Prince George School Board Office.

Discipline Committee Board Members and staff present:

Mr. Robert E. L. Eley, III, Chairman
Mr. Chris Johnson, Vice Chairman
Mr. Cecil Smith, Board Member
Dr. Lisa Pennycuff, Superintendent
Mr. William Barnes, Assistant Superintendent
Mrs. Rebecca B. Kirk, Clerk of the Board

I. CALL TO ORDER

Mr. Eley, Chairman, called the special meeting to order at 6:10 P.M.

II. ROLL CALL

Roll call indicated School Board Discipline Committee members present:

Present: Eley, Johnson, Smith

III. PLEDGE OF ALLEGIANCE – led by Mr. Eley

IV. SCHOOL BOARD INVOCATION – led by Mr. Smith

V. APPROVAL OF AGENDA

Mr. Smith made a motion to approve the agenda as presented. Mr. Johnson seconded the motion.

VOTE: Ayes: Unanimous

VI. MOTION TO GO INTO A CLOSED MEETING TO DISCUSS SPECIFIC STUDENT DISCIPLINE MATTERS (pursuant to Section 2.2-3711 of the Code of Virginia)

- A. Student Discipline Matter – Section 2.2-3711.A.2
1. Student Matter 15/20-21 at approximately 6:00 p.m.

Mr. Smith made a motion to go into a closed meeting to discuss specific student discipline matters pursuant to the student exemptions of the VA Code 2.2-3711.A.2 Mr. Johnson seconded the motion.

VOTE: Ayes: Unanimous

VII. CERTIFICATION OF CLOSED MEETING AND ACTIONS

Mr. Smith made a motion to return to an open meeting and certified nothing was disclosed other than what was stated in the original motion. Mr. Johnson seconded the motion.

VOTE: Ayes: Unanimous

Mr. Johnson made a motion that in Student Matter 15/20-21, to reinstate student back to school on April 13, 2021, allow student to make up school work missed, participate in a child study and clean the cafeteria for 10 days. Mr. Smith seconded the motion.

VOTE: Ayes: Unanimous

VIII. ADJOURNMENT

Mr. Smith made a motion to adjourn the meeting at 7:15 p.m. Mr. Johnson seconded the motion.

VOTE: Ayes: Unanimous

The meeting adjourned at 7:15 p.m.

IN WITNESS WHEREOF, we set our signatures this ____ day of April 2021.

Approved:

Robert E. L. Eley, III - Chairman of the Board

Attest:

Rebecca B. Kirk, Clerk of the Board

CERTIFICATION OF CLOSED MEETINGS

WHEREAS, the Prince George County School Board has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and

WHEREAS, Section 2.2-3712 of the Code of Virginia requires a certification by this school board that such closed meeting was conducted in conformity with Virginia law.

NOW, THEREFORE, BE IT RESOLVED that the Prince George County School Board hereby certifies that to the best of each member's knowledge (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification applies, and (ii) only such public business matters as were identified in the motion convening the closed meeting were heard, discussed or considered.

VOTE

Ayes: 3

Rebecca B. Kirk - Clerk of the Board
March 30, 2021
Meeting Date

IX. APPROVAL OF MINUTES

E. April 15, 2021 – Special School Board Meeting / Work Session

(NOT AVAILABLE AT TIME OF DISTRIBUTION)

Active Enrollment Summary

School Name	School ID	PK	KG	01	02	03	04	05	06	07	08	09	10	11	12	Total
Prince George High School	0020											505	416	450	386	1757
William A. Walton Elementary	0280	33	78	79	92	75	78	75								510
North Elementary	0290	45	124	119	101	122	114	115								740
South Elementary	0300	22	91	74	71	70	71	74								473
L. L. Beazley Elementary	0310	30	89	102	109	105	95	111								641
J. E. J. Moore Middle School	0320								455	483	496					1434
David A. Harrison Elementary	0340	34	97	85	74	77	83	77								527
Student Special Services	8000			2		4		1	2	3	4	2	1	3	3	25
Appomattox Regional Governor's School	ARGS											3	2	4	3	12
CodeRVA Regional High School	CRVA											4	6	1	1	12
Maggie L Walker Governor's School	MWGS											2	3	4	2	11
Total		164	479	461	447	453	441	453	457	486	500	516	428	462	395	6142

Thursday, April 1, 2021

TIME	EVENT	DETAILS
3:00pm	Field Hockey: Varsity Game	vs. Matoaca @ River City
4:30pm	Field Hockey: JV Game	vs. Matoaca @ River City
5:45pm	Volleyball: Girls Varsity Match	vs. Colonial Heights @ Prince George High School
7:15pm	Volleyball: Boys Varsity Match	vs. Colonial Heights @ Prince George High School

Friday, April 2, 2021

TIME	EVENT	DETAILS
7:00pm	Cheerleading: Varsity Game	vs. Meadowbrook @ Prince George High School
7:00pm	Football: Varsity Game	vs. Meadowbrook @ Prince George High School

Saturday, April 3, 2021

Sunday, April 4, 2021

Monday, April 19, 2021

Tuesday, April 20, 2021

Wednesday, April 21, 2021

TIME	EVENT	DETAILS
4:30pm	Tennis: Girls Varsity Match	vs. Colonial Heights @ Colonial Heights High School
4:30pm	Tennis: Boys Varsity Match	vs. Colonial Heights @ Prince George High School

Thursday, April 22, 2021

TIME	EVENT	DETAILS
4:30pm	Tennis: Girls Varsity Match	vs. Thomas Dale @ Prince George High School
4:30pm	Tennis: Boys Varsity Match	vs. Thomas Dale @ Thomas Dale High School

Friday, April 23, 2021

Saturday, April 24, 2021

Sunday, April 25, 2021

Monday, April 26, 2021

Tuesday, April 27, 2021

TIME	EVENT	DETAILS
4:30pm	Tennis: Girls Varsity Match	vs. Colonial Heights @ Prince George High School
4:30pm	Tennis: Boys Varsity Match	vs. Colonial Heights @ Colonial Heights High School
5:00pm	Baseball: Varsity Game	vs. Thomas Dale @ Prince George High School
5:00pm	Baseball: JV Game	vs. Thomas Dale @ Thomas Dale High School
5:00pm	Softball: Varsity Game	vs. Thomas Dale @ Prince George High School
5:00pm	Softball: JV Game	vs. Thomas Dale @ Thomas Dale High School
5:30pm	Soccer: Girls JV Game	vs. Thomas Dale @ Thomas Dale High School
5:30pm	Soccer: Boys JV Game	vs. Thomas Dale @ Prince George High School
7:00pm	Soccer: Girls Varsity Game	vs. Thomas Dale @ Thomas Dale High School
7:00pm	Soccer: Boys Varsity Game	vs. Thomas Dale @ Prince George High School

Wednesday, April 28, 2021

TIME	EVENT	DETAILS
3:30pm	Outdoor Track: Girls Varsity Meet	vs. Multiple Schools.. @ Prince George High School
3:30pm	Outdoor Track: Boys Varsity Meet	vs. Multiple Schools.. @ Prince George High School

Thursday, April 29, 2021

TIME	EVENT	DETAILS
4:30pm	Tennis: Girls Varsity Match	vs. Thomas Dale @ Thomas Dale High School
4:30pm	Tennis: Boys Varsity Match	vs. Thomas Dale @ Prince George High School
5:00pm	Baseball: Varsity Game	vs. Petersburg @ Petersburg Sports Complex
5:00pm	Softball: Varsity Game	vs. Petersburg @ Petersburg Sports Complex
6:00pm	Soccer: Boys Varsity Game	vs. Petersburg @ Petersburg High School

Friday, April 30, 2021

February 26, 2021

Dear Superintendent and School Board
members of Prince George County,

It was an honor to have you join the Oakland
Baptist Church Family and me for morning
worship this past Sunday.

Your words spoken and "not spoken" were a
blessing to us all as you thanked us for contributions
made in memory of Pastor Robert Livesay to the building
and dedication of the pavillion, etc. to honor the
Fellowship of Christian Athletes.

My husband and I moved to Prince George, VA
fifty years ago. We raised four daughters here
who all graduated from PGHS. I was blessed to
be a stay-at-home Mom so I was able to volunteer
in all their schools. It was a privilege for me to
help out and get to know personnel and staff.

George, my husband, passed away 2½ years ago.
Over the years he worked here he had several
different jobs. His favorites were working for the
School Board and PG County. This is a wonderful
place to live and raise a family. PG will always
be home!

Thank you for all you do Dr. Pennycuff and
each school board member. May God bless you
and may you always look to Him for guidance,
Thank you; thank you.
Very sincerely, Cindy Poulson



Month of the Military Child

April is the Month of the Military Child. We have created **information and resources** on the unique challenges **military children** face and ways PTAs can better **support military families in achieving student success**.

About Military Children and Families

- Approximately 2 million military children have experienced a parental deployment since 2001.
- There are currently 1.2 million military children of active duty members worldwide.
- Nearly 80% of military children attend public schools throughout the United States.
- The average military family moves three times more often than their civilian counterpart.
- The repeated and extended separations and increased hazards of deployment compound stressors in military children's lives.
- One-third of school-age military children show psychosocial behaviors such as being anxious, worrying often, crying more frequently.
- The U.S. military consists of approximately 1.4 million active duty service members and 810,000 National Guard and Selected Reserve. Active duty military families live on or near military installations worldwide. National Guard and Reserve families might never live near a military installation and look within their community for educational services, friendship and support.
- A positive school environment, built upon caring relationships among all participants—students, teachers, staff, administrators, parents and community members—has been shown to impact not only academic performance but also positively influence emotions and behaviors of students.
- Supporting the military child takes a school-wide effort. School staff should also be educated on the academic and social-emotional challenges military children face.

(Sources: **Best Practices: Building Blocks for Enhancing School Environment**, **The Psychosocial Effects of Deployment on Military Children**)

Becky Kirk

From: Mikaela Coffey <mikaela@vsba.org>
Sent: Tuesday, March 16, 2021 9:03 AM
To: Becky Kirk
Subject: EXTERNAL - Join us for a Live Webinar: Project IGuardian



Project IGuardian
Join Us for a Live Webinar on Thursday, April 22nd, 2021
12:00 p.m.-2:00 p.m.

Project iGuardian is presented by the U.S. Department of Homeland Security, Homeland Security Investigations (HSI). Project iGuardian is an HSI initiative “designed to inform youths, parents, and educators about the risks that children face in the online environment” that also “aims to arm educators and parents with knowledge and resources to help protect children.” HSI, which is the investigative arm of the U.S. Dept. of Homeland Security, partnered with the National Center for Missing & Exploited Children (NCMEC) to create much of the presentation. We also give example scenarios based on our local investigations to help parents, teachers, policy makers and other law enforcement better understand how children can become victimized online.

Register for the webinar by [clicking here!](#)

Cost: \$160 per registration (multiple registrations needed if viewing from multiple devices/locations)

Date and Time: April 22, 2021 12:00 pm to 2:00 pm

Presenter: Jonathan A. Hendrix, Special Agent CE Investigations and Senior Firearms Instructor U.S. Dept. of Homeland Security, Homeland Security Investigations

Becky Kirk

From: Mikaela Coffey <mikaela@vsba.org>
Sent: Wednesday, March 24, 2021 8:08 AM
To: Becky Kirk
Subject: EXTERNAL - Registration is Open for the VSBA Budget Training Workshop



**VSBA Budget Training:
The Board's Role in Developing the School Budget
May 6, 2021**

Registration is open! Join us for the VSBA's Budget Training workshop to learn more about the importance of The Board's Role in Developing the School Budget.

In this virtual workshop, based on member requests, board members will learn their role in the budget process and how it relates to the board's mission and vision for the school system. Specific topics that will be discussed include School Finance Basics, Local, State and Federal Funds, The Budget Process, Effective Budget Presentations, Factors Affecting a Budget and Building Support for the Budget, and the School Board's Role in Effective School Finance Management.

Register today! You will not want to miss out on this informative workshop!

This event earns 3 VSBA Academy Credit points. For more information on the VSBA Academy Credits and Awards please [click here](#). More information on the meeting can be found in the meeting brochure and on the VSBA website. If you have any questions, please contact Mikaela Coffey, Coordinator of Board Development, at mikaela@vsba.org.

Date: May 6, 2021

Location: Virtual Workshop

Cost: \$175 per registration (multiple registrations needed if viewing from multiple devices/locations, VSBA Academy Credit Points will NOT be awarded for any individual not registered)

Brochure: [Click Here](#)

Registration: Please reach out to your school division clerk to register for this event. For affiliate members, please reach out to Mrs. Kim Hodges for registration at khodges@vsba.org. (Registration for VSBA meetings is only open to VSBA members and affiliate members.)



VSBA

Virginia School Boards Association

Leadership • Advocacy • Support



Earn 3 VSBA Academy Credits

VSBA Budget Training: The Board's Role in Developing the School Budget

May 6, 2021

Virtual Workshop

In this virtual workshop, board members will learn their role in the budget process and how it relates to the board's mission and vision for the school system.

Major topics covered during this session include:

- School Finance Basics
- Local, State and Federal Funds
- The Budget Process
- Effective Budget Presentations
- Factors Affecting a Budget and Building Support for the Budget
- School Board's Role in Effective School Finance Management

Register today! You do not want to miss out on this informative workshop.

Agenda

Thursday, May 6, 2021

- 10:00 am **Workshop Starts**
Dr. Michael Thornton, Consultant, VSBA
- 11:30 am **Break**
- 11:45 am **Workshop Continues**
- 1:00 pm **Adjournment**

**Questions? Contact
Mikaela Coffey at
Mikaela@vsba.org**

Helpful Virtual Workshop Tips

1. Make sure to log into the virtual workshop five to ten minutes before the event is scheduled to start.
2. Be an active participant! Our presenters love to receive questions, it lets them know that you are paying attention. You can use the chat feature that will be found on the right hand side of your screen.
3. Be respectful, make sure when using the chat feature keep your contributions helpful and respectful of the host and other participants.
4. Provide Feedback. It can be hard for a presenter to get feedback in a webinar format. Afterward make sure to fill out our survey so the presenters know everyone's experience!

Registration:

Registration for VSBA meetings is only open to VSBA members and affiliate members. Please reach out to your school division clerk to register for this event. For affiliate members, please reach out to Mrs. Kim Hodges for registration at khodges@vsba.org.

Cost: \$175 per registration (multiple registrations needed if viewing from multiple devices/locations, VSBA Academy Credit Points will NOT be awarded for any individual not registered)

Please mail payment to:

VSBA 200 Hansen Road, Suite 2 Charlottesville, VA 22911



**Now Available:
Pay with Credit Card!**

2021 BUDGET WORKSHOP REFUND AND CANCELLATION POLICY

Substitution of an individual may be made at any time. If a meeting or conference is canceled and/or postponed registration fees will be automatically transferred to the rescheduled date of the conference. If attendees are unable to attend the rescheduled date, a substitution can be made, or the recording of the conference will be supplied to the registered individual. Registrations will not be refunded. If you can not attend the conference the recording will be provided to you afterward for your viewing.



VSBA

Virginia School Boards Association

Leadership • Advocacy • Support



VSBA Policy Services Workshop

May 26, 2021

Virtual Workshop

Superintendents and policy contacts from the 133 members of VSBA Policy Services, including school divisions, Governor's schools and regional programs, are cordially invited to attend the annual VSBA Virtual Policy Services Workshop. You will hear your expert legal resource at the VSBA, Elizabeth Ewing, discuss the new and revised policies in the May 2021 Policy Update. This will be an opportunity for the current subscribers to ask questions.

Those who wish to attend should complete the registration form on the second page of this brochure and return it to the VSBA office.

We look forward to seeing you soon!

Agenda

Wednesday, May 26, 2021

10:00 am **Welcome and Greetings**

Elizabeth Ewing, Director of Policy and Legal Services, VSBA

10:05 am **VSBA May 2021 Policy Update**

Elizabeth Ewing, Director of Policy and Legal Services, VSBA

11:40 am **Break**

12:00 pm **VSBA May 2021 Policy Update, Continued**

1:00 pm **Adjourn**

**Questions? Contact
Dorothy Vidano at
Dorothy@vsba.org
or 1-800-446-8722
ext 138.**

Registration:

Fill out the registration form below. Do not wait, register now. Please note that this workshop is only for school board staff, especially policy contacts and superintendents. Please contact us if you would like to register anyone other than a policy contact or superintendent. Online registration is not available for this workshop. If you would like to pay by credit card please call our office at 800.446.8722.

Cost: \$175 per registration (multiple registrations needed if viewing from multiple devices/locations, VSBA Academy Credit Points will NOT be awarded for any individual not registered)

Please mail payment to:

VSBA 200 Hansen Road, Suite 2 Charlottesville, VA 22911



2021 VSBA Policy Services Workshop Registration Form

Name: _____

Division: _____

Please Circle One: Policy Contact or Superintendent

Please Return this Form With Your Payment To:

VSBA

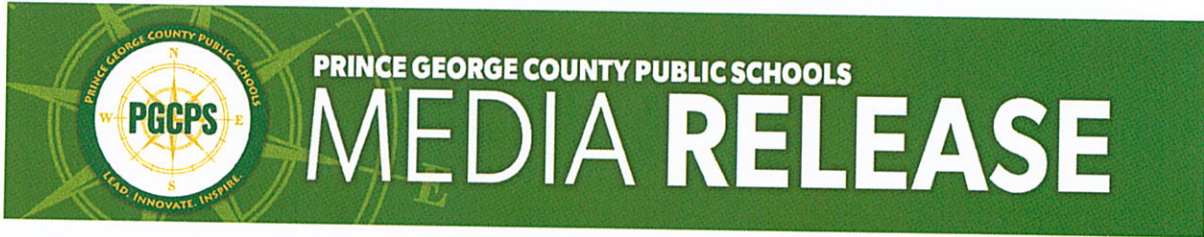
Attn: Dorothy Vidano

200 Hansen Road, Suite 2

Charlottesville, VA 22911

2021 VSBA POLICY SERVICES WORKSHOP CANCELLATION POLICY

Substitution of an individual may be made at any time. If a meeting or conference is canceled and/or postponed registration fees will be automatically transferred to the rescheduled date of the conference. If attendees are unable to attend the rescheduled date, a substitution can be made, or the recording of the conference will be supplied to the registered individual. Registrations will not be refunded. If you cannot attend the conference the recording will be provided to you afterward for your viewing.



FOR IMMEDIATE RELEASE

Contact: Michael Campbell
Coordinator of Communications and Public Relations
Phone: 804-733-2700
Email: mcampbell@pgs.k12.va.us

Four Prince George County Schools Receive Nearly 50 Gallons of Hand Sanitizer Through Cintas First Aid & Safety Donation

Donation Equivalent of Over 760 8-Ounce Retail Bottles of Hand Sanitizer

PRINCE GEORGE, Va. - Four Prince George County Public Schools - L.L. Beazley Elementary, South Elementary, William A. Walton Elementary, and Prince George High School - were the recipients of a donation of several gallons of hand sanitizer from national workplace uniform and safety supplies provider Cintas Corporation.

The donation was delivered to each of the schools by Cintas First Aid and Safety's Justin Pines, who provided each school with 12 gallons of hand sanitizer, further bolstering the school division's efforts to encourage healthy hygiene habits among students and staff to prevent the spread of COVID-19. Pines said the donation served two purposes; giving back to a school division where his aunt, Iris Talley, has taught for more than 30 years at South Elementary and supporting the school community while they learn on-campus.

"I felt companies like ours should step in to make sure that our students, faculty and staff are safe because these students are our future," **Justin Pines, who serves in Cintas' Management Trainee Program said.** "The teachers here are on the frontline and they, along with the students need to be safe when at school, so we are happy to help support Prince George County Public Schools in this way."

Pines and Cintas' donation of nearly 50 gallons of hand sanitizer to the four schools is the equivalent of over 760 traditional 8-ounce bottles of hand sanitizer seen on most retail store shelves.

"We sincerely appreciate the continued support from our community as we all come together to respond to the extraordinary circumstances presented to us due to COVID-19," **Division Superintendent Dr. Lisa Pennycuff said.** "We thank Cintas and Mr. Pines for their generous donation of hand sanitizer to our schools, which will support our efforts to keep everyone safe while on campus at our schools."

“Anytime you have an opportunity to showcase community collaboration, such as the partnership with Mr. Justin Pines and Cintas, it is truly inspiring,” **Assistant Superintendent of Support Services Dustin Menhart said.** “This donation will contribute to our ability to keep students and staff healthy in our schools.”

“Throughout the COVID-19 pandemic, one of the most important things individuals can do to reduce the spread of the disease is to regularly wash their hands with soap and water, or use hand sanitizer when those aren’t nearby,” **Health Services Coordinator Michelle Grate said.** “Thanks to Cintas’ donation, students and staff at our schools now have even greater access to hand sanitizer to keep themselves and their school community safe.”

The donated hand sanitizer will be deployed throughout each of the schools and serve to enhance current supplies already available at the campuses.

Since the start of the 2020-2021 school year, Prince George County Public Schools has maintained stock of hand sanitizer, personal protective equipment, and other important supplies in schools to help reduce the spread of COVID-19. Students and staff are encouraged to regularly wash their hands, or utilize hand sanitizer when soap and water aren't readily available. This, along with physical distancing, face coverings, and stringent COVID-19-related protocols have helped keep the school community safe and allow families to have the option to have their children learn in-person or virtually throughout the school year.

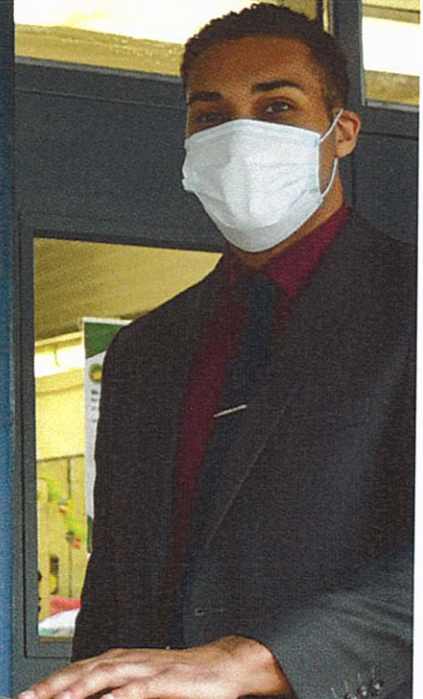
To learn more about Prince George County Public Schools’ COVID-19 safety measures, visit our website at <http://pgs.k12.va.us>. To learn more about Cintas Corporation, visit their website at <https://www.cintas.com/firstaidsafety/>.

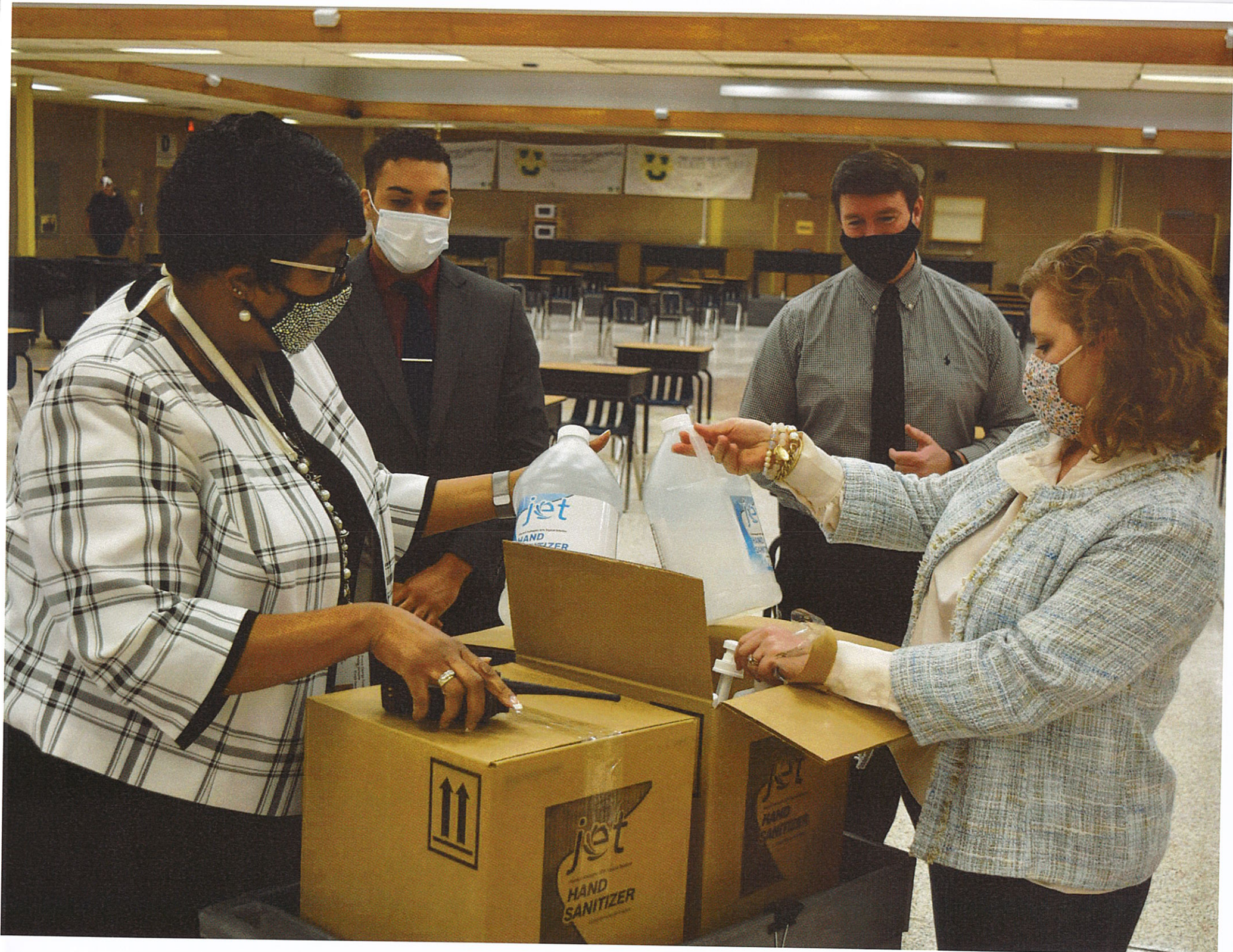
2020



2021

V. A. Walton Elementary School





Date: April 21, 2021
Presenter: Dr. Lisa Pennycuff

Approved: _____
Disapproved: _____
Tabled: _____

TOPIC: PERSONNEL REPORT

- A. Appointments - 4
- B. Resignations - 18
- C. Supplemental Contract - 2
- D. Retirement - 16

RECOMMENDATION: Approval

Date: April 21, 2021
Presenter: Dr. Lisa Pennycuff

Approved: _____
Disapproved: _____
Tabled: _____

TOPIC: BOARD REQUESTS

A. Facility Use - 1

B. Other - 1

RECOMMENDATION: Approve

Vendor Name	Invoice	PO	Invoice Amt
100161 AT&T	273305		43.70
100636 COLUMBIA GAS	273306		11,289.66
100636 COLUMBIA GAS	273307		353.01
100636 COLUMBIA GAS	273308		3,215.89
100636 COLUMBIA GAS	273309		6,181.52
100636 COLUMBIA GAS	273310		525.04
110112 DILLON SUPPLY CO	25847548	52001756	835.99
100845 DOMINION ENERGY	273311		6.59
100845 DOMINION ENERGY	273312		6.59
100845 DOMINION ENERGY	273313		8.02
100845 DOMINION ENERGY	273314		14,473.06
100845 DOMINION ENERGY	273315		844.10
100845 DOMINION ENERGY	273316		26.12
100845 DOMINION ENERGY	273317		528.18
100845 DOMINION ENERGY	273318		7.95
100845 DOMINION ENERGY	273319		823.21
100845 DOMINION ENERGY	273320		6,909.53
100845 DOMINION ENERGY	273321		21,052.28
100845 DOMINION ENERGY	273322		125.72
100845 DOMINION ENERGY	273323		15.26
100845 DOMINION ENERGY	273324		35.27
100845 DOMINION ENERGY	273325		597.34
100845 DOMINION ENERGY	273326		6.59
100845 DOMINION ENERGY	273327		8,699.00
100845 DOMINION ENERGY	273328		634.30
100845 DOMINION ENERGY	273329		7,071.03
100845 DOMINION ENERGY	273330		3,265.33
100845 DOMINION ENERGY	273331		557.64
100845 DOMINION ENERGY	273332		543.31
100845 DOMINION ENERGY	273333		68.85
100845 DOMINION ENERGY	273334		14.75
100845 DOMINION ENERGY	273335		145.30
109848 GRIFFIN OIL &	632370		98.40
109848 GRIFFIN OIL &	632366		731.37
109848 GRIFFIN OIL &	631615		79.12
109848 GRIFFIN OIL &	631616		260.64
109848 GRIFFIN OIL &	631617		291.61
100180 HOUCHINS PEST CONTRO	185836	52000571	38.11
100180 HOUCHINS PEST CONTRO	197307	52000571	35.00
100180 HOUCHINS PEST CONTRO	185839	52000571	38.11
100180 HOUCHINS PEST CONTRO	186155	52000571	25.00
100180 HOUCHINS PEST CONTRO	186462	52000571	38.11
100180 HOUCHINS PEST CONTRO	187658	52000571	35.00
100180 HOUCHINS PEST CONTRO	185837	52000571	38.11
100180 HOUCHINS PEST CONTRO	185834	52000571	38.11
104670 JAMES RIVER SOLUTION	S075882-IN		8,424.12
104670 JAMES RIVER SOLUTION	S075753-IN		599.07
104670 JAMES RIVER SOLUTION	S075742-IN		599.07
104670 JAMES RIVER SOLUTION	S075883-IN		8,426.52
104670 JAMES RIVER SOLUTION	S075741-IN		764.17
104670 JAMES RIVER SOLUTION	S075752-IN		1,198.14
104670 JAMES RIVER SOLUTION	S076946-IN		608.81
101561 KONE INC	959777189	52001789	249.72
101561 KONE INC	1158022910	52001789	557.37

Vendor Name	Invoice	PO	Invoice Amt
101561 KONE INC	959615798	52001789	243.66
101561 KONE INC	1158011750	52001789	489.77
101768 MCI COMMERCIAL SERVI	804 452-3913JAN21		82.09
101768 MCI COMMERCIAL SERVI	804 733-2571JAN21		37.13
101768 MCI COMMERCIAL SERVI	804 733-2665JAN21		115.17
101768 MCI COMMERCIAL SERVI	804 861-5271JAN21		36.43
100516 MERIDIAN WASTE	1306882	52000574	4,170.75
100516 MERIDIAN WASTE	1356497	52000574	4,183.05
100516 MERIDIAN WASTE	1409395	52000574	4,469.87
110053 NOLAND COMPANY	330647 01	52001421	1,087.45
102194 PG ELECTRIC COOP	273339		3,211.08
102194 PG ELECTRIC COOP	273340		15,550.58
102194 PG ELECTRIC COOP	273341		600.55
102194 PG ELECTRIC COOP	273342		7,328.57
102194 PG ELECTRIC COOP	273343		550.26
102194 PG ELECTRIC COOP	273344		248.63
102194 PG ELECTRIC COOP	273345		16,118.61
102194 PG ELECTRIC COOP	273346		684.49
102194 PG ELECTRIC COOP	273347		228.42
102194 PG ELECTRIC COOP	273348		117.09
102194 PG ELECTRIC COOP	273349		35.94
102853 TRI-CITY OFFICE PROD	0137715-001	52001459	2,265.00
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108879 UNIFIRST	288 2048270	52000618	64.52
106199 UPS FREIGHT	0000230919041	52000656	96.82

** END OF REPORT - Generated by Jennifer Benson **

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jennifer.benson

| COUNTY OF PRINCE GEORGE
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Vendor Name	Invoice	PO	Invoice Amt
101615	LEETE TIRE & AUTO CE	1003317	52000580 456.00
101615	LEETE TIRE & AUTO CE	1003828	52000580 99.95
104670	JAMES RIVER SOLUTION	S079140-IN	52000665 1,867.42
104670	JAMES RIVER SOLUTION	S077226-IN	52000665 2,334.28
104670	JAMES RIVER SOLUTION	S080317-IN	52000665 1,750.83
107813	BG Products of Centr	PI0023282	52000674 366.12
107813	BG Products of Centr	PI0020301	52000674 379.20
104670	JAMES RIVER SOLUTION	S079573-IN	52000946 1,193.16
100513	CERTIFIED LABORATORI	7229023	52001272 535.19
102565	SONNY MERRYMAN INC	11248R	52001288 493.94
102565	SONNY MERRYMAN INC	11191R	52001288 5.40
102009	OREILLY AUTOMOTIVE S	2449-354852	52001652 62.32
102009	OREILLY AUTOMOTIVE S	2449-354787	52001652 40.09
102009	OREILLY AUTOMOTIVE S	2449-355713	52001652 123.88
102009	OREILLY AUTOMOTIVE S	2449-355825	52001652 19.96
109538	INDUSTRIAL HEALTH	2067	52001674 70.00
102807	TIDEWATER FLEET SUPP	7IN0035266	52001685 526.26
103674	CARTWRIGHT, MARK W	01272191426	52001686 92.05
102356	ROBERTS OXYGEN COMPA	Q36724	52001772 340.00
102565	SONNY MERRYMAN INC	11270R	52001773 394.23
102565	SONNY MERRYMAN INC	11296R	52001773 228.91
102565	SONNY MERRYMAN INC	10728RX1	52001773 473.00
102565	SONNY MERRYMAN INC	11248RX1	52001773 62.04
102565	SONNY MERRYMAN INC	11270RX1	52001773 24.50
102565	SONNY MERRYMAN INC	129090	52001773 409.11
106888	PRIORITY VOLKSWAGEN	3640254/1	52001774 322.62
108948	FOSTER FUELS INC	0422903	52001775 378.50
109538	INDUSTRIAL HEALTH	2068	52001776 70.00
109538	INDUSTRIAL HEALTH	2077	52001776 70.00
109538	INDUSTRIAL HEALTH	2073	52001776 70.00
109538	INDUSTRIAL HEALTH	2133	52001776 70.00
109538	INDUSTRIAL HEALTH	2129	52001776 70.00
109538	INDUSTRIAL HEALTH	2127	52001776 70.00
109538	INDUSTRIAL HEALTH	2123	52001776 70.00
107813	BG Products of Centr	PI0023281	52001815 4,795.04
102870	TRUCK ENTERPRISES	DW93815	52001823 4,352.34

** END OF REPORT - Generated by Jennifer Benson **

02/10/2021 13:08
jennifer.benson

|COUNTY OF PRINCE GEORGE
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Vendor Name	Invoice	PO	Invoice Amt
100238 BATTERY BARN OF VIRG	376396	52001509	1,177.65
100238 BATTERY BARN OF VIRG	377936	52001875	36.00
100456 CAPITAL ELECTRIC	S043001487.001	52001411	55.45
100456 CAPITAL ELECTRIC	S042950548.001	52001411	246.69
100469 CARRIER ENTERPRISE L	97879738-00	52001785	2,315.90
100469 CARRIER ENTERPRISE L	97879738-00	52001877	647.43
103284 FERGUSON ENTERPRISES	7462975	52001889	421.17
103284 FERGUSON ENTERPRISES	7498752	52001889	36.36
103284 FERGUSON ENTERPRISES	7451767-2	52001889	245.61
103284 FERGUSON ENTERPRISES	7493093	52001889	78.73
101064 GALE WELDING & MACHI	77474	52001121	44.35
100180 HOUCHINS PEST CONTRO	188838	52000571	38.11
108115 JOHN Y WRIGHT CO	MS23232	52001897	1,170.00
101466 JOHNSON CONTROLS	1-99991312327	52001809	1,016.00
101466 JOHNSON CONTROLS	87375037	52001809	1,316.20
101466 JOHNSON CONTROLS	87410166	52001805	266.00
101466 JOHNSON CONTROLS	87395655	52001805	620.00
101466 JOHNSON CONTROLS	87362833	52001805	1,505.00
107282 LIGHTING MAINTENANCE	40759	52001749	1,332.10
102091 PETERSBURG ALARM COM	181143	52001882	2,892.00
104244 SHRED-IT	8181170809	52001126	110.40
102744 THACKER HARDWARE	72898/1	52001887	210.77
102744 THACKER HARDWARE	72870/1	52001887	35.02
102744 THACKER HARDWARE	72719/1	52001887	21.37
102744 THACKER HARDWARE	72972/1	52001887	76.45
102744 THACKER HARDWARE	72981/1	52001887	26.06
104201 THE AWARD SHOP	220000006889	52001226	187.50
104201 THE AWARD SHOP	2200000007009	52001226	38.50
104201 THE AWARD SHOP	2200000005817	52000831	2,871.00
107727 THE EI GROUP INC.	7598	52001896	210.00
108879 UNIFIRST	288 2063291	52001898	93.97
108879 UNIFIRST	288 2061192	52001898	93.97
108879 UNIFIRST	288 2056914	52001898	93.97
108879 UNIFIRST	288 2059058	52001898	93.97
108879 UNIFIRST	288 2020618	52001898	37.55
108879 UNIFIRST	288 2029074	52001898	47.88
108879 UNIFIRST	288 2035402	52001898	47.88
108879 UNIFIRST	288 2046096	52001898	58.41
108879 UNIFIRST	88 2026969	52001898	47.88
108879 UNIFIRST	288 2024847	52001898	47.88
108879 UNIFIRST	288 2033296	52001898	47.88
108879 UNIFIRST	288 2031203	52001898	47.88
108879 UNIFIRST	288 2039602	52001898	137.41
108879 UNIFIRST	288 2031208	52001898	63.10
108879 UNIFIRST	288 2043988	52001898	64.52
108879 UNIFIRST	288 2035407	52001898	59.00
108879 UNIFIRST	288 2029079	52001898	63.10
108879 UNIFIRST	288 2033301	52001898	323.15
108879 UNIFIRST	288 2046101	52001898	64.52
108879 UNIFIRST	88 2039607	52001898	64.52
108879 UNIFIRST	288 2048265	52001898	58.41
108879 UNIFIRST	288 2059057	52001898	141.37
108879 UNIFIRST	288 2059054	52001898	67.99
108879 UNIFIRST	288 2059059	52001898	51.61

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Vendor Name	Invoice	PO	Invoice Amt
108879 UNIFIRST	288 2059053	52001898	38.85
108879 UNIFIRST	288 2056908	52001898	44.17
108879 UNIFIRST	288 2063287	52001898	67.99
108879 UNIFIRST	288 2063292	52001898	50.11
108879 UNIFIRST	288 2061193	52001898	50.11
108879 UNIFIRST	288 2063284	52001898	51.31
108879 UNIFIRST	288 2063286	52001898	38.85
108879 UNIFIRST	288 2059052	52001898	44.17
108879 UNIFIRST	288 2061187	52001898	38.85
108879 UNIFIRST	288 2061188	52001898	67.99
108879 UNIFIRST	288 2061191	52001898	148.52
108879 UNIFIRST	288 2061190	52001898	57.30
108879 UNIFIRST	288 2061185	52001898	51.31
108879 UNIFIRST	288 2063290	52001898	142.87
108879 UNIFIRST	288 2063288	52001898	68.87
108879 UNIFIRST	288 2063285	52001898	44.17
108879 UNIFIRST	288 2061186	52001898	44.17
108879 UNIFIRST	288 2063289	52001898	57.30
106199 UPS FREIGHT	0000230919051	52000656	48.36
107056 VICOM VIRGINIA INT	74058	52001344	5,569.72
109152 WARWICK MECH GRP	87229	52001899	1,559.11
103130 WASTE MANAGEMENT ATL	0027990-0858-2	52001888	62.95

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Vendor Name	Invoice	PO	Invoice Amt
100038 ADMIN PARTNERS LLC	27564	52000781	54.00
100038 ADMIN PARTNERS LLC	24957	52000781	56.00
100038 ADMIN PARTNERS LLC	25108	52000781	56.00
100038 ADMIN PARTNERS LLC	25407	52000781	56.00
100038 ADMIN PARTNERS LLC	25672	52000781	56.00
100038 ADMIN PARTNERS LLC	25824	52000781	56.00
100038 ADMIN PARTNERS LLC	26138	52000781	56.00
100038 ADMIN PARTNERS LLC	26350	52000781	54.00
100038 ADMIN PARTNERS LLC	26474	52000781	54.00
100038 ADMIN PARTNERS LLC	27337	52000781	54.00
100203 BANK OF SOUTHSIDE VA	274870		2.27
100596 COAST TO COAST COMPU	A2229862	52001855	999.00
100781 DELL MARKETING LP	10464267881	52001857	4,052.09
100918 ELECTRONIC SYSTEMS I	IN1751806	52001680	21,432.16
109907 ESS SOUTH CENTRAL LL	INV218822		108.07
109907 ESS SOUTH CENTRAL LL	CR012593		-167.50
109907 ESS SOUTH CENTRAL LL	INV218824		268.00
109907 ESS SOUTH CENTRAL LL	INV218852		96.19
109907 ESS SOUTH CENTRAL LL	INV218844		2,190.26
109907 ESS SOUTH CENTRAL LL	INV218845		4,553.75
109907 ESS SOUTH CENTRAL LL	INV218849		1,113.50
109907 ESS SOUTH CENTRAL LL	INV218846		2,447.40
109907 ESS SOUTH CENTRAL LL	INV218847		3,499.00
109907 ESS SOUTH CENTRAL LL	INV218848		7,658.33
109907 ESS SOUTH CENTRAL LL	INV218850		8,327.95
109907 ESS SOUTH CENTRAL LL	INV218851		1,812.50
109907 ESS SOUTH CENTRAL LL	INV218853		3,874.75
109907 ESS SOUTH CENTRAL LL	INV220765		2,239.25
109907 ESS SOUTH CENTRAL LL	INV220766		5,414.62
109907 ESS SOUTH CENTRAL LL	INV220767		3,343.43
109907 ESS SOUTH CENTRAL LL	INV220768		5,136.40
109907 ESS SOUTH CENTRAL LL	INV220769		10,568.50
109907 ESS SOUTH CENTRAL LL	INV220770		1,613.75
109907 ESS SOUTH CENTRAL LL	INV220771		6,269.25
109907 ESS SOUTH CENTRAL LL	INV220772		1,485.00
109907 ESS SOUTH CENTRAL LL	INV220773		4,116.35
101120 GOPHER	IN18694	52001770	1,190.67
105264 J TAYLOR EDUCATION	0121-10	52001700	93.00
103926 JUNIOR LIBRARY GUILD	548180	52001827	859.50
110035 MACKIN EDUCATIONAL	660487	52001360	532.90
107560 MARY SLUSSER	274827		53.44
109916 MONTE WILLIAMS	274858		52.31
105049 MUSICIAN'S FRIEND	ARINV54953103	52000555	68.97
102242 PURCHASE POWER	274859	52000807	148.97
102242 PURCHASE POWER	274860	52000904	39.98
102443 SCHOLASTIC INC	M7072009	52001744	758.05
106692 SYNERGY TECH	3768	52001892	30,243.00
106953 TEACHERS SYNERGY	143332740	52001893	48.79

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Vendor Name	Invoice	PO	Invoice Amt
100456 CAPITAL ELECTRIC	S043149436.001	52001759	1,011.82
100456 CAPITAL ELECTRIC	S043149436.002	52001759	8.40
100456 CAPITAL ELECTRIC	S043149436.003	52001759	1,417.18
100456 CAPITAL ELECTRIC	S042962191.001	52001758	940.24
100456 CAPITAL ELECTRIC	S043148863.001	52001411	123.10
100456 CAPITAL ELECTRIC	S043183620.001	52001411	82.00
100468 CARRAWAY GLASS CO IN	I109895	52001574	293.11
100636 COLUMBIA GAS	274798		4,566.70
100636 COLUMBIA GAS	274800		5,606.06
100845 DOMINION ENERGY	274772		18.79
100845 DOMINION ENERGY	274774		7,462.42
100845 DOMINION ENERGY	274775		9,925.75
100845 DOMINION ENERGY	274776		554.16
100845 DOMINION ENERGY	274802		14.45
100845 DOMINION ENERGY	274803		117.77
100845 DOMINION ENERGY	274804		18,823.39
100845 DOMINION ENERGY	274805		450.12
100845 DOMINION ENERGY	274806		6.59
103284 FERGUSON ENTERPRISES	SC406561	52001321	5.36
103284 FERGUSON ENTERPRISES	7003756	52001889	241.68
101126 GRAINGER	9784963077	52000578	60.47
101126 GRAINGER	9789032977	52000578	135.60
109848 GRIFFIN OIL &	529116		262.24
109848 GRIFFIN OIL &	634730		60.84
109848 GRIFFIN OIL &	634729		565.13
109848 GRIFFIN OIL &	634731		159.64
109848 GRIFFIN OIL &	634732		154.75
100180 HOUCHINS PEST CONTRO	188832	52000571	11.33
100180 HOUCHINS PEST CONTRO	189130	52000571	25.00
100180 HOUCHINS PEST CONTRO	188841	52000571	11.33
100180 HOUCHINS PEST CONTRO	189131	52000571	25.00
100180 HOUCHINS PEST CONTRO	189129	52000571	25.00
100180 HOUCHINS PEST CONTRO	189132	52000571	25.00
100180 HOUCHINS PEST CONTRO	206112	52000571	35.00
100180 HOUCHINS PEST CONTRO	189094	52000571	43.26
100180 HOUCHINS PEST CONTRO	188831	52000571	48.41
100180 HOUCHINS PEST CONTRO	188834	52000571	38.11
100180 HOUCHINS PEST CONTRO	188833	52000571	61.80
104670 JAMES RIVER SOLUTION	S082584-IN		2,411.86
104670 JAMES RIVER SOLUTION	S082585-IN		7,261.93
102255 MICHEL R E CO INC	55929102	52001412	52.32
109429 P.D.& J. ENVIROCON	11	52000839	1,000.00
109429 P.D.& J. ENVIROCON	12	52000839	2,231.11
102091 PETERSBURG ALARM COM	182450	52001319	98.00
102194 PG ELECTRIC COOP	274784		252.45
102744 THACKER HARDWARE	73005/1	52002004	27.14
102744 THACKER HARDWARE	72992/1	52002004	12.59
108879 UNIFIRST	288 2065439	52001898	93.97
102912 UNITED REFRIGERATION	76673442-00	52001812	100.95
102912 UNITED REFRIGERATION	76674792-00	52001812	58.70
102912 UNITED REFRIGERATION	77385523-00	52001812	255.81
102912 UNITED REFRIGERATION	77385580-00	52001812	299.00
102912 UNITED REFRIGERATION	77385795-00	52001812	598.50
102993 VERIZON BUSINESS	274785		701.48

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Vendor Name	Invoice	PO	Invoice Amt
102993 VERIZON BUSINESS	274786		48.36
102993 VERIZON BUSINESS	274787		220.52
102993 VERIZON BUSINESS	274788		269.32
102993 VERIZON BUSINESS	274789		1,096.00
102993 VERIZON BUSINESS	274790		554.42
102993 VERIZON BUSINESS	274807		78.70
102998 VERIZON WIRELESS	9871927896		1,463.79
109152 WARWICK MECH GRP	87427	52001931	540.00

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Vendor Name	Invoice	PO	Invoice Amt
108838 ALTO HARTLEY	23427	52001929	1,275.00
110069 ARC DOCUMENT	62MDI9131103	52001803	409.50
100636 COLUMBIA GAS	274901		226.08
100636 COLUMBIA GAS	274902		8,500.14
100636 COLUMBIA GAS	274903		498.69
100845 DOMINION ENERGY	274904		11,955.96
100845 DOMINION ENERGY	274905		694.15
100845 DOMINION ENERGY	274906		26.11
100845 DOMINION ENERGY	274907		8.02
100845 DOMINION ENERGY	274908		7.95
100845 DOMINION ENERGY	274909		6.59
100845 DOMINION ENERGY	274910		8,579.03
100845 DOMINION ENERGY	274911		603.63
100845 DOMINION ENERGY	274912		35.77
100845 DOMINION ENERGY	274913		857.88
100845 DOMINION ENERGY	274914		2,954.59
100845 DOMINION ENERGY	274915		735.96
100845 DOMINION ENERGY	274916		529.89
100845 DOMINION ENERGY	274917		73.83
100845 DOMINION ENERGY	274918		152.76
104670 JAMES RIVER SOLUTION	S084325-IN		899.79
104670 JAMES RIVER SOLUTION	S084123-IN		37.74
104670 JAMES RIVER SOLUTION	S084122-IN		55.38
104670 JAMES RIVER SOLUTION	S084120-IN		365.14
104670 JAMES RIVER SOLUTION	S084121-IN		60.86
101768 MCI COMMERCIAL SERVI	804 452-3913FEB21		41.36
101768 MCI COMMERCIAL SERVI	804 733-2665FEB21		43.23
101768 MCI COMMERCIAL SERVI	804 733-2571FEB21		37.13
101768 MCI COMMERCIAL SERVI	804 732-4205FEB21		36.78
101869 MOSELEY ARCHITECTS	597001-006B	52002003	257.50
101869 MOSELEY ARCHITECTS	521037-002	52002045	3,303.50
101967 NOLAND COMPANY	487634 02	52001917	197.40
101967 NOLAND COMPANY	487634 01	52001917	5,674.30
102194 PG ELECTRIC COOP	274940		3,331.08
102194 PG ELECTRIC COOP	275000		12,565.78
102194 PG ELECTRIC COOP	275003		583.67
102194 PG ELECTRIC COOP	275004		285.60
102194 PG ELECTRIC COOP	275005		7,248.09
102194 PG ELECTRIC COOP	275006		13,718.48
102194 PG ELECTRIC COOP	275007		691.95
102194 PG ELECTRIC COOP	275012		281.07
102194 PG ELECTRIC COOP	275013		35.87
102194 PG ELECTRIC COOP	275014		116.63
102744 THACKER HARDWARE	73029/1		86.50
107727 THE EI GROUP INC.	0098523	52002004	995.00
107727 THE EI GROUP INC.	0098523	52001427	195.00
108879 UNIFIRST	288 2065435	52001463	67.99
108879 UNIFIRST	288 2065434	52001898	38.85
108879 UNIFIRST	288 2065437	52001898	57.30
108879 UNIFIRST	288 2065432	52001898	51.31
108879 UNIFIRST	288 2065438	52001898	151.47
108879 UNIFIRST	288 2067573	52001898	93.97
108879 UNIFIRST	288 2065436	52001898	68.87
108879 UNIFIRST	288 2067572	52001898	142.07

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Vendor Name	Invoice	PO	Invoice Amt
108879 UNIFIRST	288 2067570	52001898	68.87
106199 UPS FREIGHT	0000230919071	52000656	33.00
106199 UPS FREIGHT	0000230919061	52000656	33.00
102993 VERIZON BUSINESS	275019		644.32
109152 WARWICK MECH GRP	87498	52001931	433.82

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Vendor Name	Invoice	PO	Invoice Amt
105057 COLONY TIRE	133-163812	52001230	2,448.00
105057 COLONY TIRE	133-163812	52002117	902.00
100725 CRYSTAL SPRINGS	13982890 020421	52001966	26.86
109538 INDUSTRIAL HEALTH	2154	52001776	70.00
109538 INDUSTRIAL HEALTH	2155	52001776	70.00
109538 INDUSTRIAL HEALTH	2208	52001776	70.00
109538 INDUSTRIAL HEALTH	2179	52001776	70.00
104670 JAMES RIVER SOLUTION	S081474-IN	52000665	3,807.44
101615 LEETE TIRE & AUTO CE	1003857	52000730	250.27
102009 OREILLY AUTOMOTIVE S	2449-356545	52001652	241.83
105269 RUSH TRUCK CENTER	3022345668	52000670	388.80
102565 SONNY MERRYMAN INC	372315	52001773	2,182.00
102565 SONNY MERRYMAN INC	11191RX1	52001773	2.48
102565 SONNY MERRYMAN INC	11385R	52001773	441.10
102565 SONNY MERRYMAN INC	11386R	52001773	1,512.09
102618 STAPLES AUTOMOTIVE	40762	52000593	253.26
102618 STAPLES AUTOMOTIVE	36074	52000593	-33.00
102618 STAPLES AUTOMOTIVE	40570	52000593	51.43
102618 STAPLES AUTOMOTIVE	40610	52001683	384.17
102618 STAPLES AUTOMOTIVE	41009	52001683	64.26
102807 TIDEWATER FLEET SUPP	7IN0035510	52001685	34.92

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Vendor Name	Invoice	PO	Invoice Amt
108269 ALLIED INSTRUCTIONAL	DB087838	52001584	32,388.00
104067 AMTEK COMPANY, INC.	510824	52001867	2,592.79
100203 BANK OF SOUTHSIDE VA	275097	52001431	116.44
100203 BANK OF SOUTHSIDE VA	275098	52001431	47.96
100203 BANK OF SOUTHSIDE VA	275099	52001431	22.34
103546 CARE ADVANTAGE INC	EPIVC509440		3,045.00
103546 CARE ADVANTAGE INC	EPIVC510736		1,958.75
103546 CARE ADVANTAGE INC	EPIVC510203		3,595.00
100918 ELECTRONIC SYSTEMS I	IN1758083		395.42
109907 ESS SOUTH CENTRAL LL	INV213610		4,565.55
109907 ESS SOUTH CENTRAL LL	INV213611		6,118.48
109907 ESS SOUTH CENTRAL LL	INV213612		3,028.20
109907 ESS SOUTH CENTRAL LL	INV213613		5,439.50
109907 ESS SOUTH CENTRAL LL	INV213614		6,532.85
109907 ESS SOUTH CENTRAL LL	INV213615		818.75
109907 ESS SOUTH CENTRAL LL	INV213616		7,333.00
109907 ESS SOUTH CENTRAL LL	INV213617		96.19
109907 ESS SOUTH CENTRAL LL	INV213618		1,976.25
109907 ESS SOUTH CENTRAL LL	INV213619		384.76
109907 ESS SOUTH CENTRAL LL	INV213620		3,013.00
101067 GALLS INC	017488074	52001511	29.98
101263 HERFF JONES INC	1016291	52002075	2,258.16
109987 INTERIM HEALTHCARE	14139878		3,838.98
109987 INTERIM HEALTHCARE	14134183		2,874.22
109987 INTERIM HEALTHCARE	14127900		3,495.41
104098 JW PEPPER & SON, INC	363202270	52001781	97.97
104098 JW PEPPER & SON, INC	363203093	52001781	104.74
108890 MELISSA NEWMAN	275122		67.78
103816 NEXPHASE TECHNOLOGY	1007	52001438	1,708.02
103816 NEXPHASE TECHNOLOGY	1007	52001859	1,560.28
103938 NORCOSTCO, INC	187183	52001890	939.49
107258 NURSESFRING	0027004-IN		916.64
102124 PITNEY BOWES	275100	52000823	756.46
102455 SCHOOL SPECIALTY INC	208126950572	52001905	131.96
106692 SYNERGY TECH	2021117	52001892	1,836.60
106692 SYNERGY TECH	3771	52001892	22,039.20
106953 TEACHERS SYNERGY	ZINV00011079		12,000.00

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Vendor Name	Invoice	PO	Invoice Amt
109301 AMAZON	467746947898		84.98
100203 BANK OF SOUTHSIDE VA	275137		384.82
104537 CANON FINANCIAL SERV	26251747		788.62
100639 COMCAST COMMUNICATIO	275139		544.32
110193 RICKMOND GENERAL	7778		1,929.50
103680 SECURITY ALLIANCE	496629		32.00

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Vendor Name	Invoice	PO	Invoice Amt
105556 AMELIA OVERHEAD DOOR	138712	52001957	268.50
100161 AT&T	275417		38.78
100456 CAPITAL ELECTRIC	S043316500.001	52002002	171.91
100456 CAPITAL ELECTRIC	S043316653.001	52002002	96.33
100456 CAPITAL ELECTRIC	S043319328.001	52002002	6.63
100456 CAPITAL ELECTRIC	S043149412.001	52001411	981.18
100456 CAPITAL ELECTRIC	S043240330.001	52002002	53.98
100456 CAPITAL ELECTRIC	S043252115.001	52002002	26.49
103284 FERGUSON ENTERPRISES	7588728	52002007	53.21
101126 GRAINGER	9800132046	52000578	736.38
109848 GRIFFIN OIL &	637828		116.78
109848 GRIFFIN OIL &	637829		193.51
109848 GRIFFIN OIL &	637831		76.02
109848 GRIFFIN OIL &	637827		540.86
100180 HOUCHINS PEST CONTRO	188836	52000571	38.11
100180 HOUCHINS PEST CONTRO	197309	52000571	35.00
100180 HOUCHINS PEST CONTRO	188837	52000571	38.11
100180 HOUCHINS PEST CONTRO	189136	52000571	25.00
101466 JOHNSON CONTROLS	87514515	52001223	233.00
101466 JOHNSON CONTROLS	87478362	52001223	276.00
101768 MCI COMMERCIAL SERVI	804 862-1934FEB21		37.46
101768 MCI COMMERCIAL SERVI	804 861-5271FEB21		36.43
102255 MICHEL R E CO INC	40490900	52001412	109.31
102255 MICHEL R E CO INC	75074800	52001412	18.74
102255 MICHEL R E CO INC	40923700	52001412	153.97
102255 MICHEL R E CO INC	37265300	52001412	8.74
102091 PETERSBURG ALARM COM	182476	52001319	294.00
102838 PG COUNTY TREAS	2143577		5,904.25
102838 PG COUNTY TREAS	2143697		35.27
102838 PG COUNTY TREAS	2143576		1,322.41
102838 PG COUNTY TREAS	2142593		738.09
102838 PG COUNTY TREAS	2143283		116.55
102838 PG COUNTY TREAS	2143739		665.35
102838 PG COUNTY TREAS	2143247		1,222.60
102838 PG COUNTY TREAS	2143699		1,255.11
102838 PG COUNTY TREAS	2143733		1,311.03
102838 PG COUNTY TREAS	2143168		357.35
102838 PG COUNTY TREAS	2143829		147.88
102496 SHERWIN-WILLIAMS COM	6275-2	52001577	226.08
102744 THACKER HARDWARE	73092/1	52002004	9.89
104201 THE AWARD SHOP	220000007563	52001956	220.00
109672 TONY BROWN	12536	52001754	8,000.00
108879 UNIFIRST	288 2067567	52001898	44.17
108879 UNIFIRST	288 2065433	52001898	44.17
108879 UNIFIRST	288 2067571	52001898	57.30
108879 UNIFIRST	288 2067574	52001898	50.11
108879 UNIFIRST	288 2069692	52001898	93.97
102912 UNITED REFRIGERATION	77654534-00	52002006	90.59
102912 UNITED REFRIGERATION	77496470-00	52002006	150.78
102912 UNITED REFRIGERATION	77496622-00	52002006	38.70
102912 UNITED REFRIGERATION	77685582-00	52002006	103.66
106199 UPS FREIGHT	0000230919081	52000656	33.00

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Vendor Name	Invoice	PO	Invoice Amt
106589 AUDINO, LAURA	275658		118.28
110138 BACK TO BACK FIBER	3294	52001710	200.00
100301 BLICK ART MATERIALS	5721181	52001817	801.73
103546 CARE ADVANTAGE INC	EPIVC511687		2,833.75
100639 COMCAST COMMUNICATIO	116433799	52001433	12,801.25
110181 CW PUBLICATIONS	39184	52002106	399.00
108189 ESGI LLC	34019	52001797	1,015.00
109907 ESS SOUTH CENTRAL LL	INV222117		707.90
109907 ESS SOUTH CENTRAL LL	INV222118		1,828.30
109907 ESS SOUTH CENTRAL LL	INV222119		372.35
109907 ESS SOUTH CENTRAL LL	INV222120		1,327.85
109907 ESS SOUTH CENTRAL LL	INV222121		3,210.33
109907 ESS SOUTH CENTRAL LL	INV222122		98.25
109907 ESS SOUTH CENTRAL LL	INV222123		3,128.25
109907 ESS SOUTH CENTRAL LL	INV222124		48.10
109907 ESS SOUTH CENTRAL LL	INV222125		491.25
109987 INTERIM HEALTHCARE	INV222126		1,217.39
109987 INTERIM HEALTHCARE	14152857		4,048.71
109987 INTERIM HEALTHCARE	14152858		599.61
101569 KURTZ BROS	14145685		2,603.28
101569 KURTZ BROS	13156.00	52001878	54.60
101569 KURTZ BROS	13486.00	52001916	549.39
101569 KURTZ BROS	13488.00	52001915	108.78
101582 LAKESHORE LEARNING M	3849920221	52001940	98.99
106738 MCKESSON MEDICAL	17372766	52000970	264.74
106738 MCKESSON MEDICAL	17345410	52000502	87.63
106738 MCKESSON MEDICAL	17344760	52001080	65.60
101845 MOODY, CONNIE G.	275657		101.32
101911 NASCO	11795	52001862	202.34
110099 NEARPOD INC	INV38094	52001944	2,375.00
102010 OTC BRANDS, INC.	707966828-01	52001820	839.37
102124 PITNEY BOWES	275678		23.92
102369 ROCHESTER 100 INC	INV72227	52001884	942.00
102723 TEACHERS DISCOVERY	161744	52000977	19.21
102723 TEACHERS DISCOVERY	161385	52000977	351.19
104104 THERAPY RESOURCES	1356	52001550	2,328.25
104104 THERAPY RESOURCES	1355	52001550	9,207.00
104104 THERAPY RESOURCES	1354	52001550	6,716.75
104104 THERAPY RESOURCES	1353	52001550	7,293.00
104104 THERAPY RESOURCES	1352	52001550	1,980.00

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Vendor Name	Invoice	PO	Invoice Amt
107790 3D HERNDON	200312160	52001531	3,503.02
100129 ANTHEM EAP	100141		1,265.00
100301 BLICK ART MATERIALS	5769340	52001784	77.71
103895 CARLEX	290826	52001021	162.39
100615 COLLEGE OF WILLIAM &	OSC10300	52000995	28,957.50
108189 ESGI LLC	34113	52002090	1,810.50
107274 FREE SPIRIT	265931	52001958	208.31
104098 JW PEPPER & SON, INC	363201939	52001782	66.99
104098 JW PEPPER & SON, INC	363229997	52001782	68.00
104098 JW PEPPER & SON, INC	363203401	52001782	65.98
110201 KIERSTEN M HUMPHRIES	275619		115.00
101569 KURTZ BROS	13488.01	52001915	435.12
101582 LAKESHORE LEARNING M	3849570221	52001948	800.55
106983 MONSTER TECHNOLOGY	IHJ-4311	52001690	2,172.00
101966 NOCTI	0050686-IN	52001712	339.00
101979 NRF FOUNDATION	275634	52001713	825.00
110140 OMEGA LABS INC	210224-01450	52002206	692.00
102202 PG HIGH SCHOOL	275344	52001819	2,332.20
102129 PITSCO	783966-1	52002137	1,160.00
102775 PROGRESS-INDEX	00514494	52001989	82.89
102279 REALLY GOOD STUFF IN	7506496	52001919	558.70
110198 SAMANTHA CLARK	275617		253.00
102443 SCHOLASTIC INC	27226005	52001863	135.96
102455 SCHOOL SPECIALTY INC	208126907090	52001821	370.47
102455 SCHOOL SPECIALTY INC	3081037058613	52001920	1,463.33
102455 SCHOOL SPECIALTY INC	308103705145	52001745	493.86
102721 TEACHER DIRECT	INV/2021/2521	52001986	187.00
102721 TEACHER DIRECT	INV/2021/2533	52001987	98.68
102721 TEACHER DIRECT	INV/2021/2496	52001985	426.86
102853 TRI-CITY OFFICE PROD	0138555-001	52002129	55.98

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Vendor Name	Invoice	PO	Invoice Amt
100038 ADMIN PARTNERS LLC	27688	52000781	54.00
109301 AMAZON	567753596878	52000911	80.16
109301 AMAZON	567753596878		208.37
109301 AMAZON	554858473895		323.65
109301 AMAZON	L2101110-79032402		2.03
109301 AMAZON	853973654484	52001470	57.27
109301 AMAZON	469965885645		366.99
109301 AMAZON	L210210-79056602		20.73
104501 BALL OFFICE PRODUCTS	0495836-001	52002179	82.46
110169 EXPLORELEARNING	3426673	52002010	1,098.33
101120 GOPHER	IN21437	52002077	593.40
101569 KURTZ BROS	14348.00	52001946	540.36
101582 LAKESHORE LEARNING M	4065100221	52001971	85.47
101582 LAKESHORE LEARNING M	4064820221	52002042	445.40
101582 LAKESHORE LEARNING M	4064860221	52002041	257.28
108918 LIGHTHOUSE EDUCATION	PGS29		720.00
110035 MACKIN EDUCATIONAL	663837	52001595	913.51
106738 MCKESSON MEDICAL	15480758	52001080	83.00
106738 MCKESSON MEDICAL	18026931	52001080	31.79
106738 MCKESSON MEDICAL	15500538	52001080	27.96
106738 MCKESSON MEDICAL	15486953	52000970	210.26
106738 MCKESSON MEDICAL	18026930	52000970	131.17
106738 MCKESSON MEDICAL	15788262	52000970	4,485.12
106738 MCKESSON MEDICAL	18026929	52000502	41.76
106738 MCKESSON MEDICAL	18030469	52000502	60.44
102124 PITNEY BOWES	3313031679	52000823	723.00
102124 PITNEY BOWES	3313038118	52000823	114.00
102124 PITNEY BOWES	3313037899	52000823	114.00
102124 PITNEY BOWES	3313037453	52000823	114.00
102124 PITNEY BOWES	3313036969	52000823	114.00
102124 PITNEY BOWES	3313037683	52000823	114.00
102124 PITNEY BOWES	3313038033	52000823	114.00
102124 PITNEY BOWES	3313037873	52000823	114.00
102394 ROWANTY VOCATIONAL T	FEBRUARY 2021		64,079.14
102455 SCHOOL SPECIALTY INC	308103706840	52001941	779.44
102455 SCHOOL SPECIALTY INC	208126970613	52001951	214.08
102455 SCHOOL SPECIALTY INC	308103705040	52001864	199.87
102455 SCHOOL SPECIALTY INC	208126926329	52001865	106.93
102455 SCHOOL SPECIALTY INC	208126926369	52001866	122.40
102455 SCHOOL SPECIALTY INC	308103705280	52001885	276.43
102721 TEACHER DIRECT	INV/2021/2768	52001984	99.44
102721 TEACHER DIRECT	INV/2021/2753	52002087	152.80

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Vendor Name	Invoice	PO	Invoice Amt
100564 CII ENGINEERING INC	23285		1,564.00
100843 DOMINION ENERGY	276108		386.43
100843 DOMINION ENERGY	276109		8,797.89
100516 MERIDIAN WASTE	1507944		231.74
101966 NOCTI	0050811-IN		58.00
102124 PITNEY BOWES	276112		49.40
104014 R M WILKINSON OIL	1011942		26.17
104014 R M WILKINSON OIL	55864		455.78
102366 ROBINSON FARMER COX	73017		3,400.00
103680 SECURITY ALLIANCE	506517		32.00
102993 VERIZON BUSINESS	276118		255.35
102993 VERIZON BUSINESS	276119		191.51
102993 VERIZON BUSINESS	276121		238.13
102998 VERIZON WIRELESS	9872348115		89.65

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Vendor Name	Invoice	PO	Invoice Amt
107227 AMSTERDAM	6772740		440.84
103751 ANDERSON, KATHY	276103		52.46
100199 BALDWIN COOKE	6779441		695.86
103897 CENGAGE LEARNING	73803364		76.00
100639 COMCAST COMMUNICATIO	276106		238.21
106462 CRATER REG WORKFORCE	1311		1,088.18
101057 G&M REALTY & DEVELOP	MAY 2021		1,300.00
101943 NEW READERS PRESS	1470		147.83
101943 NEW READERS PRESS	9529038		700.00
102251 QUILL CORPORATION	14926109		115.18
102334 RICOH USA INC	5061374240		236.81
102853 TRI-CITY OFFICE PROD	0138374-001		159.06
102853 TRI-CITY OFFICE PROD	0138542-002		224.88
102853 TRI-CITY OFFICE PROD	0138542-001		888.41
102853 TRI-CITY OFFICE PROD	0138605-001		37.34

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Vendor Name	Invoice	PO	Invoice Amt	
100468	CARRAWAY GLASS CO IN	I109951	52000787	255.00
103674	CARTWRIGHT, MARK W	12071977689	52001686	173.00
103674	CARTWRIGHT, MARK W	02061967302	52001686	207.00
100725	CRYSTAL SPRINGS	13982890 010721		26.76
101194	HANDI-CLEAN PRODUCTS	SI-162143	52002259	143.87
109538	INDUSTRIAL HEALTH	2372	52001776	25.00
109538	INDUSTRIAL HEALTH	2373	52001776	25.00
109538	INDUSTRIAL HEALTH	2324	52001776	70.00
109538	INDUSTRIAL HEALTH	2325	52001776	70.00
109538	INDUSTRIAL HEALTH	2326	52001776	70.00
104670	JAMES RIVER SOLUTION	S083713-IN	52000665	2,334.40
104670	JAMES RIVER SOLUTION	S084510-IN	52000946	1,378.00
104670	JAMES RIVER SOLUTION	S086098-IN	52000665	3,501.54
104670	JAMES RIVER SOLUTION	S088645-IN	52000665	2,303.34
101602	LAWSON PRODUCTS INC	9308212482	52001771	466.61
102009	OREILLY AUTOMOTIVE S	2449-358952	52001652	127.34
102009	OREILLY AUTOMOTIVE S	2449-358789	52001652	123.88
102009	OREILLY AUTOMOTIVE S	2449-358282	52001652	4.10
102009	OREILLY AUTOMOTIVE S	2449-358262	52001652	6.22
102009	OREILLY AUTOMOTIVE S	2449-358798	52001652	-123.88
102009	OREILLY AUTOMOTIVE S	2449-358815	52001652	7.99
102009	OREILLY AUTOMOTIVE S	2449-358296	52001652	-18.00
102009	OREILLY AUTOMOTIVE S	2449-359101	52001652	357.80
102009	OREILLY AUTOMOTIVE S	2449-358826	52001652	-7.99
102009	OREILLY AUTOMOTIVE S	2449-359320	52001652	63.67
102009	OREILLY AUTOMOTIVE S	2449-360212	52001652	80.89
108034	PMI LUBRICANTS	INV-00108932	52002008	1,998.00
102221	PRO CHEM INC	92153	52002112	187.12
104242	RE-CLEAN	100163	52002116	895.00
102565	SONNY MERRYMAN INC	11474R	52001773	3,899.42
102565	SONNY MERRYMAN INC	11446R	52001773	291.02
102565	SONNY MERRYMAN INC	11386RX1	52001773	167.46
102565	SONNY MERRYMAN INC	CM11105R		-20.00
102565	SONNY MERRYMAN INC	11498R	52002113	1,078.22
102565	SONNY MERRYMAN INC	372717	52002113	54.15
102565	SONNY MERRYMAN INC	11379R	52001288	12.01
102565	SONNY MERRYMAN INC	11505R	52001288	205.90
102565	SONNY MERRYMAN INC	CM11474R	52002113	-575.00
102565	SONNY MERRYMAN INC	372901	52002113	37.44
102565	SONNY MERRYMAN INC	11590R	52002113	833.47
102565	SONNY MERRYMAN INC	372879	52002113	490.00
102565	SONNY MERRYMAN INC	CM9910R	52002113	-57.50
102565	SONNY MERRYMAN INC	11587R	52002113	258.47
102565	SONNY MERRYMAN INC	11586R	52002113	734.83
102565	SONNY MERRYMAN INC	11533R	52002113	112.04
102565	SONNY MERRYMAN INC	CM11498R	52002113	-143.75
102565	SONNY MERRYMAN INC	11142RX1	52002113	512.09
102618	STAPLES AUTOMOTIVE	43483	52001683	65.50
102807	TIDEWATER FLEET SUPP	7IN0036350	52001685	241.63

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Vendor Name	Invoice	PO	Invoice Amt
110163 CAMERA READY	1562940		204.00
104074 CHANDLER, ELIZABETH	276416	52001912	90.27
109491 CLASSLINK INC	E-107458	52002333	23,215.00
106439 COBB PEDIATRIC	M0070111	52001664	14,339.35
109907 ESS SOUTH CENTRAL LL	INV215636		591.75
109907 ESS SOUTH CENTRAL LL	INV215637		6,770.20
109907 ESS SOUTH CENTRAL LL	INV215638		1,481.25
109907 ESS SOUTH CENTRAL LL	INV215639		3,341.65
109907 ESS SOUTH CENTRAL LL	INV215631		2,441.25
109907 ESS SOUTH CENTRAL LL	INV215632		4,489.14
109907 ESS SOUTH CENTRAL LL	INV215633		2,341.15
109907 ESS SOUTH CENTRAL LL	INV215634		3,994.00
109907 ESS SOUTH CENTRAL LL	INV215635		5,445.29
109907 ESS SOUTH CENTRAL LL	INV223425		4,518.25
109907 ESS SOUTH CENTRAL LL	INV223426		9,519.51
109907 ESS SOUTH CENTRAL LL	INV223427		393.00
109907 ESS SOUTH CENTRAL LL	INV223428		8,040.75
109907 ESS SOUTH CENTRAL LL	INV223429		1,812.50
109907 ESS SOUTH CENTRAL LL	INV223430		48.10
109907 ESS SOUTH CENTRAL LL	INV223431		3,242.75
109907 ESS SOUTH CENTRAL LL	INV223422		3,309.35
109907 ESS SOUTH CENTRAL LL	INV223423		4,780.20
109907 ESS SOUTH CENTRAL LL	INV223424		2,686.58
101120 GOPHER	IN15961	52001467	513.51
107841 JANET BRANCH	276417		113.12
101569 KURTZ BROS	14646.00	52001970	211.15
101569 KURTZ BROS	15209.00	52002081	28.80
101569 KURTZ BROS	15220.00	52002078	341.67
101569 KURTZ BROS	15210.00	52002080	72.06
101569 KURTZ BROS	14647.00	52001968	399.00
101569 KURTZ BROS	14645.00	52001969	112.98
101569 KURTZ BROS	14641.00	52001967	99.78
109915 MICHELLE BRYANT	276415		9.30
109916 MONTE WILLIAMS	276418		16.29
101995 OPTECH	12505	52002012	89,785.00
102124 PITNEY BOWES	3313046595	52000823	114.00
105051 RICHWEB INC.	21-063-20	52002293	118.75
108415 SAMANTHA BROWN	276414		59.14
102455 SCHOOL SPECIALTY INC	208125478938	52000537	223.80

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Vendor Name	Invoice	PO	Invoice Amt
100052 AGRI VA INC	16508/6	52000726	379.78
100052 AGRI VA INC	15072/6	52001284	319.97
100052 AGRI VA INC	16256/6	52001284	54.99
108838 ALTO HARTLEY	18826	52001930	5,300.00
108838 ALTO HARTLEY	23427	52001929	1,275.00
100138 APPLIED INDUSTRIAL T	7020995294	52001120	63.94
103284 FERGUSON ENTERPRISES	7588728-1	52002007	306.73
101260 HERETICK FEED & SEED	91643	52000788	143.67
101260 HERETICK FEED & SEED	91644	52000788	136.00
100180 HOUCHINS PEST CONTRO	189451	52000571	38.11
101869 MOSELEY ARCHITECTS	597007-001	52001847	12,250.00
101869 MOSELEY ARCHITECTS	597004-001	52000821	4,711.00
101869 MOSELEY ARCHITECTS	597010-001	52001846	8,711.00
109429 P.D.& J. ENVIROCON	13	52002335	1,120.00
102409 RUTHERFORD SUPPLY	1180754	52001621	1,526.20
102409 RUTHERFORD SUPPLY	1170735	52001621	1,845.00
104244 SHRED-IT	8181551213	52001126	370.87
108879 UNIFIRST	288 2067566	52001898	51.31
108879 UNIFIRST	288 2067569	52001898	67.99
108879 UNIFIRST	288 2065440	52001898	50.11
108879 UNIFIRST	288 2067568	52001898	38.85
108879 UNIFIRST	288 2069688	52001898	67.99
108879 UNIFIRST	288 2069693	52001898	105.26
108879 UNIFIRST	288 2069690	52001898	57.30
108879 UNIFIRST	288 2069685	52001898	51.31
108879 UNIFIRST	288 2069687	52001898	40.77
108879 UNIFIRST	288 2069691	52001898	142.07
108879 UNIFIRST	288 2054715	52001898	64.52
108879 UNIFIRST	288 2059055	52001898	68.87
108879 UNIFIRST	288 2061189	52001898	70.37
108879 UNIFIRST	288 2056911	52001898	68.87
108879 UNIFIRST	288 2071784	52001898	142.07
108879 UNIFIRST	288 2071780	52001898	40.77
108879 UNIFIRST	288 2071778	52001898	97.91
108879 UNIFIRST	288 2069686	52001898	44.17
108879 UNIFIRST	288 2071785	52001898	93.97
106199 UPS FREIGHT	0000230919091	52000656	47.87
102993 VERIZON BUSINESS	276464		1,093.61
102993 VERIZON BUSINESS	276465		220.06
102993 VERIZON BUSINESS	276466		691.94
102993 VERIZON BUSINESS	276467		48.52
102993 VERIZON BUSINESS	276468		552.65
102993 VERIZON BUSINESS	276469		269.00
102998 VERIZON WIRELESS	9873231088		843.35

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Vendor Name	Invoice	PO	Invoice Amt
100078 ALLIED 100	1851431	52002023	3,093.06
108170 BREAKOUT, INC.	32039	52002229	999.00
110200 BYRON MCCLURE	0010046	52002327	500.00
103546 CARE ADVANTAGE INC	EPIVC513019		2,912.50
103546 CARE ADVANTAGE INC	EPIVC512465		707.50
110063 COMMONLIT INC	381	52002245	2,500.00
105119 COUGHLAN COMPANIES	228607	52002143	2,830.58
100787 DEMCO EDUCATIONAL CO	6914594	52002132	600.03
109987 INTERIM HEALTHCARE	14159612		853.13
105127 IT OUTLET INC.	64657	52001990	476.55
109694 KAJEET INC	INV16301	52002325	49,354.58
101569 KURTZ BROS	15218.00	52002079	187.95
101569 KURTZ BROS	11269.01		192.75
101569 KURTZ BROS	14218.00	52002040	94.04
110173 MYBOYS3 PRESS LLC	1643	52002105	133.00
110099 NEARPOD INC	INV38283	52002103	3,683.33
107258 NURSESPRING	0027638-IN		229.16
107258 NURSESPRING	0027727-IN		882.69
102019 OWEN PRINTING	34551	52001714	250.00
104649 PEADE, ANGELA	276516		821.39
107878 PENWORTHY	0569686-IN	52001992	1,809.86
102838 PG COUNTY TREAS	465		1,705.31
102153 POSITIVE PROMOTIONS	06684870	52002162	159.79
102172 PRESENTATION SYSTEMS	1969	52002214	657.70
102242 PURCHASE POWER	276537	52001848	208.99
102242 PURCHASE POWER	276543	52000904	19.98
102242 PURCHASE POWER	276556	52000807	263.00
102242 PURCHASE POWER	276557	52002275	114.92
102242 PURCHASE POWER	276560	52001832	208.99
102242 PURCHASE POWER	276562	52001883	33.99
102242 PURCHASE POWER	276566	52001694	163.98
107277 READING WAREHOUSE	207637	52002068	142.70
105051 RICHWEB INC.	21-035-2	52002293	666.25
105051 RICHWEB INC.	21-060-164	52002293	25.00
105051 RICHWEB INC.	21-032-146	52002293	25.00
109807 SAVVAS LEARNING	7027435894	52001843	27.97
102455 SCHOOL SPECIALTY INC	208126992570	52002048	314.27
102455 SCHOOL SPECIALTY INC	208127002398	52002085	209.34
102455 SCHOOL SPECIALTY INC	208126992463	52002052	115.09
102455 SCHOOL SPECIALTY INC	308103709122	52001950	699.40
104852 TEACHER CREATED	6549643	52002180	46.96
102721 TEACHER DIRECT	INV/2021/2777	52002088	91.06
102721 TEACHER DIRECT	INV/2021/3226	52001684	58.88
102721 TEACHER DIRECT	INV/2021/2028	52001684	168.66
106953 TEACHERS SYNERGY	146147215	52002183	90.46
106953 TEACHERS SYNERGY	146411465	52002185	153.69
106953 TEACHERS SYNERGY	146629674	52002299	99.00
106953 TEACHERS SYNERGY	146505498	52002015	100.72
106953 TEACHERS SYNERGY	146483781	52002226	80.99
106953 TEACHERS SYNERGY	146295769	52002186	102.84
106953 TEACHERS SYNERGY	146296154	52002182	112.85
103302 VIRGINIA EMPLOYMENT	QTR ENDING 3.31.20		3,018.40

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Vendor Name	Invoice	PO	Invoice Amt
103690 BUCKLEY'S	95749	52002341	516.10
100456 CAPITAL ELECTRIC	9800132053	52002002	891.28
100456 CAPITAL ELECTRIC	S043183970.001	52001876	1,752.84
100456 CAPITAL ELECTRIC	S043463342.001	52002002	55.90
100456 CAPITAL ELECTRIC	S043463342.002	52002002	24.08
100456 CAPITAL ELECTRIC	S043475367.001	52002002	175.63
100845 DOMINION ENERGY	276972		853.00
100845 DOMINION ENERGY	276973		8,996.32
100845 DOMINION ENERGY	276974		6,669.45
100845 DOMINION ENERGY	276975		31.00
103284 FERGUSON ENTERPRISES	7626956	52002007	466.25
103284 FERGUSON ENTERPRISES	SC404378	52002007	3.84
103284 FERGUSON ENTERPRISES	SC408790	52002007	3.84
101064 GALE WELDING & MACHI	77610	52002339	163.20
101064 GALE WELDING & MACHI	77705	52001121	97.50
101087 GENTRY SEPTIC PUMPIN	19770	52002208	3,375.00
101087 GENTRY SEPTIC PUMPIN	9408	52002208	250.00
104545 GLOBAL EQUIPMENT COM	117038850	52001397	3,782.80
104545 GLOBAL EQUIPMENT COM	116956077	52001396	15,980.00
104545 GLOBAL EQUIPMENT COM	116933980	52001396	1,598.00
104545 GLOBAL EQUIPMENT COM	116908464	52001396	14,382.00
109848 GRIFFIN OIL &	530562		169.93
101466 JOHNSON CONTROLS	87507173	52002262	187.00
101466 JOHNSON CONTROLS	87562270	52002262	246.00
101466 JOHNSON CONTROLS	87501302	52002262	830.00
102194 PG ELECTRIC COOP	276976		273.88
102496 SHERWIN-WILLIAMS COM	7397-4	52000651	67.24
102744 THACKER HARDWARE	73266/1	52002004	8.98
102744 THACKER HARDWARE	73262/1	52002004	57.31
102744 THACKER HARDWARE	73125/1	52002004	79.16
102744 THACKER HARDWARE	72806/1	52002004	172.67
102744 THACKER HARDWARE	69980/1	52001887	42.81
102744 THACKER HARDWARE	70046/1	52001887	10.78
102744 THACKER HARDWARE	70309/1	52001887	13.49
102744 THACKER HARDWARE	70715/1	52001887	23.38
102744 THACKER HARDWARE	71907/1	52001887	3.78
102744 THACKER HARDWARE	72008/1	52001887	9.15
102744 THACKER HARDWARE	72480/1	52001887	.45
102744 THACKER HARDWARE	72755/1	52001887	57.56
109672 TONY BROWN	12545A	52002343	2,250.00
109672 TONY BROWN	12545	52001754	9,000.00
108879 UNIFIRST	288 2073892	52001898	93.97
108879 UNIFIRST	288 2071779	52001898	44.17
108879 UNIFIRST	288 2071786	52001898	48.76
108879 UNIFIRST	288 2071783	52001898	57.30
108879 UNIFIRST	288 2071781	52001898	67.99
102912 UNITED REFRIGERATION	77792219-00	52000599	63.70
102993 VERIZON BUSINESS	276977		81.84
109152 WARWICK MECH GRP	87766	52001931	405.00

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Vendor Name	Invoice	PO	Invoice Amt
109541 BANK OF AMERICA *P*	276149	52001765	-273.72
109541 BANK OF AMERICA *P*	275602		-187.20
109541 BANK OF AMERICA *P*	275748	52001870	-109.98
109541 BANK OF AMERICA *P*	276175	52001901	-71.66
109541 BANK OF AMERICA *P*	275509	52000812	2.24
109541 BANK OF AMERICA *P*	276194	52002148	3.58
109541 BANK OF AMERICA *P*	275513	52001594	5.48
109541 BANK OF AMERICA *P*	276156	52002057	6.11
109541 BANK OF AMERICA *P*	276160	52002062	6.19
109541 BANK OF AMERICA *P*	275576	52002037	7.00
109541 BANK OF AMERICA *P*	275608	52001926	7.61
109541 BANK OF AMERICA *P*	275589	52001874	9.18
109541 BANK OF AMERICA *P*	275610	52001926	9.98
109541 BANK OF AMERICA *P*	275730	52002096	10.57
109541 BANK OF AMERICA *P*	275607	52001926	11.48
109541 BANK OF AMERICA *P*	276168	52001901	11.65
109541 BANK OF AMERICA *P*	275740	52002131	12.86
109541 BANK OF AMERICA *P*	275594	52001938	12.99
109541 BANK OF AMERICA *P*	275580	52002123	13.05
109541 BANK OF AMERICA *P*	276186	52002009	13.67
109541 BANK OF AMERICA *P*	275514	52001594	14.98
109541 BANK OF AMERICA *P*	275510	52000812	14.98
109541 BANK OF AMERICA *P*	275507	52000810	14.98
109541 BANK OF AMERICA *P*	276153	52002089	15.94
109541 BANK OF AMERICA *P*	275737	52002131	17.30
109541 BANK OF AMERICA *P*	276148	52002102	17.89
109541 BANK OF AMERICA *P*	276166	52001901	17.99
109541 BANK OF AMERICA *P*	276184	52002009	18.98
109541 BANK OF AMERICA *P*	275735	52002131	19.75
109541 BANK OF AMERICA *P*	275581	52002147	23.43
109541 BANK OF AMERICA *P*	275586	52001874	24.61
109541 BANK OF AMERICA *P*	276177	52002069	25.95
109541 BANK OF AMERICA *P*	276185	52002009	27.93
109541 BANK OF AMERICA *P*	275727	52001960	27.97
109541 BANK OF AMERICA *P*	276157	52002057	29.98
109541 BANK OF AMERICA *P*	275532	52001868	31.59
109541 BANK OF AMERICA *P*	276158	52002062	32.10
109541 BANK OF AMERICA *P*	275741	52002131	32.95
109541 BANK OF AMERICA *P*	275550	52001873	36.10
109541 BANK OF AMERICA *P*	275734	52002131	36.86
109541 BANK OF AMERICA *P*	275529	52001852	36.95
109541 BANK OF AMERICA *P*	275738	52002131	36.99
109541 BANK OF AMERICA *P*	276190	52001925	37.76
109541 BANK OF AMERICA *P*	275613	52001665	38.70
109541 BANK OF AMERICA *P*	275579	52002121	38.99
109541 BANK OF AMERICA *P*	276155	52002057	39.79
109541 BANK OF AMERICA *P*	276150	52002130	39.99
109541 BANK OF AMERICA *P*	275742	52002131	40.68
109541 BANK OF AMERICA *P*	275584	52002056	40.78
109541 BANK OF AMERICA *P*	275591	52001874	40.99
109541 BANK OF AMERICA *P*	275725	52002095	41.35
109541 BANK OF AMERICA *P*	276471	52001870	41.58
109541 BANK OF AMERICA *P*	275596	52001902	42.03
109541 BANK OF AMERICA *P*	276475	52001765	43.59

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109541 BANK OF AMERICA *P*	276188	52002009	43.85
109541 BANK OF AMERICA *P*	275605	52002067	44.00
109541 BANK OF AMERICA *P*	275565	52001995	45.60
109541 BANK OF AMERICA *P*	275575	52002036	47.52
109541 BANK OF AMERICA *P*	275548	52001871	47.79
109541 BANK OF AMERICA *P*	275556	52001907	50.72
109541 BANK OF AMERICA *P*	275551	52001900	53.40
109541 BANK OF AMERICA *P*	275524	52001839	53.56
109541 BANK OF AMERICA *P*	275552	52001900	54.97
109541 BANK OF AMERICA *P*	275515	52001594	55.93
109541 BANK OF AMERICA *P*	275609	52001926	60.58
109541 BANK OF AMERICA *P*	275593	52001938	69.00
109541 BANK OF AMERICA *P*	275744	52001923	69.07
109541 BANK OF AMERICA *P*	275587	52001874	69.90
109541 BANK OF AMERICA *P*	275525	52001841	75.97
109541 BANK OF AMERICA *P*	276152	52002089	77.91
109541 BANK OF AMERICA *P*	275518	52001800	79.99
109541 BANK OF AMERICA *P*	275574	52002022	82.37
109541 BANK OF AMERICA *P*	275746	52002059	85.85
109541 BANK OF AMERICA *P*	275614	52001702	88.37
109541 BANK OF AMERICA *P*	276189	52002009	89.97
109541 BANK OF AMERICA *P*	276470	52001870	109.98
109541 BANK OF AMERICA *P*	275611	52001665	110.35
109541 BANK OF AMERICA *P*	275733	52002096	113.99
109541 BANK OF AMERICA *P*	275547	52001869	114.40
109541 BANK OF AMERICA *P*	275724	52002094	114.67
109541 BANK OF AMERICA *P*	275729	52002096	119.98
109541 BANK OF AMERICA *P*	275527	52001851	126.96
109541 BANK OF AMERICA *P*	275512	52001594	128.00
109541 BANK OF AMERICA *P*	276165	52002122	131.63
109541 BANK OF AMERICA *P*	275549	52001872	134.72
109541 BANK OF AMERICA *P*	275577	52002070	139.85
109541 BANK OF AMERICA *P*	275555	52001906	145.75
109541 BANK OF AMERICA *P*	275731	52002096	151.50
109541 BANK OF AMERICA *P*	276191	52001925	151.92
109541 BANK OF AMERICA *P*	275531	52001853	154.91
109541 BANK OF AMERICA *P*	275558	52001914	162.02
109541 BANK OF AMERICA *P*	275519	52001800	168.47
109541 BANK OF AMERICA *P*	276187	52002009	169.10
109541 BANK OF AMERICA *P*	275736	52002131	171.76
109541 BANK OF AMERICA *P*	275567	52002016	188.41
109541 BANK OF AMERICA *P*	276196	52002058	192.87
109541 BANK OF AMERICA *P*	275566	52001996	194.97
109541 BANK OF AMERICA *P*	275595	52001902	203.11
109541 BANK OF AMERICA *P*	275592	52001997	209.52
109541 BANK OF AMERICA *P*	275601	52002066	212.56
109541 BANK OF AMERICA *P*	275597	52001902	215.40
109541 BANK OF AMERICA *P*	275508	52000811	229.20
109541 BANK OF AMERICA *P*	275585	52002030	234.94
109541 BANK OF AMERICA *P*	275557	52001908	240.84
109541 BANK OF AMERICA *P*	275506	52002190	241.16
109541 BANK OF AMERICA *P*	275615	52001838	245.56
109541 BANK OF AMERICA *P*	275732	52002096	252.99
109541 BANK OF AMERICA *P*	275728	52002096	253.20

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Vendor Name	Invoice	PO	Invoice Amt
109541 BANK OF AMERICA *P*	275726	52002098	256.79
109541 BANK OF AMERICA *P*	275582	52001850	260.93
109541 BANK OF AMERICA *P*	276172	52001901	261.12
109541 BANK OF AMERICA *P*	275521	52001835	264.63
109541 BANK OF AMERICA *P*	275749	52002065	271.89
109541 BANK OF AMERICA *P*	275553	52001903	272.85
109541 BANK OF AMERICA *P*	275554	52001904	276.99
109541 BANK OF AMERICA *P*	275588	52001874	279.00
109541 BANK OF AMERICA *P*	275516	52001594	281.19
109541 BANK OF AMERICA *P*	276161	52002062	281.79
109541 BANK OF AMERICA *P*	276154	52002089	310.70
109541 BANK OF AMERICA *P*	276472	52001870	315.92
109541 BANK OF AMERICA *P*	276192	52001991	317.46
109541 BANK OF AMERICA *P*	275526	52001845	326.25
109541 BANK OF AMERICA *P*	275722	52001798	333.92
109541 BANK OF AMERICA *P*	275564	52001994	352.41
109541 BANK OF AMERICA *P*	275569	52002017	359.94
109541 BANK OF AMERICA *P*	275570	52002017	372.97
109541 BANK OF AMERICA *P*	275599	52001594	375.00
109541 BANK OF AMERICA *P*	275522	52001836	392.42
109541 BANK OF AMERICA *P*	275563	52001993	401.50
109541 BANK OF AMERICA *P*	276481	52001943	424.29
109541 BANK OF AMERICA *P*	275612	52001665	426.35
109541 BANK OF AMERICA *P*	275520	52001834	450.41
109541 BANK OF AMERICA *P*	275572	52002018	471.85
109541 BANK OF AMERICA *P*	275568	52002016	535.61
109541 BANK OF AMERICA *P*	275750	52002065	645.11
109541 BANK OF AMERICA *P*	275578	52002091	645.84
109541 BANK OF AMERICA *P*	275723	52001798	799.59
109541 BANK OF AMERICA *P*	275517	52001799	894.00
109541 BANK OF AMERICA *P*	275590	52001874	1,173.14
109541 BANK OF AMERICA *P*	275739	52002131	1,199.00

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Vendor Name	Invoice	PO	Invoice Amt
100203 BANK OF SOUTHSIDE VA	277164	52001431	68.32
100203 BANK OF SOUTHSIDE VA	277165	52001431	61.49
100203 BANK OF SOUTHSIDE VA	277166	52001431	61.49
100203 BANK OF SOUTHSIDE VA	277167		4.00
100203 BANK OF SOUTHSIDE VA	277168	52002371	384.00
108179 BANK OF SOUTHSIDE VA	277169	52002378	46.81

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Vendor Name	Invoice	PO	Invoice Amt
108269 ALLIED INSTRUCTIONAL	DB088045	52001584	5,232.31
108269 ALLIED INSTRUCTIONAL	DB088045	52002303	24,819.69
104067 AMTEK COMPANY, INC.	510887	52002141	3,500.00
103546 CARE ADVANTAGE INC	EPIVC514036		2,913.75
106439 COBB PEDIATRIC	M0072815	52001664	14,762.50
106687 DAY, SARAH H.	277200		29.68
109907 ESS SOUTH CENTRAL LL	INV228063		3,155.28
109907 ESS SOUTH CENTRAL LL	INV228064		4,809.15
109907 ESS SOUTH CENTRAL LL	INV228065		3,840.25
109907 ESS SOUTH CENTRAL LL	INV228066		5,079.00
109907 ESS SOUTH CENTRAL LL	INV228067		10,385.07
109907 ESS SOUTH CENTRAL LL	INV228068		393.00
109907 ESS SOUTH CENTRAL LL	INV228069		7,349.75
109907 ESS SOUTH CENTRAL LL	INV228070		1,894.38
109907 ESS SOUTH CENTRAL LL	INV228071		192.38
109907 ESS SOUTH CENTRAL LL	INV228072		3,676.65
106106 FOLLETT SCHOOL SOLUT	1431880	52002349	16,240.48
109987 INTERIM HEALTHCARE	14165292		4,270.52
101911 NASCO	27328	52002267	47.11
107258 NURSESFRING	0027977-IN		229.16
107258 NURSESFRING	0027978-IN		729.92
102081 PERMA-BOUND	1885029-00	52002084	200.31
102334 RICOH USA INC	104772321	52001256	1,445.58
102443 SCHOLASTIC INC	27748277	52002163	131.23
102455 SCHOOL SPECIALTY INC	208126991439	52002051	305.71
102721 TEACHER DIRECT	INV/2021/4006	52002013	118.18
102721 TEACHER DIRECT	INV/2021/3934	52002280	99.76
102723 TEACHERS DISCOVERY	383268	52002174	176.22
102723 TEACHERS DISCOVERY	383268	52002174	22.59
104104 THERAPY RESOURCES	1357	52001550	1,815.00
104104 THERAPY RESOURCES	1358	52001550	6,204.00
104104 THERAPY RESOURCES	1359	52001550	2,281.75
104104 THERAPY RESOURCES	1359	52002029	6,100.25
107360 WOMACK PUBLISHING	277216	52001610	166.71
104516 WORKING IN SUPPORT	F14-5103	52002290	988.00
104516 WORKING IN SUPPORT	F14-5191	52002290	120.00
104516 WORKING IN SUPPORT	F14-5296	52002290	2,168.00

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Vendor Name	Invoice	PO	Invoice Amt
100301 BLICK ART MATERIALS	5910489	52002039	353.60
103336 ERIC ARMIN INC	INV1065473	52001953	99.14
109907 ESS SOUTH CENTRAL LL	INV226264		3,850.15
109907 ESS SOUTH CENTRAL LL	INV226265		5,418.85
109907 ESS SOUTH CENTRAL LL	INV226266		3,894.10
109907 ESS SOUTH CENTRAL LL	INV226267		4,445.75
109907 ESS SOUTH CENTRAL LL	INV226268		9,543.93
109907 ESS SOUTH CENTRAL LL	INV226269		393.00
109907 ESS SOUTH CENTRAL LL	INV226270		5,495.00
109907 ESS SOUTH CENTRAL LL	INV226271		1,641.25
109907 ESS SOUTH CENTRAL LL	INV226272		96.19
109907 ESS SOUTH CENTRAL LL	INV226273		4,370.90
101569 KURTZ BROS	14648.00	52002011	279.30
101569 KURTZ BROS	14918.00	52002054	793.80
101582 LAKESHORE LEARNING M	4175640221	52002043	44.98
101582 LAKESHORE LEARNING M	4181520221	52002083	25.96
101582 LAKESHORE LEARNING M	4175510221	52002044	482.81
109975 PSST ACQUISITION LLC	240627	52001274	4,944.90
102242 PURCHASE POWER	277147	52000904	19.98
102455 SCHOOL SPECIALTY INC	308103712334	52002127	807.62
102455 SCHOOL SPECIALTY INC	208126983647	52001975	272.43
102455 SCHOOL SPECIALTY INC	308103710130	52001976	137.50
102455 SCHOOL SPECIALTY INC	208126983406	52001977	325.19
102455 SCHOOL SPECIALTY INC	208126985446	52001978	261.27
102455 SCHOOL SPECIALTY INC	208126985409	52001979	743.34
103948 SOCIAL STUDIES SCHOO	SI167365	52002140	195.72
105138 TOM BROCK FORMS	424883	52001942	156.00
105138 TOM BROCK FORMS	424877	52001942	289.73
103259 XEROX CORPORATION	725624647	52001547	87.10

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COUNTY OF PRINCE GEORGE
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Vendor Name	Invoice	PO	Invoice Amt
107227 AMSTERDAM	6784355	52002145	193.28
109398 BETSYOS PR LLC	21-002		6,443.64
103896 CAROLINA BIOLOGICAL	51325748 RI	52002287	187.36
100596 COAST TO COAST COMPU	A2236908	52002107	49.99
100596 COAST TO COAST COMPU	A2236639	52002107	951.99
100787 DEMCO EDUCATIONAL CO	6914852	52001818	590.90
101569 KURTZ BROS	14347.00	52001947	553.17
101569 KURTZ BROS	15427.00	52002082	2,044.66
110099 NEARPOD INC	INV38492	52002074	6,200.00
110211 NISWONGER FOUNDATION	WETRAC 2021	52002352	2,000.00
102081 PERMA-BOUND	1884141-00	52001918	889.16
107561 PIERCE GROUP BENEFIT	53 PGCPS	52000773	1,791.67
102242 PURCHASE POWER	277110		208.99
102455 SCHOOL SPECIALTY INC	308103710131	52001981	808.49
102455 SCHOOL SPECIALTY INC	308103710129	52001974	196.71
102455 SCHOOL SPECIALTY INC	308103715437	52002278	62.06
102564 SOLPASS	9999	52001015	245.00
107884 Sphero	61162	52001924	1,091.79
103951 TEACHING STRATEGIES	0378936		16,927.40
107360 WOMACK PUBLISHING	22306	52001973	131.40

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COUNTY OF PRINCE GEORGE
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Vendor Name	Invoice	PO	Invoice Amt
110223 BLUE STAR EDUCATION	6550379	52002366	1,076.92
103546 CARE ADVANTAGE INC	EPIVC514775		2,717.50
100596 COAST TO COAST COMPU	A2246745	52002345	595.00
100596 COAST TO COAST COMPU	A2246720	52002345	733.00
100787 DEMCO EDUCATIONAL CO	6921462	52002133	386.26
109644 DIGI-BLOCK INC	12078	52002073	159.50
109907 ESS SOUTH CENTRAL LL	INV228726		3,800.53
109907 ESS SOUTH CENTRAL LL	INV228729		493.50
109907 ESS SOUTH CENTRAL LL	INV228733		3,846.65
109907 ESS SOUTH CENTRAL LL	INV228725		4,443.20
109907 ESS SOUTH CENTRAL LL	INV228727		4,438.25
109907 ESS SOUTH CENTRAL LL	INV228730		6,299.00
109907 ESS SOUTH CENTRAL LL	INV228728		9,921.84
109907 ESS SOUTH CENTRAL LL	INV228731		2,650.00
109907 ESS SOUTH CENTRAL LL	INV228724		3,395.88
109907 ESS SOUTH CENTRAL LL	INV228732		288.57
109577 GUITAR CENTER STORES	INV026097662	52001909	1,650.00
109987 INTERIM HEALTHCARE	14179445		3,393.00
109987 INTERIM HEALTHCARE	14172033		2,915.26
101468 JOHNSON PRINTING SRV	62018	52002395	12,995.00
101569 KURTZ BROS	15455.00	52002136	1,191.00
101569 KURTZ BROS	53004.01	52001133	5.46
103200 MACGILL WILLIAM V IN	IN0752134	52002329	2,133.64
110035 MACKIN EDUCATIONAL	667280	52001595	1,067.86
107258 NURSES SPRING	0028339-IN		237.65
107258 NURSES SPRING	0028338-IN		237.65
107258 NURSES SPRING	0028340-IN		458.32
102081 PERMA-BOUND	1884141-01	52001918	284.43
102081 PERMA-BOUND	1885029-01	52002084	30.58
102455 SCHOOL SPECIALTY INC	208126991441	52002049	273.57
106953 TEACHERS SYNERGY	146770052	52002188	34.95
104104 THERAPY RESOURCES	1362	52002029	3,082.00
104104 THERAPY RESOURCES	1360	52002029	134.00
104104 THERAPY RESOURCES	1361	52002029	4,723.50
107753 VIRGINIA DEPARTMENT	JANUARY 2021	52000805	110.00
103058 VIRGINIA STATE POLIC	JANUARY 2021	52000804	324.00
103058 VIRGINIA STATE POLIC	FEBRUARY 2021	52000804	297.00
104346 VSBA	50173	52001440	195.00
104346 VSBA	50213	52001440	160.00

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COUNTY OF PRINCE GEORGE
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Vendor Name	Invoice	PO	Invoice Amt
103880 ABC-CLIO, LLC	33423-2	52000738	68.67
109301 AMAZON	277402		20.73
109301 AMAZON	277403		.20
103460 BORDER LAN SECURITY	10700	52002369	12,978.00
100491 CDW GOVERNMENT INC	8871270	52002253	1,625.00
100787 DEMCO EDUCATIONAL CO	6922703	52002257	183.40
101263 HERFF JONES INC	066851	52002260	413.07
101263 HERFF JONES INC	632255	52002209	9.00
101569 KURTZ BROS	16954.00	52002263	85.96
101569 KURTZ BROS	17181.00	52002264	294.91
101406 MOORE MIDDLE SCH	277501	52001618	192.92
106904 PESI, INC	2024977	52002144	104.91
102838 PG COUNTY TREAS	462		8,820.11
102838 PG COUNTY TREAS	463		18,315.45
102279 REALLY GOOD STUFF IN	7524394	52002276	131.33
105051 RICHWEB INC.	20-275-214	52002293	306.25
105051 RICHWEB INC.	20-306-150	52002293	25.00
105051 RICHWEB INC.	20-336-147	52002293	25.00
105051 RICHWEB INC.	21-011-16	52002293	8.75
105051 RICHWEB INC.	21-011-16	52001159	195.00
102455 SCHOOL SPECIALTY INC	208127025439	52002053	69.22
102455 SCHOOL SPECIALTY INC	208127026267	52002166	89.91
102455 SCHOOL SPECIALTY INC	208127026272	52002167	176.00
102455 SCHOOL SPECIALTY INC	208127026214	52002168	67.76
102455 SCHOOL SPECIALTY INC	208127026740	52002169	259.57
102455 SCHOOL SPECIALTY INC	208127026275	52002170	90.50
102455 SCHOOL SPECIALTY INC	208127026356	52002173	72.75
102455 SCHOOL SPECIALTY INC	308103716091	52002126	152.77
102721 TEACHER DIRECT	INV/2021/4176	52001988	135.54
106732 VSLA	789080	52002250	2,650.00
103161 WEST MUSIC	SI1984725	52001922	50.45
103161 WEST MUSIC	SI1982222	52001922	50.45
103161 WEST MUSIC	SI1975973	52001922	236.42

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COUNTY OF PRINCE GEORGE
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Vendor Name	Invoice	PO	Invoice Amt
109541 BANK OF AMERICA *P*	277390	52002322	425.49
109541 BANK OF AMERICA *P*	277392	52002322	39.00
109541 BANK OF AMERICA *P*	277393	52002030	739.14
109541 BANK OF AMERICA *P*	277394	52002322	1,875.89

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|COUNTY OF PRINCE GEORGE
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Vendor Name	Invoice	PO	Invoice Amt
103674	CARTWRIGHT, MARK W	03102192779	52000659 67.00
100513	CERTIFIED LABORATORI	7276698	52001272 330.00
109812	COLONIAL CHEVROLET	445295	52000752 119.77
109812	COLONIAL CHEVROLET	445696	52000752 58.42
109805	DONALD B RICE TIRE	3035495	52001562 1,710.00
108948	FOSTER FUELS INC	0424268	52002119 529.97
109538	INDUSTRIAL HEALTH	2483	52002120 480.00
109538	INDUSTRIAL HEALTH	2482	52002120 480.00
109538	INDUSTRIAL HEALTH	2504	52002120 35.00
109538	INDUSTRIAL HEALTH	2527	52002120 35.00
109538	INDUSTRIAL HEALTH	2520	52002120 70.00
109538	INDUSTRIAL HEALTH	2407	52002120 70.00
109538	INDUSTRIAL HEALTH	2408	52002120 70.00
109538	INDUSTRIAL HEALTH	2537	52002120 70.00
104670	JAMES RIVER SOLUTION	S044893-IN	52000946 575.19
104670	JAMES RIVER SOLUTION	S090030-IN	52000665 2,334.16
104670	JAMES RIVER SOLUTION	S090904-IN	52000946 1,425.52
104670	JAMES RIVER SOLUTION	S090704-IN	52000665 2,100.97
104670	JAMES RIVER SOLUTION	S091812-IN	52000665 2,812.81
102009	OREILLY AUTOMOTIVE S	2449-360854	52001652 32.06
102009	OREILLY AUTOMOTIVE S	2449-361793	52001652 66.18
102009	OREILLY AUTOMOTIVE S	2449-363047	52001652 22.39
102009	OREILLY AUTOMOTIVE S	2449-361490	52001652 65.89
102009	OREILLY AUTOMOTIVE S	2449-360630	52001652 -155.47
102009	OREILLY AUTOMOTIVE S	2449-363681	52001652 23.98
102009	OREILLY AUTOMOTIVE S	2449-363288	52001652 88.90
105269	RUSH TRUCK CENTER	3022690558	52001687 322.80
102565	SONNY MERRYMAN INC	11599R	52002113 630.16
102565	SONNY MERRYMAN INC	11655R	52002113 921.53
102565	SONNY MERRYMAN INC	11704R	52002113 32.09
102565	SONNY MERRYMAN INC	11590RX1	52002113 185.74
102565	SONNY MERRYMAN INC	11740R	52002113 453.08
102565	SONNY MERRYMAN INC	77557	52002113 1,258.68
102565	SONNY MERRYMAN INC	373353	52002113 30.66
102565	SONNY MERRYMAN INC	373317	52002113 77.76
102565	SONNY MERRYMAN INC	11740RX2	52002113 473.00
102565	SONNY MERRYMAN INC	11788R	52002113 77.20
102565	SONNY MERRYMAN INC	11740RX1	52002113 9.80
102565	SONNY MERRYMAN INC	11191RX2	52002113 33.78
102565	SONNY MERRYMAN INC	11145RX1	52002113 33.78
102565	SONNY MERRYMAN INC	11590RX2	52002113 1,162.58
102565	SONNY MERRYMAN INC	11789R	52002113 242.66
102565	SONNY MERRYMAN INC	11505RX1	52002113 22.37
102565	SONNY MERRYMAN INC	11788RX1	52002113 473.00
102565	SONNY MERRYMAN INC	5003476	52002113 751.10
102618	STAPLES AUTOMOTIVE	47304	52002114 113.18
102618	STAPLES AUTOMOTIVE	36074	52002114 -33.00
102807	TIDEWATER FLEET SUPP	7IN0036415	52001685 297.78
102807	TIDEWATER FLEET SUPP	7IN0036610	52001685 297.78
102807	TIDEWATER FLEET SUPP	7IN0036718	52001685 39.90
102807	TIDEWATER FLEET SUPP	7IN0036844	52001685 46.80
102807	TIDEWATER FLEET SUPP	7IN0036147	52001685 59.85
102807	TIDEWATER FLEET SUPP	7IN0036887	52002115 46.80
102807	TIDEWATER FLEET SUPP	7IN0036682	52002115 510.68

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|COUNTY OF PRINCE GEORGE
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Vendor Name	Invoice	PO	Invoice Amt
102807 TIDEWATER FLEET SUPP	7IN0036877	52002115	297.78
102807 TIDEWATER FLEET SUPP	7IN0036982	52002115	39.49

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|COUNTY OF PRINCE GEORGE
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Vendor Name	Invoice	PO	Invoice Amt
100052 AGRI VA INC	17423/6	52000726	1,238.48
100052 AGRI VA INC	17418/6	52001284	57.31
100052 AGRI VA INC	17439/6	52001284	98.47
110069 ARC DOCUMENT	62MDI9131973	52001854	16,694.00
100161 AT&T	277235		41.45
103690 BUCKLEY'S	95799	52001513	64.00
103690 BUCKLEY'S	77738	52001513	125.00
100456 CAPITAL ELECTRIC	S043516774.001	52002002	528.50
100456 CAPITAL ELECTRIC	S043517188.001	52002002	399.99
100468 CARRAWAY GLASS CO IN	I110198	52001510	440.00
103691 CINTAS CORP	8405027312	52000603	109.52
103691 CINTAS CORP	8405027312	52002330	336.23
100636 COLUMBIA GAS	277236		255.27
100636 COLUMBIA GAS	277237		7,313.20
100636 COLUMBIA GAS	277238		2,304.31
100636 COLUMBIA GAS	277239		4,598.79
100636 COLUMBIA GAS	277241		432.54
103284 FERGUSON ENTERPRISES	7626956-1	52001321	521.73
101126 GRAINGER	9824195722	52002258	135.50
101126 GRAINGER	9820232321		-.72
101126 GRAINGER	9820232339		-1.21
109848 GRIFFIN OIL &	639494		542.86
109848 GRIFFIN OIL &	636133		46.05
109848 GRIFFIN OIL &	639496		99.10
109848 GRIFFIN OIL &	639495		184.82
109848 GRIFFIN OIL &	636135		63.64
100180 HOUCHINS PEST CONTRO	189446	52000571	61.80
100180 HOUCHINS PEST CONTRO	189774	52000571	43.26
100180 HOUCHINS PEST CONTRO	189809	52000571	25.00
100180 HOUCHINS PEST CONTRO	189454	52000571	11.33
100180 HOUCHINS PEST CONTRO	189445	52000571	11.33
100180 HOUCHINS PEST CONTRO	189807	52000571	25.00
100180 HOUCHINS PEST CONTRO	189808	52000571	25.00
100180 HOUCHINS PEST CONTRO	189444	52000571	48.41
100180 HOUCHINS PEST CONTRO	189806	52000571	25.00
100180 HOUCHINS PEST CONTRO	189447	52000571	38.11
100180 HOUCHINS PEST CONTRO	206113	52000571	35.00
104670 JAMES RIVER SOLUTION	S067854-IN		3,601.49
104670 JAMES RIVER SOLUTION	S067851-IN		1,198.14
104670 JAMES RIVER SOLUTION	S067838-IN		1,809.31
104670 JAMES RIVER SOLUTION	S067844-IN		2,995.35
101466 JOHNSON CONTROLS	1-100344620970	52001007	9,024.08
101466 JOHNSON CONTROLS	87587655	52002262	1,232.00
109993 MERIDIAN WASTE	001515602		362.56
102255 MICHEL R E CO INC	64321300	52001412	38.40
102255 MICHEL R E CO INC	64321300	52000590	19.52
107654 MOORE SIGN COMPANY	70871	52001783	5,150.00
101869 MOSELEY ARCHITECTS	521037-003	52002379	852.00
107206 NATE'S PRESSURE WASH	449	52002342	1,300.00
102194 PG ELECTRIC COOP	277249		3,116.15
102194 PG ELECTRIC COOP	277251		10,801.13
102194 PG ELECTRIC COOP	277252		590.76
102194 PG ELECTRIC COOP	277254		342.55
102194 PG ELECTRIC COOP	277255		6,232.81

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COUNTY OF PRINCE GEORGE
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Vendor Name	Invoice	PO	Invoice Amt
102194 PG ELECTRIC COOP	277257		13,672.49
102194 PG ELECTRIC COOP	277259		627.64
102194 PG ELECTRIC COOP	277261		735.39
102194 PG ELECTRIC COOP	277262		35.89
102194 PG ELECTRIC COOP	277263		123.99
109430 PRECISION ATHLETICS	1101	52001742	760.00
102744 THACKER HARDWARE	73322/1	52002004	53.44
102744 THACKER HARDWARE	73302/1	52002004	23.34
102833 TRANE	9753530	52000949	1,514.04
102853 TRI-CITY OFFICE PROD	0138688-001	52002218	386.66
108879 UNIFIRST	288 2073887	52001898	40.77
108879 UNIFIRST	288 2073891	52001898	142.07
108879 UNIFIRST	288 2073888	52001898	67.99
108879 UNIFIRST	288 2073885	52001898	54.66
108879 UNIFIRST	288 2073890	52001898	57.30
108879 UNIFIRST	288 2073893	52001898	48.76
108879 UNIFIRST	288 2054710	52001898	58.41
108879 UNIFIRST	288 2056906	52001898	60.16
108879 UNIFIRST	288 2075978	52001898	93.97
102912 UNITED REFRIGERATION	77901457-00	52002006	21.52
102912 UNITED REFRIGERATION	77860887-00	52002006	57.80
106199 UPS FREIGHT	0000230919101	52000656	33.00
106199 UPS FREIGHT	0000230919111	52000656	33.00
102993 VERIZON BUSINESS	277271		612.22
109152 WARWICK MECH GRP	87077	52001931	1,146.85
100181 WILSON B W PAPER COM	2575466	52002038	22,558.20

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**Title I
Warrant List
April 21, 2021**

	To Whom Paid	Account Number	Amount	Administrative	Instruction	Professional Development/ Contracted Services	Mileage	Parental Involvement	Distinguished Schools	Description
1.	Bank of America	0510-06-201-6000-61100-100-280-802-46014	203.66		203.66					Supplies for Walton
2.	Gateway Education Holdings	0510-06-201-6000-61100-100-300-802-46014	27.97		27.97					Words Their Way for South
3.	VSRA	0510-06-201-6000-61100-100-900-802-46014	2,750.00			2,750.00				VSRA Annual Conference
4.										
5.										
6.										
7.										
8.										
9.										
10.										
11.										
12.										
13.										
14.										
15.										
16.										
17.										
18.										
	Total		2,981.63	-	231.63	2,750.00	-	-	-	

NUTRITION SERVICES WARRANT LIST
March 10th Invoices

TO WHOM PAID	AMOUNT	PROFESSIONAL SERVICES 43101	REPAIR/ MAINTENANCE 43310	USDA PROCESSING 43990	TRAVEL EXPENSES 45510	OFFICE SUPPLIES 46001	FOOD SUPPLIES 46002	OPERATING SUPPLIES 46014	USDA FOODS 46016	EDUCATION PROMOTIONAL 46019	MACHINERY EQUIPMENT 48201	UTILITY EXPENSES 45230
ALTO HARTLEY, INC	600.47							600.47				
BANK OF AMERICA	363.50							363.50				
BULL'S EYE BRANDS, INC.	5,692.87						5,692.87					
D & L ENTERPRISE dba GO GREEN DIST	573.60							573.60				
DEBRA SMITH	12.88				12.88							
DELOIS GRANT	12.43				12.43							
EDWARDS EQUIPMENT REPAIR, INC.	1,648.44		1,648.44									
JEFFREY SMITH	45.70							45.70				
LANA PEARCE	225.00	225.00										
LITRESHA SHIPMON	26.88				26.88							
MARYLAND AND VIRGINIA MILK PRODU	15,612.74						15,612.74					
PEPSI-COLA	511.61						511.61					
PRODUCE SOURCE	668.25						668.25					
RICHMOND RESTAURANT	49,675.69						49,675.69					
RIVERSIDE PAPER SUPPLY	4,985.87							4,985.87				
SFSPAC	1,578.24							1,578.24				
SUHA JABRI	3.19				3.19							
TOM GIUSTO	37.18				37.18							
VERIZON	0.00											0.00
Total	82,274.54	225.00	1,648.44	0.00	92.56	0.00	72,161.16	8,147.38	0.00	0.00	0.00	0.00

ALTO HARTLEY, INC	Purchase of operating supplies for Cafeterias
BANK OF AMERICA	Purchase of operating supplies for Cafeterias
BULL'S EYE BRANDS, INC.	Purchase of operating food supplies for Cafeterias
D & L ENTERPRISE dba GO GREEN DIST	Purchase of operating supplies for Cafeterias
DEBRA SMITH	Employee reimbursement for travel to and from bank for daily deposit
DELOIS GRANT	Employee reimbursement for travel to and from bank for daily deposit
EDWARDS EQUIPMENT REPAIR, INC.	Repair of Cafeteria Equipment
JEFFREY SMITH	Refund of balance on lunch account
LANA PEARCE	Payment of Consultant Fee
LITRESHA SHIPMON	Employee reimbursement for travel to and from bank for daily deposit
MARYLAND AND VIRGINIA MILK PRODU	Purchase of operating food supplies for Cafeterias
PEPSI-COLA	Purchase of operating food supplies for Cafeterias
PRODUCE SOURCE	Purchase of operating food supplies for Cafeterias
RICHMOND RESTAURANT	Purchase of operating food supplies for Cafeterias
RIVERSIDE PAPER SUPPLY	Purchase of operating supplies for Cafeterias
SFSPAC	Purchase of operating supplies for Cafeterias
SUHA JABRI	Employee reimbursement for travel to and from bank for daily deposit
TOM GIUSTO	Employee reimbursement for travel to and from bank for daily deposit
VERIZON	Payment of Phone Bill

NUTRITION SERVICES WARRANT LIST
March 25th Invoices

TO WHOM PAID	AMOUNT	PROFESSIONAL SERVICES 43101	REPAIR/ MAINTENANCE 43310	USDA PROCESSING 43990	TRAVEL EXPENSES 45510	OFFICE SUPPLIES 46001	FOOD SUPPLIES 46002	OPERATING SUPPLIES 46014	USDA FOODS 46016	EDUCATION PROMOTIONAL 46019	MACHINERY EQUIPMENT 48201	UTILITY EXPENSES 45230
BULL'S EYE BRANDS, INC.	6,409.72						6,409.72					
D & L ENTERPRISE dba GO GREEN DIST	573.60							573.60				
EDWARDS EQUIPMENT REPAIR, INC.	990.78		990.78									
MARGARETTE CATAcata	63.15							63.15				
NATIONAL FOOD GROUP	6,034.00			6,034.00								
VERIZON	221.46											221.46
ASHLEY LOWRANCE	48.25							48.25				
Total	14,119.50	0.00	990.78	6,034.00	0.00	0.00	6,409.72	685.00	0.00	0.00	0.00	221.46

BULL'S EYE BRANDS, INC.	Purchase of operating food supplies for Cafeterias
D & L ENTERPRISE dba GO GREEN DIST	Purchase of operating supplies for Cafeterias
EDWARDS EQUIPMENT REPAIR, INC.	Repair of Cafeteria Equipment
MARGARETTE CATAcata	Refund of balance on lunch account
NATIONAL FOOD GROUP	Processing of USDA Product
VERIZON	Payment of Phone Bill
ASHLEY LOWRANCE	Refund of balance on lunch account

NUTRITION SERVICES WARRANT LIST
April 10th Invoices

TO WHOM PAID	AMOUNT	PROFESSIONAL SERVICES 43101	REPAIR/ MAINTENANCE 43310	USDA PROCESSING 43990	TRAVEL EXPENSES 45510	UTILITY EXPENSES 45230	OFFICE SUPPLIES 46001	FOOD SUPPLIES 46002	OPERATING SUPPLIES 46014	USDA FOODS 46016	EDUCATION PROMOTIONAL 46019	MACHINERY EQUIPMENT 48201
BANK OF AMERICA	1,156.92								1,156.92			
BULL'S EYE BRANDS, INC.	2,953.46							2,953.46				
DEBRA SMITH	19.04				19.04							
DELOIS GRANT	16.57				16.57							
DORI FOODS, INC.	2,167.88									2,167.88		
EDWARDS EQUIPMENT REPAIR, INC.	3,214.90		3,214.90									
LITRESHA SHIPMON	32.53				32.53							
MARYLAND AND VIRGINIA MILK PRODU	24,982.54							24,982.54				
PEPSI-COLA	852.03							852.03				
PRODUCE SOURCE	601.75							601.75				
RICHMOND RESTAURANT	85,570.99							85,570.99				
RIVERSIDE PAPER SUPPLY	11,890.28								11,890.28			
SFSPAC	1,578.24								1,578.24			
TOM GIUSTO	18.08				18.08							
VERIZON	220.91					220.91						
Total	135,276.12	0.00	3,214.90	0.00	86.22	220.91	0.00	114,960.77	14,625.44	2,167.88	0.00	0.00

BANK OF AMERICA	Purchase of operating supplies for Cafeterias
BULL'S EYE BRANDS, INC.	Purchase of operating food supplies for Cafeterias
DEBRA SMITH	Employee reimbursement for travel to and from bank for daily deposit
DELOIS GRANT	Employee reimbursement for travel to and from bank for daily deposit
DORI FOODS, INC.	Delivery of USDA Product
EDWARDS EQUIPMENT REPAIR, INC.	Repair of Cafeteria Equipment
LITRESHA SHIPMON	Employee reimbursement for travel to and from bank for daily deposit
MARYLAND AND VIRGINIA MILK PRODU	Purchase of operating food supplies for Cafeterias
PEPSI-COLA	Purchase of operating food supplies for Cafeterias
PRODUCE SOURCE	Purchase of operating food supplies for Cafeterias
RICHMOND RESTAURANT	Purchase of operating food supplies for Cafeterias
RIVERSIDE PAPER SUPPLY	Purchase of operating supplies for Cafeterias
SFSPAC	Purchase of operating supplies for Cafeterias
TOM GIUSTO	Employee reimbursement for travel to and from bank for daily deposit
VERIZON	Payment of phone bill

SUPPORT SERVICES APRIL SCHOOL BOARD REPORT

Transportation: The transportation department has received 4 new school buses through the Prince George County Capital Improvement Plan (CIP). The buses have all been distributed out to the proper drivers and are now being utilized for our transportation needs within the community. As we finalize our Erosion and Sediment plan (Minor Site Approval) for the County, we will begin the initial phase of the drainage and concrete slab work in front of the bus garage that also involves paving the bus garage lot as weather cooperates. Of late, Prince George County Public Schools has partnered with the Virginia Department of Transportation (VDOT) to implement a Transportation Safety Commission that focuses on Transportation Safety and Operational concerns. The Transportation Safety Commission consists of a collaborative team from PGCPSS, County PD, County Emergency Management, and VDOT leaders that will meet quarterly throughout the year on every third Thursday at 3:00 PM in the PG School Board Administrative Building. This meeting will be open to the public!

Custodial Resources: Custodial Resources continues to focus on personnel issues across the division. Each week, Coordinator, Lin Turner, meets with the Assistant Superintendent of Support Services, Dustin Menhart, to review the applicant pool of individuals. This has been a tremendously challenging time due to multiple reasons (COVID; retaining Talent; Adequate Pay; etc...). The Support Services Division along with Custodial Resources will once again partner with Dr. Laura Estes and the Human Resources Department to initiate another Support Services

SUPPORT SERVICES APRIL SCHOOL BOARD REPORT

Employment Expo on the 30th of April. We fell that this will have a valued impact as we make preparations for the summer/fall instructional year.

Food & Nutrition: Food & Nutrition Services Coordinator, Mrs. Ginger Absher's, has been working tirelessly on our triannual review and assessment of our PGCPs Wellness Plan. As we finalize the plan and submit to Virginia Department of Education for review, we will have one last analysis from our division leadership team during April's Superintendent's quarterly leadership development at the PGHS auditorium. Additionally, Food and Nutrition are anticipating a few retirees this summer that will have an impact on our school division. First, Mrs. Rose Lawhorn, Field manager has been here for 16 years. Secondly, Mr. Nina, food manager at Clements Junior High School has been working for PGCPs for 34 years. Both will be missed due to their outstanding performance, dedication, and complete professionalism daily.

Health Services Support: Coordinator for Health Services and Support, Michelle Grate and team have done a fabulous job with our health mitigation and wellness plan. Throughout the entire pandemic, Michelle has orchestrated a seamless and flawless systematic approach ensuring each of our students, faculty, and staff were safeguarded from the overwhelming environment that COVID-19 provided. As we near the end of our academic year 20-21, Michelle is making preparations for summer school as well as implementing additional mitigation strategies for our upcoming 21-22 academic year.

SUPPORT SERVICES APRIL SCHOOL BOARD REPORT

Operations, Facilities, & Maintenance: Providing analysis on district-wide infrastructure improvement and resiliency that focuses on the following from a safety and operational perspective:

Deferred Maintenance-

- Bus Garage Parking Lot Paving
 - Under Contract and submitted permits to the County
- Sidewalks for PG Education Center
 - Under construction- ETC 5APR21
- Custodial Warehouse HVAC System
 - Awarded contract to Warwick/Submitted permits to County

Scheduled Work:

- Gutter replacement/repair (PG Field House)
 - Complete
- Drainage Repair at PG Field House
 - Complete
- Drainage Repair & Concrete Slab at Bus Garage
 - Awaiting minor site improvement permit from County
- Carpet Repair at PGHS Auditorium
 - Awaiting Bids (2 of 3 bids) must wait to replace/renovate seats
- Wallpaper Removal & Paint for PGHS Auditorium walls
 - Contracted begins 23APR21
- PGHS Cooling Tower/Chiller
 - Using County Contract w/ Warwick
- PGHS Bleachers
 - Sent to Bid

SUPPORT SERVICES APRIL SCHOOL BOARD REPORT

- PGHS Domestic Hot Water Heater
 - Contracted to Warwick/Work began 23MAR21
 - Water Tank installation on 31MAR21

Special/Emergency Projects-

- Rectangular Practice Field (Clements)
 - Work began 15MAR21
 - Working with COOP for lighting maintenance
- Beazley Internal Roof Top Drain
 - Awaiting quotes for repairing the Roof top, wall, and outside drains
- Field House- Girls locker room storage begins 31MAR
 - Sound system completed 29MAR (OPTTECH)
 - Mirrors installed 29MAR

Completed Projects-

- Interior Field House Project (Flooring, ceiling, walls, paint, lights, vents, power washed front of building, lockers refurbished, bathrooms painted, office repair/paint, storage)
- Cultural Art Display in Training Room of SBO
- Trailer 5 at ED Center HVAC complete
- Replaced Fire Alarm at Moore Middle School
- Replaced the Fire Alarm Panel System at PGHS
- PGHS HVAC Air Handler #7 Complete
- Pavilion
- Concrete Sidewalk at Rectangular Practice Field
- Roof Repair Study
- HVAC Study
- Drainage Repair in walkway of visitor bleachers at Stadium
- Bottle Filled water stations Complete (Entire School Division)

SUPPORT SERVICES LESSONS LEARNED DURING IN-PERSON INSTRUCTION

Background: Prince George County Public Schools Division is a school division consisting of 9 schools, 1,200 employees, and 6,200 students. Our school division has been back to in-person learning 4 days a week since the beginning of the school year on September 7th, 2020. During these past 7 months we have grown and developed significantly to supporting our district and community during these most challenging times. The Support Services Division consist of five departments: Health Service Support; Transportation; Custodial Resources; Food and Nutrition; and Operations, Facilities, and Maintenance. It is our intention to provide a lesson learned article to help facilitate those school districts that are virtually learning, by providing a seamless approach supporting the in-person reality. Below are a set of challenges and opportunities that the directors and coordinators from each department have shaped and influenced during our school year. Although this article will provide a tremendous amount of support, it does not address all concerns. Each of our department leads will provide an email and phone number to address those additional questions or concerns you may be experiencing. I am Dustin Menhart, the Assistant Superintendent of Support Services and can be reached at dmenhart@pgs.k12.va.us or by calling (804) 733-2700. **Best of Luck and Welcome Back!**

Health Service Support:

Introduction: The mission of the Prince George County School Health Services Program is to promote the health and wellness for our students and their families, our staff, and our community. We encompass

professional nurses who are committed to providing comprehensive, quality health care to students by using a systematic approach to identify and meet the dynamic health needs of all students including chronic health conditions, disabilities, and those with acute and emergent care situations. The professional school nurse is an integral member of the multidisciplinary school team and collaborates with other professional disciplines to enhance the academic success of students. The School Health Services Department promotes improvement of children's health, removes barriers to learning, and improves overall potential for academic success.

Challenges: Health care is a unique, challenging, fast paced and changing industry. This dynamic industry faces many dilemmas as it relates to insurance coverage, finances, ethics, diversity, technology, the uninsured, research, development, health care related outcomes, disease processes and treatment modalities to name a few. There are varying opinions as to the techniques and strategies that should be utilized in each of these areas. Collaborative efforts, professionalism, education, skill level, problem solving, critical thinking, and communication aid in the healthcare professionals' goal regardless of the health care setting to achieve, promote, and provide safe, effective, efficient, and quality health care services to everyone they serve.

My initial and continued experiences of many years derived from VCU Medical Center gave me direction, motivation, insight, and an abundance of health care experiences that have guided my professionalism and decision making that enhances outcomes for students and staff. Students and their families deserve the most effective, efficient, and patient centered care available in the school setting.

During the Pandemic, I feel I utilized all my experience and abilities in order to create, implement, and support a comprehensive Health Mitigation Plan to keep our students and staff as safe as possible while watching the COVID-19 numbers climb in our state. The plan was just the beginning and now we had to create the strategies to carry out the plan. Some of the challenges were:

- Designing multiple spreadsheets to track our COVID-19 situations.
- Creating and designing report worksheets for the nursing staff so we will always have accurate data from which to make informed decisions.
- Continuous research needed to make sure you have the latest and most accurate data for making decisions.
- Getting the Nurse's trained in the contact tracing method so we could be the best at the process in keeping everyone safe.
- Keeping up the constant changes and challenges from the CDC and VDH.
- Creating a network with our local Health Department Officials so we have back-up and monitoring of our decisions, and the ability to get fast answers when needed.
- Creating a plan for infectious students and staff who might be present in our school buildings.
- Keeping students and staff with illnesses or suspected COVID-19 at home.
- Designing notification letters for parents and staff so we are being transparent throughout the process.
- Creating charts, graphs, and fliers for students and staff to promote a safe environment.
- Developing strategies for when nurses meet challenges as they give staff and parents the quarantine or isolation information.
- Keeping up with the extra demand for PPE supplies at a time when there are shortages nationwide.
- Strategies to assist nursing staff with stress during a busy and challenging Pandemic.
- How to tackle the continuous needs of parents and staff in the evenings, weekends, and during the holidays.
- Educating non health administrators, so safety first type decisions can be at the forefront in the educational setting.

Bright Spots:

- Our major bright spot was the hiring of our Assistant Superintendent of Operations for the school district just in time for dealing with this Pandemic, Dustin Menhart, who brings with him global pandemic experience, understands effective and efficient leadership strategies, listens, and stays informed, is always available, provides excellent strategies for problem solving in order to support his team and school district, just to name a few.
- The designing of our Health Mitigation Plan.
- The CARES Act funding which allowed for the hiring of eight Certified Nursing Assistants to assist with illness and monitoring for illness in our schools.
- Working with our local Health Department Officials who are always there for us whenever needed.
- Having co-workers who understand, are supportive, and give positive feedback as we go through this challenging and difficult process.

Transportation:

Introduction: Dustin Nase-Director of Transportation and Fleet Safety. We have fed students since the pandemic and have been in school 4 days a week since September. We have worked through different ridership scenarios, routing options, and cleaning details.

Challenges: Communication is the key. With your team, the administration, the students, and the families. Talk it through and then plan. Be open to process improvements. Communication with your Region schools is a plus, build that rapport. Seating (ridership), face coverings, routing, and bus cleaning will be your challenges. Your seating capacity is limited depending upon your school division's mitigation plan. Your routes will have to fall in line with the list of students that will be returning to in-person learning. This will be your biggest challenge. You will adjust your routes to maximize the number of students you can service. This is where your team and your

routing partner will play a big part. Things to think about - disinfectant supplies (times to clean), foggers, additional face coverings for employees and students that do not bring theirs, filtration systems on buses, seating, and routing. GPS routing tablets would be a great push and recommendation for all school divisions-with all the moving parts. Your routing will be ever changing as students will change from in-person to virtual and vice versa from original survey results. Biggest factor is once routing is complete have each school keep a master list of any student changes and when you can assist with those changes work with your team and the schools to reroute.

Bright Spots: The bright spots are we can serve our students and continue to be active in their growth. As a department we were able to apply for CARESACT funds for both our Webasto Hepa-filters and our cleaning equipment and supplies. We installed the filters in 70 buses which improves air quality and flow. We were one of the first school divisions in the state to outfit their active fleet. Our vendor came down and trained on installation of the filters which saved the department \$12,000.00. We have been able to showcase this system and installation to other school divisions in the state. We also partnered with a local vendor to create a disinfectant that would suffice and still fall in line with all regulations. Our department has been able to work with the community and families on a more personal level to relay ridership capacity, student safety, and new routing schemes so there was total buy in across the board. Our team although we are working harder to move less students, learning how to rely on each other has been invaluable.



URL:

[file:///C:/Users/dmenhart/Downloads/Prince%20George%20County%20Public%20Schools%20Leads%20Commonwealth%20in%20Outfitting%20School%20Bus%20Fleet%20with%20HEPA%20Filtration%20Systems%20%20Sonny%20Merryman%20Inc.%20\(1\).html](file:///C:/Users/dmenhart/Downloads/Prince%20George%20County%20Public%20Schools%20Leads%20Commonwealth%20in%20Outfitting%20School%20Bus%20Fleet%20with%20HEPA%20Filtration%20Systems%20%20Sonny%20Merryman%20Inc.%20(1).html)

Food and Nutrition:

Introduction: I am Ginger Absher, Coordinator of Food & Nutrition. I started with PGCPs on Dec. 2, 2020. I have experienced first hand how both Higher Education and Secondary Educations food program have had to adapt and change since March 13, 2020. Each has their own sets of challenges.

PGCPs has 5 Elementary Schools, 1 Middle, 1 Jr. High and 1 High School.

- We offer Breakfast & Lunch at all schools under SFSP.
- As of February 2, 2021 we have 60% in person learners and 40% virtual learners.
- Our In person learners are in school Monday – Thursday and have virtual Fridays.
- All in person students and virtual students eat free under SFSP.
- We provided Virtual Learners meals that they can pick up weekly on Fridays for the next week.
- We send home a virtual meal for all in person learners on Thursday for Virtual Fridays.
- We only feed our students on INSTRUCTIONAL DAYS

Virtual Learners –

We have a google doc on our Facebook page and the schools website for parents to sign-up their students for weekly meals. This form is open Friday at 1pm until midnight Monday. They have to sign up weekly.



The form for the virtual meal pick next Friday, March 5, 2021 is now open! Don't forget to sign up if you plan on picking up your meals next Friday.

<https://docs.google.com/.../1FAIpQLSd5hBGBmDhvd.../viewform>



The challenge we face with this process is getting the parents to sign up. Each school makes extra meals knowing not all parents sign up. Some parents call our office to get added to the list, most just show up. Each child receives a breakfast and lunch **for each instructional day** (we do not send meals for holidays or days the schools are closed). Breakfasts consists of all ready to eat meals. Lunch items are a variety of ready to eat meals and meals that must be baked. Each student gets 10- 1% milk ½ pints these could be all white milk or a variety of chocolate and white, juice is only given if it is counted as a fruit.

- Pick up is Friday from 11am-1pm. (We do not given out any meals before 11am or after 1pm.)
- We give each school a roster on Monday morning that tells them how many have signed up and any allergies.

- These meals are prepared in each kitchen starting on Wednesday as time allows (a few each day up to Friday). These are put on a Cart and wheeled to the pick-up location.
- Students with an allergy get a completely different bag so they are not mixed up.
- We have a table at certain locations at each school for pick up.
- We have meals bagged and ready to go when the parent comes to pick up meals.
- Parents must get out of their cars and come to us. We do not deliver to the car.
- We give them the appropriate amount of bags per children they signed up for or ask for if they did not sign up.
- This is first come, first serve and we do check off the parent's name from the roster that each school is given. We ask for a name and add it to the roster for those that did not sign up and urge them to sign up each week.
- Our counts vary week to week, **again our biggest challenge is those that do not sign up** but show up. Our schools are good about making extra and knowing how many extra to make.
- We had 2 inclement weather days that would interfere with Friday pickup. We moved Virtual Pick Up to Thursday one week and Monday the following occurrence. We kept the time the same for pick up (11am-1pm). We posted the new dates on our web and Facebook pages and emailed each parent that signed up. The Transportation Department partnered with us and loaned us 19 bus drivers to help distribute the meals at each school since, those days we have In Person Learners in school and our staff is busy feeding them from 11am -1pm.



Staff with carts of food for virtual pick up. Parent picking up food.



Carts with food, table for pick up, parents coming with containers to pick up meals. Food in one bag, milk in another. This shows our Assistant Manager with the Roster in her hand.



Preparing the Virtual Meals that go out on Thursday and Friday. Below shows the number of Virtual Learners that Sign Up for Friday pick up, Actual # Picked Up, the total amount of meals that went out to Virtual Learners for the entire month and difference between sign up and show up for each month (each one gets 5 breakfast and 5 lunch).

Month	Virtual Pick Up Friday Signed Up	Actual # of meals that were picked up.	# of meals that went out (#x5 bkft +#x5 lunch)	# of additional students we had to make extra 5 breakfast and 5 lunches for in a month
September	909	953	9530	44
October	1310	2033	20330	723
November	974	1603	16030	629
December	732	1083	10830	351

January	909	1272	12720	363
February *	759	956	9560	197

* February 2nd we added additional in person children for the 2nd semester.

In Person Learner:

Breakfast is all ready to eat food and eaten in the classroom at each school in our district. Breakfast packets are put on a cart and wheeled out to a location where students enter in the middle, junior and high school. They are allowed to grab a meal and take it to their class to eat. In the 5 Elementary schools the delivery differs. In schools that are not campus style, the breakfast are picked up by Cafeteria Monitors and delivered to the classrooms or carts are wheeled to the halls of each grade and Monitors hand them out. We have two campus style schools and the breakfasts are wheeled out close to the bus loop/parent drop off area and the students are given these by an employee of the school upon their arrival to eat in their classroom.





Campus Style



In Hallways



Students being handed breakfast upon arrival.

Menus for lunches at the Middle, Junior and High Schools really did not change, we just do less students. Students still come through the line and they sit distanced apart. Our snack sales went way down.... Way down. All food is served in to go/paper boxes or trays. JEJ Moore had to open their Aux Gym as a 2nd cafeteria and we offer all the same items there as we do in the main cafeteria. They did this so the students could be socially distance.

For the elementary schools, we went to one selection that everyone gets unless they have a documented allergy. The students are served in to go/paper boxes or trays. These are placed on a cart and the cafeteria monitors wheel them to the halls and pass out to children eating in their classrooms and for those who eat in the cafeteria we do the same thing, place these on a cart and they are served by the Cafeteria Monitor. Allergies are marked or boxed differently. All elementary schools are on a

rotating schedule of when they actually come to the cafeteria or eat in their rooms.

These are determined by classroom. We do have to take hot food out in the elements with our open campus schools. (2)



HARRISON LUNCH ASSIGNMENTS

MONDAY & WEDNESDAY	
EAT IN CAFETERIA 11:00 - 11:30 - GRADES 1-5TH (Parker, Clarke, Malloy, Senter) 11:45 - 12:15 - Fourth Grade (Parks, Traylor, Wenghoff) 1:00 - 1:30 - FIRST GRADE (Harris, Smith, Walker, Westerman)	EAT IN CLASSROOMS 11:30 - 12:30 - SIXTH GRADE (Brown, Seckler, A. Warren) Senter, Cole 12:30 - 1:00 - THIRD GRADE (Dunn, Mitchell, M. Warren) 12:00 - 1:30 - FIFTH GRADE (Merritt, Shultz, Trivedi)
TUESDAY & THURSDAY	
EAT IN CAFETERIA 11:25 - 11:55 - SIXTH GRADE (Brown, Seckler, A. Warren) Senter, Cole 12:30 - 12:45 - THIRD GRADE (Dunn, Mitchell, M. Warren) 12:50 - 1:30 - FIFTH GRADE (Merritt, Shultz, Trivedi)	EAT IN CLASSROOMS 11:00 - 11:30 - KINDERGARTEN (Clarke, Glavin, Malloy, Senter) 11:45 - 12:15 - Fourth Grade (Parks, Traylor, Wenghoff) 1:00 - 1:30 - FIRST GRADE (Harris, Smith, Walker, Westerman)

Example of Classes Dining In the

Cafeteria vs classroom





Boxed with hot food about 5 minutes before students arrive for that meal period.



Milk is kept in the milk cooler and given out by the cafeteria monitor.

During Breaks in service or if time allots before lunch we bag breakfast and lunch for the take home breakfast and lunch for Virtual Friday. These are made and placed on carts. In the Elementary Schools we get a count from each classroom in a google doc and we send these to the classrooms for take home at the end of the day. This works out well. We know exactly how many to prepare and we don't have to stay until the end of the school day to pass these out. We deliver these around 2-2:30pm.



These are made in an “assembly line” so to speak. The bags are stored on a speed rack.



The Challenges we face with In Person Learners are:

- No snack lines opened at any elementary schools (loss of revenue)
- A la Carte & Snack Bars cut way down at Middle, Junior HS and HS (loss of revenue)
- Adult sales extremely low as parents are not allowed to come eat lunch with their children anymore.

- Heavy ordering of paper supplies and the price of gloves skyrocketed.
- Cut down on staff due to lower numbers and no snack lines, but we are running with minimal staff and if one gets sick, we have a hard time filling that slot. If one gets Covid, it wipes out my entire staff at that cafeteria.
- Its very hard work loading and moving carts to halls, outside etc. The workload is more physically demanding in the schools having to make in person meals and virtual meals to go.
- We have not had a visit from our local Health Department in over a year and we have not been able to have our staff take Serv Safe Classes in over a year.

Month	In Person Learner Take Home Bkfast & Lunch for Virtual Friday	In-person Learner total # served Breakfast for the month.	In-person Learner total # served lunch for the month.
September	3900	18986	25142
October	9996	34665	42387
November	7634	21615	27176
December	7792	21752	27094
January	10128	28368	35505
February *	4700	25745	32994

* February 2nd we added additional in person children for the 2nd semester.

The Lessons Learned thus far are:

- Lunch Ladies & Men are ROCKSTARS! They do the impossible!
- This has made my employees a stronger team.
- We have learned that to be successful you have to ask for and be willing to accept help.
- We have learned SFSP!
- We are learning all guidelines and regulations in record time!
- We really miss the hugs from the children but love hearing their laughter.

Operations, Facilities, & Maintenance:

Our department consist of skilled/ licensed tradesmen who care for the division in the areas of HVAC, electrical, plumbing, carpentry, painting, groundskeeping and preventative maintenance. This department also works in construction and the management of capital projects. This is done by closely working with state and local agencies, engineers, and architects in facility construction. The department also oversees fire and life safety for the division. The department services 9 schools and various support facilities. This includes over 953,000 square feet and over 104 acres to manage. Our main goal is to maintain a safe and comfortable environment for students and staff.

Challenges:

We were tasked to help set up classrooms and lunchrooms at 6 feet and then at 3 feet. Each school was given pvc one-inch pipes cut to 6-foot and 3-foot sections. This allowed each school to measure desk and seating areas at the needed distances. The operations lead teams that marked room with tape on the floors to assure that social distancing could be followed after cleaning each area. Tape was also used to mark one-way hallways. Reusable mask and face shields (PPEs) were purchased and issued to school for staff and students. Student desk shield were also purchased for each student desk as another PPE.





All water fountains were replaced with bottle filled stations to allow students and staff a safer means to have filtered water to drink.



Spring loaded twist faucets were replaced with push down faucets to allow students to wash their hands without having to hold the faucet handles. Cares Act assisted in funding the PPEs, bottle fill station and faucets.

Summary:

As we continue to update, refine, and deliver best management practices for providing seamless support during a pandemic, we will share these observations with folks trying to make the transition of navigating to in-person learning. We hope you find this article welcoming, useful, and insightful for adjusting to the COVID-19 challenges while supporting what matters most, our children!

Date: April 21, 2021

Presenter: Kae Partin

Approved: _____
Disapproved: _____
Tabled: _____

TOPIC: Special Education Annual Plan 2021-22

RATIONALE: As part of the annual plan for special education, the Superintendent must provide assurances to the VDOE that Prince George Public Schools conform to all federal and state regulations governing the education of students with disabilities. The Prince George Special Education Advisory Committee has reviewed the plan prior to submission to Dr. Pennycuff, and approval by the School Board, as required by regulation.

The PowerPoint presentation was presented at the March 15, 2021 meeting.

Deadline for submission of the plan to the VDOE is May 14, 2021.

RECOMMENDATION: Approve the 2021-22 Special Education Annual Plan as presented.



Local Special Education Annual Plan / Part B Flow-Through Application and Report 2021-2022

Presented by:
Kae Partin, Director of Student Services





The Annual Plan Application

- ❑ The Special Education Annual Plan/Part B Flow-Through Application serves as the formal agreement between a local school board and the Virginia Department of Education (VDOE) for implementing federal and state laws and regulations governing special education services.

- ❑ Components of the Plan:
 - Superintendent's Certification
 - Policy Statements
 - Statement of Assurances
(Certifies that the division has maintained policies and procedures; with supporting documents of compliance with federal and state regulations)



2021 - 2022 Special Education in Local and Regional Jails

2021-2022 SPECIAL EDUCATION IN LOCAL AND REGIONAL JAILS

Each local school division with a regional or local jail in its jurisdiction shall establish an interagency agreement with the sheriff or jail administrator responsible for the operation of the jail. The interagency agreement shall address staffing and security issues associated with the provision of special education and related services in the jail. It is suggested that you review your agreement annually.

Interagency Agreement

Name of Local or Regional Jail:

Riverside Regional Jail

1. Is there a local or regional jail located within the geographic boundaries of your school division?

Yes

Please complete question 2

2. Has the interagency agreement between your school division and the jail been revised since the submission of your most recent annual plan?

No



Report on Implementation of the 2019-2020 Annual Plan

Report on Implementation
assures that PGCPS fully
implemented the 2019-2020
annual plan by allocating our Part
IV flow through funds through
salaries and benefits.

Submit a report indicating the extent to which the annual plan for the 2019-2020 school year has been implemented (*Code of Virginia*, Section 22.1-215). (Maximum capacity of each text box is 975 characters.)

The Annual Special Education Plan for the 2019-2020 school year was fully implemented. Part VI-B Flow Through Funds were used to support the following services to students with disabilities in Prince George, Virginia.

2 SLD High School	\$153,039.80
1 SLD High School	\$71,999.32
1 ED High School	\$93,841.59
1 LD Jr. High	\$74,809.62
3 SLD Jr. High	\$223,798.57
2 LD Middle School	\$153,631.97
2 SLD Elementary	\$144,298.11
1 OHI/SLD Elementary	\$95,255.22
1 LD Elementary	\$80,748.37

Total: \$1,091,422.57

** \$1,311.43 was set aside based upon state reporting in November 2019.



Maintenance of Effort

Maintenance of Effort Eligibility (MOE)- mandates the division to spend at least the same amount of local or local plus state dollars for a current school year for special education and related services as were spent for the most recent fiscal year.

Local		Local plus State	
	School Year 2021-2022 (estimated/projected)		School Year 2021-2022 (estimated/projected)
Dollar \$	<input type="text" value="5,935,368.00"/>	Dollar \$	<input type="text" value="8,901,172.00"/>
	School Year 2021-2022 (estimated/projected)		School Year 2021-2022 (estimated/projected)
Per Capita	<input type="text" value="7,264.83"/>	Per Capita	<input type="text" value="10,894.95"/>



2021 - 2022 Special Education CEIS and Proportionate Set-Aside

No funds are set aside for CEIS and no funds are budgeted for proportionate set-aside due to the following reasons:

- Prince George Public Schools was not identified as a division that was directed to set aside the required amount due to over identification.
- Prince George Public Schools does not have a private school within the school division, whereby parentally-placed students can be identified.



Proposed Use of Part B, Section 611 Funds

- ❑ 611 flow through funds are federal funds used for school aged programs (6-21 years of age). PGCPS uses these allocated funds strictly for salaries and benefits of Learning Specialists. This amount does not fully cover the total salaries and benefits for all Learning Specialists and Related Service employees.
- ❑ The amount indicated covers 14 Learning Specialist positions (partial salaries and benefits)

PROPOSED USE OF PART B, SECTION 611 FUNDS GRANT PERIOD: JULY 1, 2021 – SEPTEMBER 30, 2023

In narrative format, please provide a description and budget outline of all personnel (i.e., teachers, instructional assistants, administrators, clerical, support personnel, and others) to be supported in whole or in part with IDEA, Part B, Section 611 grant funds (with proposed amounts and FTEs).

All Part VI-B Flow Through Funds will be used to support the following services to students with disabilities in Prince George, Virginia. Teaching Positions:

3 SLD at Clements\$227,833.76
1 OHI/SLD Elementary\$95,505.39
1 LD at PGHS\$66,708.64
2 SLD at PGHS\$158,447.74
1 LD at Clements\$67,056.08
1 ED at PGHS\$93,197.42
2 LD at Moore Middle\$163,404.42
1 LD Elementary\$81,858.91
2 SLD Elementary\$151,715.89

Total: \$1,105,728.25 *This is an estimated figure.



Part B, Section 619 (Early Childhood Special Education Grant)

- ❑ 619 flow through funds are federal funds used for special education preschool programs (ECSE- 3-5 years of age). PGCPS uses these funds toward a portion of the salary and benefits for one of six pre-school teachers.

PART B, SECTION 619 (EARLY CHILDHOOD SPECIAL EDUCATION GRANT) GRANT PERIOD: JULY 1, 2021 – SEPTEMBER 30, 2023

In narrative format, please provide a description and budget outline of all personnel (i.e., teachers, instructional assistants, administrators, clerical, support personnel, and others) to be supported in whole or in part with IDEA, Part B, Section 619 grant funds (with proposed budget amounts and FTEs).

During July 1, 2020-September 30, 2022, the Preschool Grant Part A will be used to fund a portion of one of our six center based preschool teacher's salary and benefits.

Salary: \$24,000.00

Benefits: \$6,079.00

Total: \$30,079.00

Date: April 21, 2021

Presenter: Dr. Lisa Pennycuff

Approved: _____
Disapproved: _____
Tabled: _____

TOPIC: Appointment of Designee to Sign Documents in Absence of Superintendent

RATIONALE: The Virginia Department of Education requires the School Board to authorize persons, other than the Superintendent, to sign official documents when the Superintendent is out of the division. The Authorization of Signature in Absence of Division Superintendent will expire on June 30, 2021. I request that Mr. William Barnes and Mr. Dustin Menhart be added as designee to sign in the Superintendent's absence through June 30, 2021.

RECOMMENDATION: Authorization to allow William Barnes and Dustin Menhart to sign official documents in the absence of the Superintendent, extending through June 30, 2022.

Date: April 21, 2021

Presenter: Lisa Pennycuff, Ed.D.

Approved: _____

Disapproved: _____

Tabled: _____

TOPIC: FY22 School Calendar

RATIONALE:

Annually, the school calendar is developed with 180 instructional days for students. Teachers are contracted for 200 days of which 190 days are reflected in the calendar. We have learned that Asynchronous Learning Days will not count towards the instructional hours of a course for FY22. As such, this calendar reflects the two 1/2 Teacher Work Days / 1/2 Staff Development Days scheduled in November and January.

We will keep the draft with the Asynchronous Time built in in case there is a change to allow us to use these hours towards the instructional hours of the course in the future.

RECOMMENDATION: Adopt the FY22 Annual School Calendar as presented.



PRINCE GEORGE COUNTY PUBLIC SCHOOLS 2021-2022 CALENDAR [DRAFT - EDIT 8 - 3.26.21]



July 2021					
M	T	W	T	F	
			1	2	
5	6	7	8	9	
12	13	14	15	16	
19	20	21	22	23	
26	27	28	29	30	
June 29-July 13 - Freshen Up (Session 1) 5 - Holiday - Independence Day 6-28 - Elementary & Middle School Academy 12-20 - Fine Arts Academy 14-27 - Freshen Up (Session 2) 28 - Summer School Graduation 2, 5, 9, 16, 23, 30 - Offices Closed					

August 2021					
M	T	W	T	F	
2	3	4	5	6	
9	10	11	12	13	
16	17	18	19	20	
23	24	25	26	27	
30	31				
16-19 & 23 - New Teacher Orientation 24 - All Teachers Report 24 & 25 - Teacher Workdays 26-30 - Staff Professional Development Day 31 - Teacher Workday 6, 13, 20 - Offices Closed					

September 2021					
M	T	W	T	F	
		1	2	3	
6	7	8	9	10	
13	14	15	16	17	
20	21	22	23	24	
27	28	29	30		
1-2 - Teacher Workday 3 - Teacher Holiday 6 - Holiday - Labor Day 7 - First Day of School 18 Days					

October 2021					
M	T	W	T	F	
				1	
4	5	6	7	8	
11	12	13	14	15	
18	19	20	21	22	
25	26	27	28	29	
6 - Interim Report Distribution 21 Days					

HOLIDAY OBSERVANCES

Independence Day	July 5
Labor Day	September 6
Veterans Day	November 11
Thanksgiving	November 24-26
Christmas Break	December 20-31
Martin Luther King, Jr. Day	January 17
Spring Break	April 4-8
Easter Monday	April 18
Memorial Day	May 30
Juneteenth	June 20

November 2021					
M	T	W	T	F	
1	2	3	4	5	
8	9	10	11	12	
15	16	17	18	19	
22	23	24	25	26	
29	30				
1 - End of 1st Marking Period 2 - 1/2 Teacher Workday 1/2 Staff Dev. Day 5 - Report Card Distribution 11 - Holiday - Veterans Day 24-26 - Thanksgiving Break 17 Days					

December 2021					
M	T	W	T	F	
		1	2	3	
6	7	8	9	10	
13	14	15	16	17	
20	21	22	23	24	
27	28	29	30	31	
15 - Interim Report Distribution 20-31 - Christmas Break 13 Days					

January 2022					
M	T	W	T	F	
3	4	5	6	7	
10	11	12	13	14	
17	18	19	20	21	
24	25	26	27	28	
31					
17 - Holiday - Dr. Martin L. King, Jr. Day 28 - End of 2nd Marking Period 31 - 1/2 Teacher Workday 1/2 Staff Dev. Day 19 Days					

February 2022					
M	T	W	T	F	
	1	2	3	4	
7	8	9	10	11	
14	15	16	17	18	
21	22	23	24	25	
28					
2 - Report Card Distribution 20 Days					

POTENTIAL MAKE-UP DAYS

These days may be used to make-up missed instructional days.

November 11
November 24
January 31
April 18

March 2022					
M	T	W	T	F	
	1	2	3	4	
7	8	9	10	11	
14	15	16	17	18	
21	22	23	24	25	
28	29	30	31		
2 - Interim Report Distribution 23 Days					

April 2022					
M	T	W	T	F	
				1	
4	5	6	7	8	
11	12	13	14	15	
18	19	20	21	22	
25	26	27	28	29	
1 - End of 3rd Marking Period 4-8 - Spring Break 13 - Report Card Distribution 18 - Holiday - Easter Monday 15 Days					

May 2022					
M	T	W	T	F	
2	3	4	5	6	
9	10	11	12	13	
16	17	18	19	20	
23	24	25	26	27	
30	31				
18 - Interim Report Distribution 30 - Holiday - Memorial Day 21 Days					

June 2022					
M	T	W	T	F	
		1	2	3	
6	7	8	9	10	
13	14	15	16	17	
20	21	22	23	24	
27	28	29	30		
15-17 - Early Release 17 - End of 4th Marking Period 17 - Last Day of School 18 - Graduation Day 20 - Holiday - Juneteenth (Offices Closed) 21-30 - Summer Enrichment 23 - Secondary Report Cards Posted 24 - Offices Closed 13 Days					

REPORT CARD DATES

Interim Progress Reports	End of Marking Period	Report Cards
October 6	November 1	November 5
December 15	January 28	February 2
March 2	April 1	April 13
May 18	June 17	June 23

OTHER INFORMATION

Student Early Release Days
 Secondary: 11:45 A.M.
 Elementary: 12:45 P.M.

Elementary Parent Conferences
 by appointment only throughout the year

OUR SCHOOLS

Prince George High School

7801 Laurel Spring Road
Prince George, VA 23875
804-733-2720

J.E.J. Moore Middle School

11455 Prince George Drive
Disputanta, VA 23842
804-733-2740

Rowanty Technical Center

2000 Rowanty Road
Carson, VA 23830
804-732-4950

L.L. Beazley Elementary

6700 Courthouse Road
Prince George, VA 23875
804-733-2745

South Elementary

13400 Prince George Drive
Disputanta, VA 23842
804-733-2755

N.B. Clements Jr. High School

7800 Laurel Spring Road
Prince George, VA 23875
804-733-2730

Prince George Ed. Center

11465 Prince George Drive
Disputanta, VA 23842
804-733-2748

David A. Harrison Elementary

12900 East Quaker Road
Disputanta, VA 23842
804-991-2242

North Elementary

11106 Old Stage Road
Prince George, VA 23875
804-458-8922

William A. Walton Elementary

4101 Courthouse Road
Prince George, VA 23875
804-733-2750

School Board Office

6410 Courts Drive
Prince George, VA 23875
804-733-2700

LOOKING AHEAD: JULY 2022

June 28 - July 26	Freshen Up Summer School
July 4	Holiday - Independence Day
July 5 - 21	Elementary & Middle School Academy
July 5 - 21	Fine Arts Academy
July 27	Summer School Graduation
July 1, 4, 8, 15, 22, 29	Offices Closed

TEACHER INFORMATION

Teacher Workday/Staff Professional Development Combination Days Schedule:

8:00 – 11:00 a.m. – Staff Development

12:00 – 3:00 p.m. – Teacher Workday

· Above times may be reversed at the discretion of individual school administrators due to availability of personnel for Staff Development.

· It may be necessary to reverse/switch some days in August, too, due to availability of personnel for Staff Development.

Full-Day Staff Professional Development Hours

8:00 A.M. – 3:00 P.M.

Full-Day Teacher Work Day Hours

8:00 A.M. – 1:00 P.M.

August 23

Schools will be open for classroom setup (Optional)

Staff Professional Development Days

August 26, 27, 30;

November 2 (1/2 Day); January 31 (1/2 Day)

Teacher Workdays

August 24, 25, 31; September 1, 2;

November 2 (1/2 Day); January 31 (1/2 Day)


This calendar is prepared for 180 instructional days with full Teacher Workday hours from 8:00 A.M. until 1:00 P.M. and full Professional Development hours from 8:00 A.M. until 3:00 P.M. Teachers are contracted for 200 days of which 190 days are reflected.

*Other important information can be found on our website at
<http://pgs.k12.va.us>*

*The Prince George School Board reserves the right to
modify the calendar.*

TO: Prince George County School Board

DATE: April 21, 2021

FROM: Jason S. Chandler 

RE: Adoption of Science Textbooks & Instructional Materials

RATIONALE:

The Virginia Department of Education (VDOE) maintains a Textbook Adoption Cycle for School Divisions to follow with Science Textbooks having been scheduled for the 2019-2020 school year. However, the VDOE recognized that the 2020-2021 school year presented new challenges and decided to delay the implementation timeline for the 2018 Science Standards of Learning. Additionally, the Virginia Board of Education (VBOE) approved the proposed Science Textbook list on September 17, 2020.

The delay in the Science Standards of Learning coupled with the delayed approval of textbooks by the VBOE, required the adoption of Science Textbooks to also be delayed to the 2020-2021 school year.

In September of 2020, a Division Committee was created consisting of representatives from all division schools and grade levels. Learning specialists, ITRT's, and reading and math interventionist were also included to provide consultation on the accessibility of materials, alignment and reading levels, and technology integration.

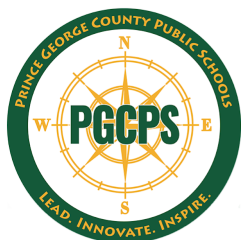
The Science Textbook adoption process began with securing digital access and physical samples of textbooks on the state approved list. The committee evaluated each sample textbook and were provided tutorials from publisher representatives. Once the committee narrowed their choices to three per grade level/course, digital access and access to the physical samples were provided to teachers at each school. Additionally, digital access was made available to our county stakeholders through a textbook portal on our PGCPS website. Parents and stakeholders that visited this portal were encouraged to look at each digital resource and provide feedback.

After collecting feedback, committee members involved teachers in their buildings in the final selection of the Science Textbook relative to grade level and course. The table below displays the committee's recommendation for adoption.

Prior to the purchase of the recommended Science Textbooks, the Prince George County School Board must approve the adoption.

Grade Level/Subject	Textbook	Format	Term	Cost
K	Discovery	Digital	6 Years	\$429,604.00
1				
2				
3				
4				
5				
6				
7				
Physical Science				
Earth Science				
Biology				
Chemistry		Digital		
Physics	McGraw Hill	Digital/Class Set		\$18,180.12
Adv. Physical Science	McGraw Hill	Digital/Class Set		
Total				

Action Needed: Approve the adoption of the recommended Science Textbooks



Summary of Local Plan for Perkins Funds

Certification and Assurances:

- Certifies adherence to Perkins assurances and conditions

Performance Assessment:

- The 2019-2020 SY was used as a gauge for a new baseline for targets for the upcoming plan. PG-CTE programs currently exceed 7 of the 9 standards. We fell short in the areas of Post-Program Placement 89.09% (Goal: 93%) & Participated in Work-Based Learning .54% (Goal: 10%).
- A drop in Post-Program Placement was partly due to the survey being collected in April during the pandemic lockdown and the uncertainty of post-secondary options, military recruit freeze and shifting economic landscape at that time.
- Students participation in Work-Based Learning was traditionally scheduled in the spring, which did not happen due to school closing last March. These will return as Covid restrictions are reduced.

CTEMS 1&2: Stakeholder Participation/Involvement

- Local stakeholders provided input on the development, implementation, and evaluation of the PG-CTE programs.

CTEMS 3: Career Cluster - Pathway Plan of Study

- Science, Technology, Engineering, & Mathematics: Engineering & Technology
 - New course offerings at PGHS will strengthen a students pathway to JTCC and beyond to studying in the field of Engineering and Technology.

CTEMS 4: Support of Special Populations

- PG-CTE provides a tiered system of support and intervention strategies through participation in CTSO's, Transition Fair, IEP accommodations and modifications to ensure an inclusive learning environment.

CTEMS 5&6: Strengthen Academic and Technical Skills

- The PG-CTE department places an emphasis on workplace skills development, program expansion through new course offerings, advanced course work through dual enrollment opportunities, work-based learning opportunities through the expansion of our school-based enterprises and business partnerships, while

supporting career relevant enrichments where they are available.

CTEMS 7&8: Technology and Professional Development

- The PG-CTE department utilizes its funds to expand the opportunities for our students to have access to high tech, industry relevant equipment, software, and instructional resources. The teachers, counselors, and administrators participate in conferences, workshops, and institutes to keep informed and develop their skills to better support students.

CTEMS 9-12: Evaluation of Programs to Improve, Expand, and Modernize

- The PG-CTE department utilizes labor market data, student interest, and stakeholder input to drive program expansion, modernization and the introduction of new learning experiences for students.

CTEMS 13: Ensuring Equity

- The PG-CTE staff works with school counselors, student services, and our students to identify and remove barriers that might limit individual participation.

CTEMS 14: Response to Labor Market Needs

- The PG-CTE staff uses a variety of sources such as Virginia Career View and CTE trailblazers to gain labor market data and needs for the region.

CTEMS 15-18: Budget of Funds

- Funding from Perkins is used in the support of: the expansion of work-based learning opportunities; professional development for staff; special and non-traditional student inclusion in CTSO's and transition after high school; updating of equipment, software, textbooks, and instructional resources; and the offering of industry relevant certification tests.

Date: April 21, 2021

Presenter: Lisa Pennycuff

Approved: _____
Disapproved: _____
Tabled: _____

TOPIC: VSBA February 2021 Policy Manual Revisions

RATIONALE: The school division has a contract for policy manual services with the Virginia School Boards Association. The staff attorney for VSBA reviews legislation adopted each year by the General Assembly as well as changes to federal law, and then makes changes to policy accordingly. An explanation of revisions is attached. Changes to the policies are designated by underlining new language and striking through deleted language.

Policies have been separated into three groups to assist the board in reviewing the revisions: Extensive policy revisions, minimal/reference revisions and deleted policies.

VSBA encourages the School Board to review the attached revised policies. The policies will be presented at the next School Board meeting for approval.

RECOMMENDATION: Discussion/review of the February 2021 Policy Manual Revisions.

Explanation of Revisions – February 2021 Policy Update

EXTENSIVE CHANGES

<u>Policy Code</u>	<u>Revision</u>
DJF	Purchasing Procedures Policy and Cross References updated to reflect amendment of Va. Code § 22.1-296.1 by HB 392.
GCBE	Family and Medical Leave Policy, Legal References, and Attachments updated.
GCQAB	Tutoring for Pay Legal References and Cross References updated.
IGBH	Alternative School Programs Policy updated.
INB	Teaching About Controversial Issues Policy and Cross References updated.
JGD/JGE-R	Student Suspension/Expulsion Regulation deleted.
JHH JHH-R	Suicide Prevention Policy updated. Note: policy requires superintendent to create procedures for the notification of parents in accordance with BOE Guidelines.
KK-R (with PG changes)	School Visitors Regulations and Cross References updated.
KKA (with PG changes)	Service Animals in Public Schools Policy and Cross References updated.
KN (with PG changes)	Sex Offender and Crimes against Minors Registry Information Title and text of policy updated to reflect amendment of Va. Code §§ 9.1-902, 18.2-370.5 by SB 579.

Explanation of Revisions – February 2021 Policy Update

MINIMAL/REFERENCE CHANGES

<u>Policy Code</u>	<u>Revision</u>
BBA	School Board Powers and Duties Cross References updated.
BBBA	Qualifications of School Board Members Policy updated.
BDDC	Agenda Preparation and Dissemination Policy updated.
BDDH/KD <i>(with PG changes)</i>	Public Participation at School Board Meetings Policy updated.
DIA	Reporting Per Pupil Costs Policy and Legal Reference updated.
GBG	Staff Participation in Political Activities Policy updated.
GBL	Personnel Records Policy and Cross References updated.
GCBA <i>(with PG changes)</i>	Staff Salary Schedules Policy and legal references updated.
GCBC	Staff Benefits Policy title and text updated.
GCPA	Reduction in Professional Staff Work Force Policy updated. Note: policy requires superintendent to create guidelines to be approved by the school board.
GCQA	Nonschool Employment by Staff Members Policy and Cross References updated.
GDN	Evaluation of Support Staff Policy, Legal References and Cross Reference updated.

IEA	Pledge of Allegiance Policy and Cross References updated.
* IGAH	Family Life Education Policy updated to reflect amendment of Va. Code § 22.1-207.2 by HB 1394; new requirements are effective for 2021-2022 school year.
IICA	Field Trips Policy, Legal References and Cross Reference updated.
IICB/IICC	Community Resource Persons/School Volunteers Policy and Cross References updated.
JFCE	Gang Activity or Association Policy, Legal References and Cross References updated.
JFCL	Notification Regarding Prosecution of Juveniles as Adults Policy updated.
JL	Fund Raising and Solicitation Policy and Cross References updated.
KBC	Media Relations Policy and Cross Reference updated.
KC	Community Involvement in Decision Making Policy and Legal References updated.
KD/BDDH <i>(with PG changes)</i>	Public Participation at School Board Meetings Policy updated.
KGB	Public Conduct on School Property Policy, Legal References, and Cross References updated.
KNAJ	Relations with Law Enforcement Authorities Policy and Cross References updated.
KP	Parental Rights and Responsibilities Policy and Cross References updated.
LB	Relations with Private Schools Policy updated.

Explanation of Revisions – February 2021 Policy Update

POLICIES DELETED

KNA

Violent Sex Offenders on School Property

Policy deleted. Substance of policy incorporated into Policy KN Sex Offender Registry Information.

LEA

Student Teachers

Policy deleted.

PURCHASING PROCEDURES

All procurements made by the school division are in accordance with the Virginia Public Procurement Act.

Certification Regarding Sex Offenses Certain Offenses

As a condition of awarding a contract for the provision of services that require the contractor or employees of the contractor to have direct contact with students on school property during regular school hours or during school-sponsored activities, the School Board requires the contractor to provide certification ~~that all persons who will provide such services have not been convicted of a felony or any offense involving the sexual molestation or physical or sexual abuse or rape of a child.~~ of whether any individual who will provide such services has been convicted of any violent felony set forth in the definition of barrier crime in subsection A of Va. Code § 19.2-392.02; any offense involving the sexual molestation, physical or sexual abuse or rape of a child, or any crime of moral turpitude.

This requirement does not apply to a contractor or ~~his employees~~ employees of the contractor providing services to the school division in an emergency or exceptional situation, such as when student health or safety is endangered or when repairs are needed on an urgent basis to ensure that school facilities are safe and habitable, when it is reasonably anticipated that the contractor or ~~his employees~~ employees of the contractor will have no direct contact with students.

Award of Contracts When Individuals Who Will Provide Services Have Been Convicted of Certain Crimes

The School Board will not award a contract for the provision of services that require the contractor or employees of the contractor to have direct contact with students on school property during regular school hours or during school-sponsored activities when any individual who provides such services has been convicted of any violent felony set forth in the definition of barrier crime in subsection A of Va. Code § 19.2-392.02 or any offense involving the sexual molestation, physical or sexual abuse, or rape of a child.

The School Board may award a contract for the provision of services that require the contractor or employees of the contractor to have direct contact with students on school property during regular school hours or during school-sponsored activities when any individual who provides such services has been convicted of any felony or crime of moral turpitude that is not set forth in the definition of barrier crime in subsection A of Va. Code § 19.2-392.02 and does not involve the sexual molestation, physical or sexual abuse, or rape of a child, provided that in the case of a felony conviction, the Governor has restored the individual's civil rights.

Unauthorized Aliens

The School Board provides ~~shall provide in~~ every written contract that the contractor does not, and shall not during the performance of the contract for goods and services in Virginia, knowingly employ an unauthorized alien as defined in the federal Immigration Reform and Control Act of 1986.

Discrimination by Contractor Prohibited

The School Board includes ~~shall include~~ the following provisions in every contract of more than \$10,000:

1. During the performance of this contract, the contractor agrees as follows:
 - a. The contractor will not discriminate against any employee or applicant for employment because of race, religion, color, sex, national origin, age, disability, or other basis prohibited by state law relating to discrimination in employment, except where there is a bona fide occupational qualification reasonably necessary to the normal operation of the contractor. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices setting forth the provisions of this nondiscrimination clause.
 - b. The contractor, in all solicitations or advertisements for employees placed by or on behalf of the contractor, will state that such contractor is an equal opportunity employer.
 - c. Notices, advertisements and solicitations placed in accordance with federal law, rule or regulation shall be deemed sufficient for the purpose of meeting the requirements of this section.
2. The contractor will include the provisions of the foregoing paragraphs a, b and c in every subcontract or purchase order of over \$10,000, so that the provisions will be binding upon each subcontractor or vendor.

Adopted:

Legal Ref.: Code of Virginia, 1950, as amended, §§ ~~2.2-4300 et seq.~~, 2.2-4311, 2.2-4311.1, 22.1-296.1.

Cross Refs.: GCDA Effect of Criminal Conviction

IGBGA
KN

Online Courses and Virtual School Programs
Sex Offender and Crimes Against Minors Registry
Notification Information

Aug. 2012

File: GCQAB

TUTORING FOR PAY

Staff members may not be paid by anyone other than the Prince George School Board for tutoring students enrolled in a class under their direction. Teachers may tutor students for pay provided that the student is not currently under the instructional supervision of the teacher. In cases where the student is taught by a teacher but receives no grade from that teacher (example: Title I, resource, etc.), the tutoring may be approved by the principal and the Assistant Superintendent for Instruction. Such instruction for pay may take place on school premises after contract hours. Arrangements for tutoring must be made with and approved by the building principal or designee.

Adopted: June 13, 2005

Revised: August 12, 2012 (administratively)

Legal Refs.: Code of Virginia, 1950, as amended, sections ~~22.1-70,~~ §22.1-78.

Cross Ref.: GCQA Nonschool Employment by Staff Members

ALTERNATIVE SCHOOL PROGRAMS

The **BLANK** School Board will establish ~~establishes~~ alternative educational programs within existing schools or at separate sites as needed. No person of school age meeting the residency requirements of Va. Code § 22.1-3 may be ~~is~~ charged tuition for enrollment in an alternative program offered as a regional or divisionwide initiative by the School Board.

~~Proposals for alternative school programs shall be developed by the superintendent or his/her designee and will be submitted to the Board for review and endorsement prior to implementation. Proposals shall include~~

- ~~1. a statement of justification for the alternative program explaining how it will meet the special needs or expectations of the target population and the community;~~
- ~~2. a plan which delineates the proposed organizational structure of the program as it relates to staffing and the scope and structure of the total instructional program;~~
- ~~3. a statement of financial impact identifying all costs, including administration, staffing, equipping, supplying, transportation, support services, and maintaining the program;~~
- ~~4. a statement of related impact explaining how the proposed program will affect and interrelate with other programs and populations served in existing programs and facilities;~~
- ~~5. a statement verifying that all aspects of the program are in compliance with all applicable federal, state, and local laws and regulations, and accreditation requirements;~~
- ~~6. if the proposal presents a potential conflict with existing regulations of the State Department of Education, evidence of authorization from the State Department of Education must accompany the proposal; and~~
- ~~7. a plan for evaluation that defines anticipated outcomes and establishes criteria and procedures for evaluating achieved outcomes.~~

Adopted:

Legal Refs.: Code of Virginia, 1950, as amended, §§ 22.1-5, 22.1-253.13:1.

TEACHING ABOUT CONTROVERSIAL ISSUES

~~_____ The Prince George County School Board accepts training for effective citizenship as one of the major purposes of education. This can be done by recognizing that many important areas of study involve issues on which differing positions are held by individuals or groups.~~

~~_____ In considering such issues, it shall be the purpose of the Prince George County Schools to allow the student to do the following:~~

- ~~_____ 1. Study any controversial issue which has political, economic, or social significance and which is within the range, knowledge, maturity and competence of the students, and which does not conflict with State Board of Education regulations.~~
- ~~_____ 2. Have free access to all relevant information including the materials that circulate freely in the community.~~
- ~~_____ 3. Study under competent instruction in an atmosphere of freedom from bias and prejudice.~~
- ~~_____ 4. Form and express opinions on controversial issues.~~

The Prince George School Board recognizes that preparation for effective citizenship is one of the major purposes of education. The preparation for effective citizenship includes the study of issues that are controversial. Such study will be carried out in an atmosphere free from bias, prejudice, or coercion.

In teaching about controversial issues, teachers are expected to

- establish a learning environment where each student can study the issues within a curriculum that is appropriate to his or her the student's knowledge and maturity; and
- provide instruction in an atmosphere that is free from bias, prejudice, or coercion.

The role of the teacher in the presentation of controversial issues is vitally important. All sides of the issue should be given the students in a dispassionate manner. The goal is for the students to be taught to think clearly on all matters of importance, and to make their own decisions in the light of all the material that has been presented or can be researched on the issues. Indoctrination is not the intent or purpose of the school division.

~~_____ Although the instructional program of the school division includes many facets of the political party system in the United States, the school board does not approve as a~~

~~part of the school program the involvement of students in activities that imply school endorsement of an individual political party or candidate. Individual class assignments and volunteer work involving students in political activities are permissible.~~

Although the instruction program includes study of the political party system in the United States, the School Board does not endorse any political party or candidate.

Adopted: June 13, 2005

Legal Refs.: Code of Virginia, 1950, as amended, Section 22.1-78

Cross Ref.: KF Distribution of Information/Materials
JOB Administration of Surveys and Questionnaires

SUICIDE PREVENTION

Duties of Teachers and Administrative Staff

Any person licensed as administrative or instructional personnel by the Board of Education and employed by the Prince George School Board who, in the scope of ~~his~~the person's employment, has reason to believe, as a result of direct communication from a student, that such student is at imminent risk of suicide, contacts, as soon as practicable, at least one of such student's parents to ask whether such parent is aware of the student's mental state and whether the parent wishes to obtain or has already obtained counseling for such student. The superintendent is responsible for developing procedures for such contact that are in accordance with the guidelines developed by the Board of Education in cooperation with the Department of Behavioral Health and Developmental Services and the Department of Health as required by Va. Code § 22.1-272.1.

Abuse or Neglect

If the student has indicated that the reason for being at imminent risk of suicide relates to parental abuse or neglect, contact is not made with the parent. Instead, the staff person notifies, as soon as practicable, the local department of social services of the county or city wherein the child resides or wherein the abuse or neglect is believed to have occurred or the state Department of Social Services' toll-free child abuse and neglect hotline as required by Policy GAE Child Abuse and Neglect Reporting and Va. Code § 63.2-1509. When giving this notice to the local or state department, the person stresses the need to take immediate action to protect the child from harm.

Parental Review of Materials

Parents have the right to review any audio-visual materials that contain graphic sexual or violent content used in any anti-bullying or suicide prevention program. Prior to the use of any such material, the parent of a child participating in such a program is provided written notice of the parent's right to review the material and the right to excuse the child from participating in the part of such program utilizing such material.

Adopted: June 13, 2005

Revised: August 14, 2006; May 9, 2011; November 9, 2015; July 15, 2019

Legal Refs: Code of Virginia, 1950, as amended, §§ 22.1-207.1:1, 22.1-272.1 and 63.2-1509.

Cross Refs:	GAE	Child Abuse and Neglect Reporting
	EB	School Crisis, Emergency Management and Medical Emergency Response Plan
	EBB	Threat Assessment Teams

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SUICIDE PREVENTION REGULATIONS

Contacting the Parent/Guardian

If JHH section titled "Abuse or Neglect" does not apply, then the staff member shall call at least one of the student's parents/guardians. When contacting a parent/guardian, the staff member should:

1. Provide his/her name and position in the school;
2. Tell the parent/guardian that he has reason to believe, as a result of direct communication from the student, that the student is at imminent risk of suicide;
3. Assure the parent/guardian that the student is currently safe;
4. State the legal requirement for the call, citing Va. Code § 22.1-272.1;
5. Ask the parent/guardian whether he or she is aware of the student's mental state;
6. Ask the parent/guardian whether he or she wishes to obtain or has obtained mental counseling for the student;
7. Provide names of community counseling resources if appropriate and offer to facilitate the referral; and
8. Determine the parent's intent to seek appropriate services for the student.

Required Documentation

The staff member shall document the phone call to the parent/guardian by recording: (a) the time and date of the call; (b) the individual contacted; (c) the parent/guardian's response; and (d) anticipated follow-up.

Additional Concerns

If parental/guardian contact is made and, in the course of this contact, relevant issues of abuse or neglect are discovered (e.g., a parent acknowledges the child's suicidal intent but indicates no intent to act for the well-being of the child), the staff member shall report the abuse or neglect in accordance with policy JHG/GAE Child Abuse and Neglect Reporting.

Duty to Keep Student Safe and Secure

A student who is at imminent risk of suicide shall remain under adult supervision until a parent/guardian or other authorized individual accepts responsibility for the student's safety.

Adopted: _____

SCHOOL VISITORS

Generally

Visitors are welcome in the schools as long as their presence is not disruptive. Upon arriving at a school, all visitors must report to the administrative office. Potential visitors, including parents, who are registered sex offenders, should consult Policy KN ~~Sex Offender Registry Notification and Policy KNA Violent Sex Offenders on School Property and Crimes Against Minors Registry Information~~ before arriving at school property or school sponsored activities. The school division expects mutual respect, civility and orderly conduct from all individuals on school property and at school events. Unauthorized persons, including suspended and expelled students, will be requested to leave school grounds by the building administrator. Unauthorized persons who fail to leave the school grounds or school activity as requested will be considered trespassers. The School Board authorizes the superintendent to take all necessary actions regarding the safety, order and preservation of the educational environment on School Board property or at school division sponsored activities. Law enforcement may be called to enforce this policy.

Anyone, including students, who enters a school at nighttime without the consent of an authorized person except to attend an approved meeting or service or who enters or remains on any school property, including school buses, in violation of (i) any direction to vacate the property by an authorized individual or (ii) any posted notice which contains such information, posted at a place where it reasonably may be seen may be prosecuted.

Parents

Parents are encouraged to visit the schools on scheduled days for conferences with teachers, assemblies, PTA meetings, volunteer service and other school programs. Noncustodial parents are not denied, solely on the basis of their noncustodial status, the opportunity to participate in any of the student's school or day care activities in which such participation is supported or encouraged by the policies of the School Board.

Board Members

Periodically, Board members may visit schools within the division. The purpose of these visits is to assist in fulfilling their responsibilities and increase understanding of actual educational practices. School Board members follow the same procedures applicable to all other visitors when visiting a school.

Adopted:

Legal Ref.: Code of Virginia, 1950, as amended, §§ 18.2-128; 18.2-415, 22.1-4.3, 22.1-79.

Cross Refs.: DJG Vendor Relations
ECA Inventory and Reporting of Loss or Damage
GAB/IIBEA Acceptable Computer System Use
IGBC Parental Involvement
KGB Public Conduct on School Property
KN Sex Offender and Crimes Against Minors Registry
Notification Information
~~KNA~~ ~~Violent Sex Offenders on School Property~~
KP Parental Rights and Responsibilities

SERVICE ANIMALS IN PUBLIC SCHOOLS

A. Service Animals

An individual with a disability is permitted to be accompanied by his/her the individual's service animal on school property when required by law, subject to the conditions of this policy.

A "service animal" means a dog that has been individually trained to do work or perform tasks for the benefit of an individual with a disability, including a physical, sensory, psychiatric, intellectual, or other mental disability. Other species of animals, whether wild or domestic, trained or untrained, are not service animals for the purposes of this definition. (See, however, Section D regarding miniature horses.) The work or tasks performed by a service animal must be directly related to the individual's disability.

School officials can ask the owner or handler of an animal whether the animal is required because of a disability and what work or task the animal has been trained to do unless the answers to these inquiries are readily apparent. School officials may not ask about the nature or extent of a person's disability and may not require documentary proof of certification or licensing as a service animal.

B. Requirements That Must be Satisfied Before a Service Animal Will be Allowed on School Property

Vaccination: The service animal must be ~~immunized~~ vaccinated against diseases common to that type of animal.

Health: The service animal must be in good health.

Control: A service animal must be under the control of its handler at all times. The service animal must have a harness, backpack or vest identifying the dog as a trained service dog, a leash (blaze orange in color) for hearing dogs, a harness for guide dogs, or other tether unless either the handler is unable because of a disability to use a harness, backpack, vest, leash, or other tether, or the use of a harness, backpack, vest, leash, or other tether would interfere with the service animal's safe, effective performance of work or tasks, in which case the service animal must be otherwise under the handler's control.

C. Service Dogs in Training

Experienced trainers of service animals may be accompanied on school property by a dog that is in training to become a service animal. The dog must be at least six months of age. Trainers must wear a jacket identifying the organization to which they belong. Persons conducting continuing training of a service animal may be accompanied by a service animal while on school property for the purpose of school business. Persons who are part of a three-unit service dog team may be accompanied

by a service dog while on school property provided that person is conducting continuing training of a service dog. A three-unit service dog team consists of a trained service dog, a disabled person, and a person who is an adult and who has been trained to handle the service dog. The dogs may accompany these persons while on school property for school purposes.

Use of Harnesses, Vests, etc. A dog that is in training to become a guide dog or a currently trained guide dog that is undergoing continuing training must be in a harness.

A dog that is in training to become a hearing dog or a currently trained hearing dog that is undergoing continuing training must be on a blaze orange leash.

A dog that is in training to become a service dog or a currently trained service dog that is undergoing continuing training must be in a harness, backpack, or a vest identifying the dog as a trained service dog.

The training cannot disrupt or interfere with a school's educational process. It is expected that training would not normally take place in the classroom during instructional time.

All requirements of this policy which apply to service animals, such as annual written requests, and supervision, care and damages, also apply to dogs in training.

D. Miniature Horses

The school division will make reasonable modifications in policies, practices, or procedures to permit the use of a miniature horse by an individual with a disability if the miniature horse has been individually trained to do work or perform tasks for the benefit of the individual with a disability. In determining whether reasonable modifications in policies, practices, or procedures can be made to allow a miniature horse into a specific facility, the school division ~~must consider~~ considers the following factors:

1. The type, size, and weight of the miniature horse and whether the facility can accommodate these features;
2. Whether the handler has sufficient control of the miniature horse;
3. Whether the miniature horse is housebroken; and
4. Whether the miniature horse's presence in a specific facility compromises legitimate safety requirements that are necessary for safe operation.

All additional requirements outlined in this policy, which apply to service animals, shall also apply to miniature horses.

E. Extra Charges

The owner or handler of a service animal ~~cannot be~~ is not required to pay an admission fee or a charge for the animal to attend events for which a fee is charged.

F. Supervision and Care of Service Animals

The owner or handler of a service animal is responsible for the supervision and care of the animal, including any feeding, exercising, and clean up.

G. Damages to School Property and Injuries

The owner or handler of a service animal is solely responsible for any damage to school property or injury to personnel, students, or others caused by the animal.

H. Removal of Service Animals From School Property

A school administrator can require an individual with a disability to remove a service animal from school property under the following circumstances:

1. The animal is out of control and the animal's handler does not take effective action to control it;
2. The animal is not housebroken;
3. The presence of the animal poses a direct threat to the health or safety of others; or
4. The presence of an animal would require a fundamental alteration to the service, program, or activity of the school division.

If the service animal is removed, the individual with a disability shall be provided with the opportunity to participate in the service, program, or activity without the service animal.

I. Denial of Access and Grievance

If a school official denies a request for access of a service animal or a dog in training, the disabled individual or parent or guardian can file a written grievance with the school division's Section 504 Coordinator.

Adopted:

Legal Refs.: 28 C.F.R. 35.104, 35.136

Code of Virginia, 1950, as amended, § 51.5-44.

Cross Refs.: DJG

Vendor Relations

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SCHOOL DIVISION NAME

GB	Equal Employment Opportunity/Nondiscrimination
JB	Equal Educational Opportunities/Nondiscrimination
JBA	Section 504 Nondiscrimination Policy and Grievance Procedures
JFHA/GBA	Prohibition Against Harassment and Retaliation
KK	School Visitors
KGB	Public Conduct on School Property
KN	<u>Sex Offender Registry Notification and Crimes Against Minors Registry Information</u>
KNA	Violent Sex Offenders on School Property

SEX OFFENDER AND CRIMES AGAINST MINORS REGISTRY NOTIFICATION INFORMATION

~~The BLANK school division recognizes the danger sex offenders pose to student safety. Therefore, to protect students while they travel to and from school, attend school or are at school related activities, each school in the BLANK school division shall request electronic notification of the registration or reregistration of any sex offender in the same or contiguous zip codes as the school. Such requests and notifications shall be made according to the procedure established by the Virginia Department of State Police (State Police).~~

Generally

Each school in the division shall register with the Department of State Police to receive electronic notice of the registration, reregistration, or verification of registration information of any person required to register with the Sex Offender and Crimes Against Minors Registry (the Registry) within the division.

The Superintendent will establish procedures regarding the use and distribution of information received from the Registry. Information received from the Registry may not be used to intimidate or harass.

The Superintendent will notify the parent of each student enrolled in the school division of the availability of information in the Registry and the location of the website.

Annual Notification

~~At the beginning of each school year, the BLANK school division shall notify parents and employees of this policy. The school board will also annually notify~~ The superintendent notifies the parent of each student enrolled in the school division of the availability of information in the Sex Offender and Crimes Against Minors Registry and the location of the Internet website.

Dissemination of Sex Offender Registry Information

~~Sex offender registry information should be provided to employees who are most likely to observe unauthorized persons on or near school property including but not limited to:~~

- ~~• school bus drivers~~
- ~~• employees responsible for visitor registration~~
- ~~• employees responsible for bus duty~~
- ~~• security staff~~
- ~~• coaches~~
- ~~• playground supervisors, and~~
- ~~• maintenance personnel.~~

~~When registry information is disseminated, it shall include a notice that such information should not be shared with others and may only be used for the purposes discussed below. Employees who share registry information with others may be disciplined.~~

~~The BLANK school division recognizes that it is the responsibility of local law enforcement to notify the community of potential public danger. Therefore, the division will not disseminate registry information to parents.~~

~~Use of Sex Offender Registry Information~~

~~Registry information shall only be used for the purposes of the administration of law enforcement, screening current or prospective school division employees or volunteers and for the protection of school division students and employees. Registry information shall not be used to intimidate or harass others.~~

- ~~1. Registered Sex Offender Sighted. If a notified employee sees a registered sex offender on or near school property, around any school division student, or attending any school division activity, the Superintendent or his designee shall be notified immediately. The Superintendent or his designee may, in his or her discretion, notify local law enforcement.~~
- ~~2. School Volunteers and Student Teachers. Each staff member shall submit to the Principal the name and address of each volunteer the staff member proposes to use as soon as the person is identified. The Principal shall screen each student teacher and volunteer's name and address against the registry information. If a match is found, the Principal shall notify the Superintendent, who shall confirm the match. If the match is confirmed, the Superintendent shall inform the individual, in writing, that he or she may not serve as a volunteer or student teacher. The notice shall provide the reason with reference to this policy. The Superintendent shall provide a copy of the notice to the Principal and staff member.~~
- ~~3. Contractors' Employees. In addition to ensuring that the certification requirements of Policy DJF Purchasing Procedures are met, the Superintendent shall include the following language in all Division contracts that may involve an employee of the contractor having any contact with a student:~~

~~The contractor shall not send any employee or agent who is a registered sex offender to any school building or school property. Monthly, the contractor shall check the registry to determine if any employee is registered.~~

- ~~4. School Division Employees. Each time sex offender registry information is received, the principal shall review it to determine if a school division employee is registered. If a match is found, the Superintendent shall confirm or disprove the match with local law enforcement. If the match is confirmed, the Superintendent shall notify the School Board. The School Board will take the appropriate action to comply with state law which may include termination of employment.~~

~~5. Applicants for Employment. Before hiring any person, the Superintendent shall determine whether the prospective employee is a registered sex offender. If the prospective employee is a registered sex offender, he or she shall not be hired by the division.~~

~~6. Parents of Students and other Visitors.~~

Visitors to Schools

When the school division learns that a parent, other than a parent who has been convicted of a Tier III offense as defined in Va. Code § 9.1-902, of an enrolled student is required to register with the Registry, the parent is notified in writing that he or she is barred from being present at school or at school functions without the express written approval of the Superintendent ~~student's principal~~. Such approval must be obtained in advance of the proposed visit and will state the conditions under which the parent may be present. When such a parent is permitted at school or at school functions the parent is monitored to ensure that he or she does not come into contact with any children other than the parent's own children.

When the school division learns that any person other than the parent of an enrolled student, who is required to register with the Registry, but who has not been convicted of a Tier III offense, as defined in Va. Code § 9.1-902, seeks to be present at school or at school functions, the person is notified in writing that he or she is barred from being present at school or school functions without the express written approval of the Superintendent ~~principal of the school~~ the person seeks to visit or which sponsors the event the person seeks to attend. Such approval must be obtained in advance of the proposed visit and, if obtained, will state the conditions under which the person may be present. One of the conditions will be that the person will be monitored to ensure the safety of students, staff, and others.

The Superintendent considers requests to be present at school or at school sponsored activities from all persons who are required to register with the Registry but have not been convicted of a Tier III offense as defined in Va. Code § 9.1-902 in accordance with procedures established by the Superintendent.

No adult who has been convicted of a Tier III offense, as defined in Va. Code § 9.1-902, may enter or be present during school hours, and during school-related or school-sponsored activities on any property the person knows or has reason to know is a school or child day center property, school bus, or on any property, public or private, when such property is solely being used by an elementary or secondary school for a school-related or school-sponsored activity unless:

- the person is a lawfully registered and qualified voter and is coming upon such property solely to vote;
- the person is a student enrolled at the school; or

- the person has obtained a court order pursuant to Va. Code 18.2-370.5.C allowing the person to enter and be present upon such property, has obtained the permission of the School Board or its designee for entry within all or part of the scope of the lifted ban, and is in compliance with the School Board's terms and conditions and those of the court order.

~~7. Precautions to Protect Students. When the Superintendent determines it is necessary, because of the presence of a registered sex offender, alternative arrangements may be made for bus and walking routes to and from school, recess and physical education periods, or any other activity in order to protect division students.~~

Requests for Registry Information

~~Anyone requesting registry information from the school division shall be referred to the State Police.~~

Adopted:

Legal Ref: Code of Virginia, 1950, as amended, §§ 22.1-79, 22.1-79.3, 9.1-902, 9.1-914, 9.1-918, ~~18.2-370.5~~, 9.1-918 and 18.2-370.5. and ~~19.2-390.1~~.

Commonwealth v. Doe, 278 Va. 223 (Va. 2009).

Cross Ref: BBA School Board Powers and Duties
DJF Purchasing Procedures
KK School Visitors
~~KNA Violent Sex Offenders on School Property~~
KNAJ Relations with Law Enforcement Authorities

Explanation of Revisions – February 2021 Policy Update

MINIMAL CHANGES

<u>Policy Code</u>	<u>Revision</u>
BBA	School Board Powers and Duties Cross References updated.
BBBA	Qualifications of School Board Members Policy updated.
BDDC	Agenda Preparation and Dissemination Policy updated.
BDDH/KD <i>(with PG changes)</i>	Public Participation at School Board Meetings Policy updated.
DIA	Reporting Per Pupil Costs Policy and Legal Reference updated.
GBG	Staff Participation in Political Activities Policy updated.
GBL	Personnel Records Policy and Cross References updated.
GCBA <i>(with PG changes)</i>	Staff Salary Schedules Policy and legal references updated.
GCBC	Staff Benefits Policy title and text updated.
GCPA	Reduction in Professional Staff Work Force Policy updated.
	Note: policy requires superintendent to create guidelines to be approved by the school board.
GCQA	Nonschool Employment by Staff Members Policy and Cross References updated.
GDN	Evaluation of Support Staff Policy, Legal References and Cross Reference updated.

IEA	Pledge of Allegiance Policy and Cross References updated.
IGAH	Family Life Education Policy updated to reflect amendment of Va. Code § 22.1-207.2 by HB 1394; new requirements are effective for 2021-2022 school year.
IICA	Field Trips Policy, Legal References and Cross Reference updated.
IICB/IICC	Community Resource Persons/School Volunteers Policy and Cross References updated.
JFCE	Gang Activity or Association Policy, Legal References and Cross References updated.
JFCL	Notification Regarding Prosecution of Juveniles as Adults Policy updated.
JL	Fund Raising and Solicitation Policy and Cross References updated.
KBC	Media Relations Policy and Cross Reference updated.
KC	Community Involvement in Decision Making Policy and Legal References updated.
KD/BDDH <i>(with PG changes)</i>	Public Participation at School Board Meetings Policy updated.
KGB	Public Conduct on School Property Policy, Legal References, and Cross References updated.
KNAJ	Relations with Law Enforcement Authorities Policy and Cross References updated.
KP	Parental Rights and Responsibilities Policy and Cross References updated.
LB	Relations with Private Schools Policy updated.

SCHOOL BOARD POWERS AND DUTIES

The School Board:

- adopts policy to provide for the day-to-day supervision of schools;
- sees that the school laws are properly explained, enforced and observed;
- secures, by visitation or otherwise, as full information as possible about the conduct of the public schools in the school division and takes care that they are conducted according to law and with the utmost efficiency;
- cares for, manages and controls the property of the school division and provides for the erecting, furnishing, equipping, and noninstructional operating of necessary school buildings and appurtenances and the maintenance thereof by purchase, lease, or other contracts;
- provides for the consolidation of schools or redistricting of school boundaries or adopts pupil assignment plans whenever such procedure will contribute to the efficiency of the school division;
- insofar as not inconsistent with state statutes and regulations of the Board of Education, operates and maintains the public schools in the school division and determines the length of the school term, the studies to be pursued, the methods of teaching and the government to be employed in the schools;
- performs such other duties as shall be are prescribed by the State Board of Education or are imposed by law;
- obtains public comment through a public hearing not less than ten days after reasonable notice to the public in a newspaper of general circulation in the school division prior to providing (i) for the consolidation of schools; (ii) the transfer from the public school system of the administration of all instructional services for any public school classroom or all noninstructional services in the school division pursuant to a contract with any private entity or organization; or (iii) in school divisions having 15,000 pupils or more in average daily membership, for redistricting of school boundaries or adopting any pupil assignment plan affecting the assignment of fifteen percent or more of the pupils in average daily membership in the affected school. Such public hearing may be held at the same time and place as the meeting of the School Board at which the proposed action is taken if the public hearing is held before the action is taken;
- surveys, at least annually, the school division to identify critical shortages of teachers and administrative personnel by subject matter, and school bus drivers and reports such critical shortages to the Superintendent of Public Instruction and to the Virginia Retirement System or requests the superintendent to conduct such survey and submit such report to the School Board, the Superintendent of Public Instruction, and the Virginia Retirement System; and
- ensures that the public schools within the school division are registered with the Department of State Police to receive electronic notice of the

registration or reregistration of any sex offender within the school division pursuant to Va. Code § 9.1-914.

Adopted:

Legal Ref.: Code of Virginia, 1950, as amended, §§ 22.1-70.3, 22.1-78, 22.1-79.

Cross Refs.: AF Comprehensive Plan
CBA Qualifications and Duties for the Superintendent
KN Sex Offender and Crimes Against Minors Registry
Notification Information

QUALIFICATIONS OF SCHOOL BOARD MEMBERS

At the time of appointment or election to office, each member of the School Board must be a qualified voter and bona fide resident of the school division and district, if any, which he the member represents and meet any other criteria set forth in state law. If a board member ceases to be a resident of the school division or that district which he the member represents, his the member's position on the School Board shall be deemed vacant.

No employee of the School Board may serve on the Board.

Adopted:

Legal Ref.: Code of Virginia, 1950, as amended, §§ 22.1-29, 22.1-30, 22.1-57.3.

Cross Ref.: BBE Unexpired Term Fulfillment

AGENDA PREPARATION AND DISSEMINATION

The preparation of the proposed agenda is the responsibility of the School Board chairman chair with the assistance of the superintendent. Any member of the School Board may submit items for inclusion on the proposed agenda.

A copy of the proposed agenda and all agenda packets and materials is made available for inspection by the public at the same time such documents are furnished to the School Board members unless the materials are exempt under the Virginia Freedom of Information Act.

Adopted:

Legal Ref.: Code of Virginia, 1950, as amended, §§ 2.2-3707, 22.1-78.

Cross Ref.:	BDA	Regular School Board Meetings
	BDB	Special School Board Meetings
	BDDA	Notification of School Board Meetings

PUBLIC PARTICIPATION AT SCHOOL BOARD MEETINGS

Members of the community are invited and encouraged to attend meetings of the Prince George School Board to observe its deliberations. Any member of the community may address the Board on matters related to Prince George public schools at any regular meeting as provided in the accompanying regulation. ~~Persons~~ Citizens wishing to address the School Board are requested to contact the superintendent, the School Board ~~chairman,~~ chair, or their designee for placement on the agenda.

The ~~chairman~~ chair is responsible for the orderly conduct of the meeting and shall ~~rule~~ rules on such matters as the appropriateness of the subject being presented and length of time for such presentation. Upon recognition by the ~~chairman,~~ chair, the speaker shall address ~~himself to the chairman~~ the chair and if, at the conclusion of ~~his~~ the ~~speaker's~~ speaker's remarks, any member of the School Board desires further information, the member ~~will address~~ addresses the speaker only with the permission of the ~~chairman.~~ chair. No one ~~will be~~ is allowed to make additional presentations until everyone who wishes to speak has an opportunity to make an initial presentation.

~~A reasonable period of time, as determined by the School Board, will be allocated at each regular meeting for community members to present matters of concern.~~

Adopted: June 13, 200

Revised: August 11, 2006; May 12, 2014; July 11, 2016

Legal Ref.: Code of Virginia, 1950, as amended, §§ 22.1-78, 22.1-253.13:7.

Cross Ref.: BDDE Rules of Order

REPORTING PER PUPIL COSTS

Upon preparing the estimate of the amount of money deemed to be needed during the next fiscal year for the support of the schools, the ~~division~~ superintendent ~~will also prepare and distribute,~~ also prepares and distributes, within a reasonable time as prescribed by the Board of Education, notification of the estimated average per pupil cost for public education in the school division for the coming school year in accordance with the budget estimates provided to the appropriating body. The notification ~~will also include~~ includes actual per pupil state and local education expenditures for the previous school year. The notice may also include federal funds expended for public education in the school division.

The notice ~~will be~~ is made available in a form provided by the Department of Education and ~~shall be~~ published on the school division's website or in hard copy upon request.

Adopted:

Legal Ref.: Code of Virginia, 1950, as amended, § ~~22.1-92(A).~~ 22.1-92.

Cross Ref.: DB Annual Budget

STAFF PARTICIPATION IN POLITICAL ACTIVITIES

The BLANK School Board recognizes the right of its employees to engage in political activity.

The Board also recognizes that school time and school property should not be used for partisan political purposes. Thus, ~~in his or her~~ when engaging in political activities, an employee may not

- use ~~his or her~~ the employee's position within the school division to further a political cause;
- engage in any activity supporting or opposing a candidate or political party while on duty, while on school property during school hours, or while representing the school division;
- suggest in any manner that the school division or any component of it supports or opposes a candidate for election to any office; or
- use any school division property to engage in any activity supporting or opposing a candidate for public office or a political party.

These restrictions are not intended to limit the rights of school division employees to support or oppose any political candidate or party on their own time. They are intended to minimize distractions from instruction, to assure that no public funds are used to support any candidate for public office, and to assure that the public is not given the false impression that the school division supports or opposes any political candidate or party. School division employees who engage in political activities on their own time must make it clear that their views and actions represent their individual positions and do not represent the views of the school division.

Adopted:

Legal Ref.: Code of Virginia, 1950, as amended, §§ 22.1-70, 22.1-78.

PERSONNEL RECORDS

Present and past employees have access to their personnel information maintained by the BLANK School Division. ~~No separate employee files shall be maintained which are not available for that employee's inspection.~~

If information relative to employment is requested by banks or other establishments or individuals, written permission from the employee to release such information is required, except to comply with a judicial order, a lawfully issued subpoena, the Virginia Freedom of Information Act (Va. Code § 2.2-3700 et seq.), or other law or court order. The employee will be notified of the request for records.

The superintendent or superintendent's designee is responsible for maintaining a system of personnel records for all employees of the School Board. Personnel files of all School Board employees may be produced and maintained in digital or paper format.

Teacher performance indicators, or other data collected by or for the Department of Education or the School Board or made available to and able to be used to judge the performance or quality of a teacher, maintained in a teacher's personnel file or otherwise, is confidential but may be disclosed, in a form that does not personally identify any student or other teacher, (i) pursuant to court order, (ii) for the purposes of a grievance proceeding involving the teacher, or (iii) as otherwise required by state or federal law. Nothing in this policy prohibits the release of or limits the availability of nonidentifying, aggregate teacher performance indicators or other data.

Adopted:

Legal Ref.: Code of Virginia, 1950, as amended, §§ 2.2-3705.1, 2.2-3800 et seq., 22.1-295.1.

Cross Ref.:	CBA	Qualifications and Duties for the Superintendent
	<u>GA</u>	<u>Personnel Policies Goals</u>
	GBLA	Third Party Complaints Against Employees

Feb. 2012

File: GCBA

PROFESSIONAL STAFF SALARY SCHEDULES

The School Board ~~shall annually, establish and approve~~ establishes and approves salaries for all school employees.

Teachers employed by the Prince George County Public Schools will be given credit on the salary schedule based upon full time experience in an accredited public or private school for related experience. Non-instructional personnel will be given credit for related experience. Personnel may be given a maximum of three years credit for prior military experience. Teachers in the Career Switcher Program may be given up to three years' experience for related outside full-time work experience. Additional credit may be given at the discretion of the superintendent.

Instructional personnel holding or working towards a master's degree are eligible for the masters supplement as approved by the School Board if the degree is in the field of education. A supplement is also provided for staff with the Education Specialist Degree or with a doctorate degree.

Adopted: June 13, 2005

Revised: February 13, 2012 (administratively)

Legal Refs.: Code of Virginia, 1950, as amended, sections 22.1-78, ~~22.1-289.1,~~
22.1-313.

STAFF FRINGE BENEFITS

The BLANK School Board recognizes the need for fringe benefits in order to promote the employment and retention of the highest high quality personnel and effectively serve the educational needs of students. Accordingly, fringe benefits shall be provided pursuant to regulations are provided as established by the Board.

Adopted:

Legal Ref.: Code of Virginia, 1950, as amended, § 22.1-85.

8 VAC 20-460-10.

Cross Ref.: GCBD Staff Leaves and Absences
 GBO Virginia Retirement System

REDUCTION IN PROFESSIONAL STAFF WORK FORCE

A decrease in enrollment, abolition of particular subjects, a decrease in the School Board's budget as approved by the appropriating body, a consolidation of schools, the phasing out of programs, departments or grade levels and other conditions may cause a reduction in the number of staff needed in a building, program or department or in the entire school division.

General reduction in total personnel and redistribution of personnel within designated programs shall be is done in accordance with ~~regulations adopted by the Board. The regulations~~ Reduction in Force (RIF) Guidelines established by the superintendent and reviewed and approved by the School Board. The Guidelines will not provide for reductions to be made solely on the basis of seniority; they will include consideration of the performance evaluations of the teachers potentially affected by the reduction in workforce.

Adopted:

Legal Ref.: Code of Virginia, 1950, as amended, §§ 22.1-70, 22.1-78, 22.1-304.

Cross Ref.: GCG Professional Staff Probationary Term and Continuing Contract

NONSCHOOL EMPLOYMENT BY STAFF MEMBERS

Employees may, during the hours not required of them to fulfill their responsibilities to BLANK School Board, engage in other employment as long as such employment does not detract from or interfere with their employment by BLANK School Board.

An employee who is on leave from BLANK School Board, in a paid or unpaid status, may not be employed by the School Board or any other employer in any capacity during the period of leave except with the prior written authorization of the superintendent¹: superintendent or superintendent's designee.

The School Board does not endorse, support, or assume liability for any activity conducted by School Board employees in which division students or employees participate which is not sponsored by the School Board.

Adopted:

Legal Ref.: 29 C.F.R. 825.216(e).

Code of Virginia, 1950, as amended, §§ 22.1-70, 22.1-78.

Cross Refs.:	BBFA	School Board Members Conflict of Interest <u>Conflict of Interests and Disclosure or Economic Interests</u>
	GAA	Staff Time Schedules
	GAH	<u>School Employee Conflict of Interests</u>
	GCBE	Family and Medical Leave
	GCBEA	Leave Without Pay
	GCBEB	Military Leave and Benefits
	GCQAB	Tutoring for Pay
	GCQB	Staff Research and Publishing
	<u>IICA</u>	<u>Field Trips</u>

~~FOOTNOTES ARE FOR REFERENCE ONLY AND SHOULD BE REMOVED FROM FINAL POLICY.~~

~~¹The School Board may want to delegate this responsibility to someone else, such as the Director of Human Resources.~~

EVALUATION OF SUPPORT STAFF

Every employee of the BLANK School Board ~~will be~~ is evaluated on a regular basis.

The superintendent ~~shall assure~~ ensures that cooperatively developed procedures for support staff evaluations are implemented within the ~~division and included in the division's policy manual.~~ division. The results of the evaluation shall be in writing, dated and signed by the evaluator and the person being evaluated, with one copy going to the central office personnel file and one copy to the employee.

The primary purposes of evaluation and assistance are:

- to optimize student learning and growth;
- to contribute to the successful achievement of the goals and objectives of the division's educational plan;
- to provide a basis for leadership improvement through productive performance appraisal and professional growth;
- to implement a performance evaluation system that promotes a positive working environment and continuous communication between the employee and the evaluator that promotes continuous professional growth, leadership effectiveness, improvement of overall job performance and improved student outcomes; and
- to promote self-growth, instructional effectiveness, and improvement of overall professional performance.

Adopted:

Legal Ref.: Code of Virginia, 1950, as amended, §§ 22.1-70, 22.1-78, 22.1-313, ~~22.1-253.13:7.C.7.~~ 22.1-253.13:7.

Cross Ref.: CBG Evaluation of the Superintendent
GCN Evaluation of the Professional Staff
GD Support Staff
GDB Support Staff Employment Status
GDG Support Staff Probationary Period
~~GDPE~~ GCPF Suspension of Staff Members

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance, as established in 4 U.S.C. § 4, shall be is recited daily in each classroom of the BLANK school division.

During the recitation of the Pledge, students shall stand and recite the Pledge while facing the flag with their right hands over their hearts or in an appropriate salute if in uniform.

No student shall be is compelled to recite the Pledge if ~~he, his~~ the student or the student's parent or legal guardian objects on religious, philosophical, or other grounds to ~~his~~ the student's participating in this exercise. Students who are exempt from reciting the Pledge shall quietly stand or sit at their desks while others recite the Pledge and shall make no display that disrupts or distracts those who are reciting the Pledge.

Appropriate accommodations shall be are made for students who are unable to comply with the procedures described herein due to disability.

Adopted:

Legal Refs: 4 U.S.C. § 4.

Code of Virginia, 1950, as amended, § 22.1-202.

Cross Refs.: JFC Student Conduct
JFC-R Standards of Student Conduct

FAMILY LIFE EDUCATION (FLE)

Generally

The BLANK School Board provides Family Life Education (FLE) based on the FLE Standards of Learning (SOL) and curriculum guidelines developed by the Board of Education. The SOL objectives related to dating violence and the characteristics of abusive relationships are taught at least once in middle school and at least twice in high school. The high school FLE curriculum incorporates age-appropriate elements of effective and evidence-based programs on the prevention of dating violence, domestic abuse, sexual harassment, including sexual harassment using electronic means, and sexual violence, human trafficking, and the law and meaning of consent. Such age-appropriate elements of effective and evidence-based programs on the prevention of sexual violence may include instruction that increases student awareness of the fact that consent is required before sexual activity. The FLE curriculum offered in any school incorporates age-appropriate elements of effective and evidence-based programs on the importance of the personal privacy and personal boundaries of other individuals and tools for a student to use to ensure that he respects the personal privacy and personal boundaries of other individuals. The FLE curriculum incorporates age-appropriate elements of effective and evidence-based programs on the harmful physical and emotional effects of female genital mutilation; associated criminal penalties; and the rights of the victim, including any civil action pursuant to Va. Code § 8.01-42.5.

The FLE curriculum may incorporate age-appropriate elements of effective and evidence-based programs on the prevention, recognition, and awareness of child abduction, child abuse, child sexual exploitation and child sexual abuse.

The School Board reviews its family life education curricula at least once every seven years, evaluates whether the curricula reflects contemporary community standards, and revises the curricula if necessary.

Right of Parental Review

A parent or guardian has the right to review the family life curricula, including all supplemental materials used in the program. A complete copy of all printed materials not subject to copyright protection and a description of all audio-visual materials is made available through any available parental portal and kept in the school library or office and made available for review to any parent or guardian during school office hours before and during the school year. The audio-visual materials are made available to parents for in-person review, upon request, on the same basis as printed materials are made available.

The School Board develops and distributes to the parents or guardians of students participating in the FLE program and posts for public viewing on the division's website a summary designed to assist them in understanding the program implemented in its school division and to encourage parental guidance and involvement in the

instruction of the students. Such information reflects the curricula of the program as taught in the classroom. The following statement is included on the summary: "Parents and guardians have the right to review the family life education program offered by their school division, including written and audio-visual educational materials used in the program. Parents and guardians also have the right to excuse their child from all or part of family life education instruction."

Adopted:

Legal Refs.: Code of Virginia, 1950, as amended, §§ 22.1-207.1, 22.1-207.1:1, 22.1-207.2.

Cross Refs.: BCF	Advisory Committees to the School Board
I/A	Instructional Materials
INB	Teaching About Controversial Issues
KLB	Public Complaints About Learning Resources

FIELD TRIPS

Field trips are off-campus instructional activities. Field trips can provide excellent educational experiences for students by enriching the curriculum and by making classroom learning experiences more meaningful. To be educationally beneficial, a field trip requires thoughtful selection, careful advance preparation, and opportunities to assimilate the experience during and after the trip. Teachers will plan advance activities that prepare students for the trip and follow-up activities that assist students in summarizing, applying, and evaluating information learned on the trip.

The following factors should be considered in proposing and approving field trips:

- The value of the trip to the particular class
- The relationship of the field trip to a particular aspect of the curriculum
- The distance travelled
- The time away from the regular instructional program
- The availability of transportation

No student will be ~~is~~ denied the opportunity to participate in a field trip because of a lack of funds.

Trips will be ~~are~~ approved by the superintendent or ~~superintendent's~~ designee pursuant to regulations developed by the ~~superintendent.~~ superintendent.¹ Approval must be obtained before commitments are made to students, parents, or commercial establishments. The superintendent will ~~make~~ makes an annual report to the School Board on field trips taken.

Trips for activities governed by the Virginia High School League do not require approval on a trip-by-trip basis. Parental permission for such trips may be obtained for the entire athletic season or school year.

The BLANK School Board does not endorse or accept responsibility for any privately sponsored trips for students or any student trips which are not part of the instructional program. Employees are not permitted to solicit students for such trips. Employees who are involved with such trips must emphasize to any interested student/parent that such trips are strictly private enterprises.

Adopted:

Legal Ref.: Code of Virginia, 1950, as amended, §§ 22.1-70, 22.1-78, 22.1-176.

8 VAC 20-70-190.

FOOTNOTES ARE FOR REFERENCE ONLY AND SHOULD BE REMOVED FROM FINAL POLICY.

¹ If the division collects transportation fees from students or receives contributions from other sources for activities sponsored by the division, the regulations must address those practices.

8 VAC 20-720-80.

Cross Ref.:	JFCB	Sportsmanship, Ethics and Integrity
	<u>JL</u>	<u>Fund Raising and Solicitation</u>
	<u>JN</u>	<u>Student Fees, Fines, and Charges</u>

COMMUNITY RESOURCE PERSONS/SCHOOL VOLUNTEERS

The BLANK School Board supports and encourages the active participation of parents and members of the community in providing and extending educational opportunities for children. The involvement of parents, volunteers and others in the community who can serve as a resource to schools is a fundamentally important component of successful school programs. The administration of each school ~~will direct~~ directs the activities of parents, volunteers and other community resources at the building level.

Adopted:

Legal Refs.: Code of Virginia, 1950, as amended, § 22.1-78.

8 VAC 20-131-270.

Cross Ref.:	AD	Educational Philosophy
	IGBC	Parent and Family Engagement
	KA	Goals for School-Community Relations
	KN	Sex Offender <u>and Crimes Against Minors</u> Registry
		Notification <u>Information</u>
	KQ	Commercial, Promotional, and Corporate Sponsorships and Partnerships

GANG ACTIVITY OR ASSOCIATION

The **BLANK** School Board recognizes the existence of gangs in the community and the threat they pose to the educational environment. Therefore, students shall not engage in gang activity on school grounds, on school buses or on any school sponsored activity. In addition, students shall not engage in gang activity using the School Division computer system at any time. A gang is defined as any group of three or more persons whose purpose includes:

- commission of illegal acts
- participation in activities that threaten the safety of persons or property
- disruption of the school environment
- creation of an atmosphere of fear and intimidation.

Students are subject to disciplinary action in accordance with Policy JFC Student Conduct and Regulation ~~JFC~~ the Standards of Student Conduct issued by the superintendent for participating in gang activity. Gang activity is defined as:

- wearing, using, distributing, displaying, or selling any clothing, jewelry, emblem, badge, symbol, sign, or other thing that is evidence of membership or affiliation in any gang;
- committing any act, or using any speech, either verbal or non-verbal (such as gestures or ~~hand-shakes~~) handshakes showing membership or affiliation in a gang;
- using any speech or committing any act in furtherance of the interests of any gang, including: (a) soliciting, hazing and initiating others for membership in any gang, (b) requesting any person to pay protection or otherwise intimidating or threatening any person, (c) committing any other illegal act or other violation of school policy and inciting other students to act with physical violence;
- inappropriate congregating, bullying, cyberbullying, harassment, intimidation, degradation, disgrace and/or related activities which are likely to cause bodily danger, physical harm, or mental harm to students, employees or visitors.

The superintendent or superintendent's designee, in cooperation with local law enforcement and/or juvenile agencies, develops and regularly updates a regulation listing known gang clothing, jewelry, emblems, badges, signs, gestures, handshakes and symbols.

The superintendent or superintendent's designee provides in-service training in gang behavior and characteristics to facilitate staff identification of students at-risk of gang involvement and promote membership in authorized school groups and/or activities as an alternative.

Adopted:

Legal Refs.: Code of Virginia, as amended, §§ 18.2-46.1, 22.1-70, 22.1-78, 22.1-79(2),
~~§ 22.1-276.01~~ 22.1-276.01, 22.1-279.6.

Cross Refs: IIBEA/GAB Acceptable Computer System Use
JFC Student Conduct
~~JFC-R Standards of Student Conduct~~

NOTIFICATION REGARDING PROSECUTION OF JUVENILES AS ADULTS

The BLANK School Board ~~will annually provide~~ annually provides information developed by the Office of the Attorney General to students regarding laws governing the prosecution of juveniles as adults for the commission of certain crimes.

Adopted:

Legal Refs.: Code of Virginia, 1950, as amended, § 22.1-279.4.

FUNDRAISING AND SOLICITATION

All fundraising activities conducted for the benefit of ~~BLANK School Division~~ the school division must provide an educational benefit to students and must not interfere with the instructional program. All fundraising activities conducted by school-sponsored organizations or clubs must be approved in advance by the principal. Fundraising refers to the raising of non-appropriated funds by students, parents or others for the educational benefit of students and their schools.

Students may participate in fundraising activities provided such activities are approved in writing and carefully monitored and regulated by the school principal or principal's designee. Elementary school students may not participate in door-to-door solicitation. Students are not excused from class to participate in fundraising activities. No grade is affected by a student's participation, or lack of participation, in a fundraising activity.

Each principal develops and maintains a list of all approved fundraising activities and reports all activities to the superintendent pursuant to procedures issued by the superintendent.

The superintendent periodically furnishes the School Board with an up-to-date listing of all fundraising activities being conducted in the school division.

Adopted:

Legal Ref.: Code of Virginia, 1950, as amended, §§ 22.1-70, 22.1-78.

Cross Refs.:	<u>IIBEA/GAB</u>	<u>Acceptable Computer System Use</u>
	<u>IICA</u>	<u>Field Trips</u>
	JHCF	Student Wellness
	JHGH	School Meals and Snacks
	KJ	Advertising in the Schools
	KGA	Sales and Solicitations in Schools
	KMA	Relations with Parent Organizations
	KQ	Commercial, Promotional, and Corporate Sponsorships and Partnerships

MEDIA RELATIONS

Media releases by the schools are encouraged as a means of informing the public of programs, activities, and accomplishments. Staff members are encouraged to participate in activities that inform the public about school programs and activities.

News and information concerning personnel and students shall be is released to the press only with the approval of the principal and in accordance with state and federal laws regarding confidentiality.

Adopted:

Legal Ref.: Code of Virginia, 1950, as amended, §§ 22.1-287, 22.1-287.1.

Cross Ref.: JO Student Records
KA Goals for School-Community Relations
KB Public Information Program

COMMUNITY INVOLVEMENT IN DECISION MAKING

The BLANK School Board ~~will call~~ calls meetings of the people of the school division for consultation in regard to school interests thereof when it deems such meetings to be necessary.

The Board may appoint a committee of not less than three nor more than seven members for each public school in the school division. The committee's duty will be to advise the members of the School Board with reference to matters pertaining to the school and to cooperate with the School Board in the care of the school property and in the successful operation of the school. Such committees shall serve without compensation.

Adopted:

Legal Ref.: Code of Virginia, 1950, as amended, §§ 22.1-86, ~~22.1-253.13:7.C.4.~~ 22.1-253.13:7.

Cross Ref.:	AF	Comprehensive Plan
	BCF	Advisory Committees to the School Board
	BDDH/KD	Public Participation at Board Meetings
	CA	Administration Goals

PUBLIC PARTICIPATION AT SCHOOL BOARD MEETINGS

Members of the community are invited and encouraged to attend meetings of the Prince George School Board to observe its deliberations. Any member of the community may address the Board on matters related to Prince George public schools at any regular meeting as provided in the accompanying regulation. ~~Persons~~ Citizens wishing to address the School Board are requested to contact the superintendent, the School Board ~~chairman,~~ chair, or their designee for placement on the agenda.

The ~~chairman~~ chair is responsible for the orderly conduct of the meeting and shall ~~rule~~ rules on such matters as the appropriateness of the subject being presented and length of time for such presentation. Upon recognition by the ~~chairman,~~ chair, the speaker shall address ~~himself to the chairman~~ the chair and if, at the conclusion of ~~his~~ the ~~speaker's~~ speaker's remarks, any member of the School Board desires further information, the member ~~will address~~ addresses the speaker only with the permission of the ~~chairman.~~ chair. No one ~~will be~~ is allowed to make additional presentations until everyone who wishes to speak has an opportunity to make an initial presentation.

~~A reasonable period of time, as determined by the School Board, will be allocated at each regular meeting for community members to present matters of concern.~~

Adopted: June 13, 200

Revised: August 11, 2006; May 12, 2014; July 11, 2016

Legal Ref.: Code of Virginia, 1950, as amended, §§ 22.1-78, 22.1-253.13:7.

Cross Ref.: BDDE Rules of Order

PUBLIC CONDUCT ON SCHOOL PROPERTY

All visitors must register at the school office on arrival.

No one may possess or consume any alcoholic beverage in or on the grounds of any public school during school hours or school or student activities. In addition, no one may consume, and no organization shall serve, any alcoholic beverage in or on the grounds of any public school after school hours or school or student activities, except for religious congregations using wine for sacramental purposes only.

In accordance with Policy KGC Tobacco Products and Nicotine Vapor Products, use of tobacco products and nicotine vapor products is not permitted in schools, at school-sponsored events, or in school vehicles.

Any person found to be engaged in or advocating illegal activity while on school property, including school buses, shall be is reported by the principal to the local law enforcement authorities.

Any person who willfully and maliciously damages, destroys or defaces any school district building, or damages or removes any school property from a school building, ~~will be~~ is required to compensate the school division and may be prosecuted.

Any person who willfully interrupts or disturbs the operation of any school or, being intoxicated, disturbs the same, whether willfully or not, may be ejected and/or prosecuted.

Adopted:

Legal Refs.: 20 U.S.C. §§ 6083, ~~7183~~, 7973.

Code of Virginia, 1950, as amended, §§ 4.1-309, 18.2-415, 18.2-128, 18.2-138, 22.1-78, 22.1-79.5.

Cross Refs:	ECAB	Vandalism
	GBEC/JFCH/KGC	Tobacco Products and Nicotine Vapor Products
	KK	School Visitors
	KN	Sex Offender <u>and Crimes Against Minors</u> Registry
		Notification <u>Information</u>
	KNA	Violent Sex Offenders on School Property

RELATIONS WITH LAW ENFORCEMENT AUTHORITIES

Investigations by Law Enforcement Officers at School

When it becomes necessary for any law enforcement officer to interrogate a student on school premises, the principal is contacted immediately. The principal or principal's designee makes a reasonable effort to contact the parent or guardian and have the parent or guardian in attendance for the interrogation. If the parent or guardian cannot be present for the interrogation, then the principal or principal's designee is present throughout the interrogation.

Service of Process at School

Should there be a need to serve a student or school employee with any "legal process", the School Board encourages the process server to make all reasonable attempts to serve such documents off school premises; however, if the documents must be served on school premises, they should be served at the principal's office of the school which the student attends or the main office of the facility at which the employee is assigned.

In any case in which custody or visitation of a minor child is at issue and a summons is issued for the attendance and testimony of a teacher or other school employee who is not a party to the proceeding, if such summons is served on school property, it may be served only by a sheriff or his deputy.

Development of Programs

The superintendent seeks to develop, in cooperation with the local law-enforcement agencies, juvenile and domestic relations court judges and personnel, parents, and the community at large, programs and procedures to prevent violence and crime on school property and at school-sponsored events. The superintendent obtains and uses Sex Offender Registry information in accordance with Policy KN Sex Offender Registry Notification- and Crimes Against Minors Registry Information.

Report to Law Enforcement Officials

Except as may otherwise be required by federal law, regulation or jurisprudence, the principal immediately reports to local law-enforcement officials all incidents listed below that may constitute a felony offense:

1. assault and battery which results in bodily injury, sexual assault, death, shooting, stabbing, cutting, or wounding of any person, abduction of any person as described in Va. Code §§ 18.2-47 or 18.2-48, or stalking of any person as described in Va. Code § 18.2-60.3, on a school bus, on school property or at a school-sponsored activity; or
2. any conduct involving alcohol, marijuana, a controlled substance, imitation controlled substance or an anabolic steroid on a school bus, on school

- property or at a school-sponsored activity, including the theft of or attempted theft of student prescription medications; or
3. any threats against school personnel while on a school bus, on school property or at school-sponsored activity; or
 4. the illegal carrying of a firearm, as defined by Va. Code § 22.1-277.07, onto school property;
 5. any illegal conduct involving firebombs, explosive materials or devices, or hoax explosive devices, as defined in Va. Code § 18.2-85, or explosive or incendiary devices, as defined in Va. Code § 18.2-433.1 or chemical bombs, as described in Va. Code § 18.2-87.1, on a school bus, on school property or at a school-sponsored activity; or
 6. any threats or false threats to bomb, as described in Va. Code § 18.2-83, made against school personnel or involving school property or school buses.

The principal may report to local law enforcement officials any incident involving the assault or assault and battery, without bodily injury, of any person on a school bus, on school property or at a school-sponsored activity.

If the local law-enforcement agency employs school resource officers, the School Board and the agency have a memorandum of understanding that sets forth the powers and duties of the school resource officers.¹ The memorandum of understanding addresses the use of seclusion and restraint by law enforcement personnel in school settings.² The School Board and the law-enforcement agency review and amend or affirm the memorandum of understanding at least once every two years or at any time upon the request of either party. The School Board provides notice and an opportunity for public input during each review period for the memorandum of understanding. The current memorandum of understanding is conspicuously published on the division website.

Adopted:

Legal Refs.: Code of Virginia, 1950, as amended, §§ 8.01-47, 8.01-293, 9.1-101, 16.1-264, 22.1-279.3:1, 22.1-279.9, 22.1-280.2:1, 22.1-280.2:3, 22.1-293.

8 VAC 20-750-70.

FOOTNOTES ARE FOR REFERENCE ONLY AND SHOULD BE REMOVED FROM FINAL POLICY.

¹ If there are no school resource officers in the school division, the School Board should not adopt this paragraph.

² If the school division does not utilize school resource officers or the use of seclusion and restraint, the school board should not adopt this sentence of the policy or the Legal Reference 8 VAC 20-750-70.

Cross Refs.:	JFC	Student Conduct
	JGD/JGE	Student Suspension/Expulsion
	CLA	Reporting Acts of Violence and Substance Abuse
	KN	Sex Offender Registry Information <u>and Crimes Against Minors Registry Information</u>

PARENTAL RIGHTS AND RESPONSIBILITIES

~~When parents of a student are estranged, separated, or divorced, all personnel will~~ All staff members respect the parental rights of both parents. Unless there is a law, legally binding document, or court order to the contrary, both parents have the right to

- ~~view~~ inspect and review the child's school records, in accordance with Policy JO Student Records;
- ~~receive school progress reports, the school calendar, and notices of major school events;~~
- visit the school in accordance with Policies KK School Visitors, Visitors and KN Sex Offender and Crimes against Minors Registry Information. Registry Notification, and KNA Violent Sex Offenders on School Property;
- ~~participate in parent-teacher conferences; in the case of the noncustodial parent, after a timely request is made;~~
- receive all notifications in accordance with the Individuals with Disabilities Education Act; required by law. and
- ~~receive notice of the student's extended absence, as defined in and pursuant to Policy JED Student Absences/Excuses/Dismissals, if both parents have joint physical custody.~~

Parent Responsibilities

The custodial parent has the responsibility to

- keep the school office informed of his the parent's address and how ~~he or she~~ the parent may be contacted at all times;
- provide the current address and phone number of the noncustodial parent at registration unless such address is unknown and the custodial parent signs a statement to that effect, or unless a court order restricts the educational or contact rights of the noncustodial parent; and
- provide a copy of any legal document which restricts the educational and/or contact rights of the noncustodial parent.

The noncustodial parent has the responsibility to keep the school office ~~apprised~~ informed of changes in his or her current the parent's phone number and address. Further, ~~the noncustodial parent may make timely requests to participate in parent teacher conferences.~~ At the request of a noncustodial parent, such parent will be included as an emergency contact for the student's activities unless a court order has been issued to the contrary.

Adopted:

Legal Refs: 20 U.S.C. §1232g.

34 C.F.R. § 99.4.

Code of Virginia, 1950, as amended, §§ 22.1-4.3, 22.1-78, 22.1-287.

Cross Refs: JED ~~————~~ Student Absences/Excuses/Dismissals
JO Student Records
KK School Visitors
KN Sex Offender and Crimes against Minors Registry Notification
Information
KNA ~~————~~ ~~Violent Sex Offenders on School Property~~

RELATIONS WITH PRIVATE SCHOOLS

The School Board and superintendent shall work cooperatively with private schools that serve the community and students in matters of common interest, unless expressly prohibited by state statutes or local school board policy. The superintendent is authorized to consult with officials of these schools to determine areas of mutual concern and interest and to make recommendations to the Board. ~~The School Board will not enter into agreement with any nonpublic school within the division to provide student transportation to and from such schools.~~

Adopted:

Legal Refs.: Code of Virginia, 1950, as amended, §§ 22.1-78; 22.1-176.1.

Explanation of Revisions – February 2021 Policy Update

POLICIES DELETED

KNA

Violent Sex Offenders on School Property

Policy deleted. Substance of policy incorporated into Policy KN Sex Offender Registry Information.

LEA

Student Teachers

Policy deleted.

~~VIOLENT SEX OFFENDERS ON SCHOOL PROPERTY~~

~~No adult who has been convicted of a sexually violent offense, as defined in Va. Code § 9.1-902, may enter or be present, during school hours or during school-related or school-sponsored activities, at any school, on any school bus, or on any property, public or private, when such property is solely being used by an elementary or secondary school for a school-related or school-sponsored activity unless~~

- ~~• he is a lawfully registered and qualified voter, and is coming upon such property solely for purposes of casting his vote;~~
- ~~• he is a student enrolled at the school; or~~
- ~~• he has obtained a court order pursuant to Va. Code § 18.2-370.5.C allowing him to enter and be present upon such property, has obtained the permission of the school board or its designee for entry within all or part of the scope of the lifted ban, and is in compliance with the school boards' terms and conditions and those of the court order.~~

~~Persons who have been convicted of other sexual offenses may be permitted to be present at school in certain circumstances in accordance with Policy KN Sex Offender Registry Notification.~~

Adopted:

~~Legal Ref: Code of Virginia, 1950, as amended, §§ 9.1-902, 18.2-370.5.~~

~~Commonwealth v. Doe, 278 Va. 223 (2009).~~

~~Cross Ref: KK School Visitors
KN Sex Offender Registry Notification~~

STUDENT TEACHERS

The BLANK School Board cooperates with accredited colleges and universities to provide opportunities for student teaching in accordance with the following guidelines:

1. The first responsibility of the supervising teacher is the education of the students for whom he is responsible.
2. Student teachers will be under the administrative direction of the principal of the school to which they are assigned.
3. Teachers who serve as supervising teachers will have at least three years of teaching experience, with at least one of those years having been in the school to which the student teacher is assigned.
4. All teachers who serve as supervising teachers will be recommended by the principal of the school to the superintendent or designee for approval.
5. A class will have no more than one student teacher during the regular school year.
6. No supervising teacher will have a student teacher assigned to him for more than one semester during the regular school year.
7. A principal may reject or terminate any student teacher who has a negative effect on the instruction or welfare of students.
8. Information concerning students may be available to student teachers at the discretion of the supervising teacher and/or principal. Student teachers will respect the confidential nature of information provided.
9. Student teachers will follow all the policies and regulations of the BLANK School Board that apply to teachers.

Adopted:

Legal Ref.: Code of Virginia, 1950, as amended, § 22.1-78.

Cross Refs.: JO _____ Student Records
 KN _____ Sex Offender Registry Notification

PRINCE GEORGE COUNTY PUBLIC SCHOOLS

Financial Report for MARCH 2021

	Adopted	Adopted Changes	Revised	Prior Period Actual	Current Month	Year to Date		Remaining Revenue	
						Actual	Encumbered	Amount	%
Revenue									
Operating Fund									
Other Funds	\$ 260,000	\$ -	\$ 260,000	\$ 175,247	\$ 1,381	\$ 176,629	\$ -	\$ 83,371	32.1%
State Funds	\$ 43,802,352	\$ 1,142,030	\$ 44,944,382	\$ 27,578,504	\$ 3,939,916	\$ 31,518,420	\$ -	\$ 13,425,962	29.9%
Federal Funds	\$ 5,039,686	\$ 1,480,997	\$ 6,520,683	\$ 6,271,585	\$ 241,506	\$ 6,513,090	\$ -	\$ 7,593	0.1%
Local Transfer	\$ 16,525,450	\$ 47,039	\$ 16,572,489	\$ 8,309,764	\$ 4,131,363	\$ 12,441,127	\$ -	\$ 4,131,363	24.9%
	\$ 65,627,488	\$ 2,670,066	\$ 68,297,554	\$ 42,335,100	\$ 8,314,166	\$ 50,649,265	\$ -	\$ 17,648,289	25.8%
Federal Funds									
All Grants	\$ 2,265,345	\$ 581,041	\$ 2,846,386	\$ 833,020	\$ 248,098	\$ 1,081,119	\$ -	\$ 1,765,267	62.0%
	\$ 2,265,345	\$ 581,041	\$ 2,846,386	\$ 833,020	\$ 248,098	\$ 1,081,119	\$ -	\$ 1,765,267	62.0%
Textbook Fund									
State Funds	\$ 498,898	\$ -	\$ 498,898	\$ 332,599	\$ 41,575	\$ 374,174	\$ -	\$ 124,724	25.0%
Use of Fund Balance	\$ -	\$ 347,122	\$ 347,122	\$ -	\$ -	\$ -	\$ -	\$ 347,122	100.0%
Transfer from School Fund	\$ 163,385	\$ -	\$ 163,385	\$ 81,693	\$ 40,846	\$ 122,539	\$ -	\$ 40,846	25.0%
	\$ 662,283	\$ 347,122	\$ 1,009,405	\$ 414,291	\$ 82,421	\$ 496,712	\$ -	\$ 512,693	50.8%
Nutritional Services Fund									
Revenue - Interest	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
Cafeteria Receipts	\$ 1,334,135	\$ -	\$ 1,334,135	\$ 56,887	\$ 16,777	\$ 73,663	\$ -	\$ 1,260,472	94.5%
Food Commodities	\$ 180,000	\$ -	\$ 180,000	\$ -	\$ -	\$ -	\$ -	\$ 180,000	100.0%
State Funds	\$ 63,756	\$ -	\$ 63,756	\$ 29,796	\$ 752	\$ 30,548	\$ -	\$ 33,208	52.1%
Federal Funds	\$ 1,590,061	\$ 37,284	\$ 1,627,345	\$ 1,071,978	\$ 205,808	\$ 1,277,786	\$ -	\$ 349,559	21.5%
Contingency	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
	\$ 3,167,952	\$ 37,284	\$ 3,205,236	\$ 1,158,661	\$ 223,336	\$ 1,381,997	\$ -	\$ 1,823,239	56.9%
TOTAL ALL SCHOOL FUNDS	\$ 71,723,068	\$ 3,635,513	\$ 75,358,581	\$ 44,741,072	\$ 8,868,022	\$ 53,609,093	\$ -	\$ 21,749,488	28.9%

PRINCE GEORGE COUNTY PUBLIC SCHOOLS
Financial Report for MARCH 2021

	Adopted	Adopted Changes	Revised	Prior Period Actual	Current Month	Year to Date		Available Budget	
						Actual	Encumbered	Amount	%
<u>Expenses</u>									
<u>Operating Fund</u>									
Instruction	\$ 47,236,502	\$ 1,054,408	\$ 48,290,910	\$ 24,703,272	\$ 5,001,254	\$ 29,704,526	\$ 587,217	\$ 17,999,167	37.3%
Technology	\$ 2,927,493	\$ 1,173,619	\$ 4,101,112	\$ 2,497,834	\$ 195,284	\$ 2,693,119	\$ 137,550	\$ 1,270,443	31.0%
Total Instruction	\$ 50,163,995	\$ 2,228,027	\$ 52,392,022	\$ 27,201,106	\$ 5,196,538	\$ 32,397,645	\$ 724,767	\$ 19,269,610	36.8%
Admin., Health & Attendance	\$ 3,695,068	\$ -	\$ 3,695,068	\$ 2,374,321	\$ 396,557	\$ 2,770,878	\$ 43,894	\$ 880,296	23.8%
Pupil Transportation	\$ 4,545,750	\$ -	\$ 4,545,750	\$ 2,282,871	\$ 355,304	\$ 2,638,175	\$ 435,207	\$ 1,472,368	32.4%
Maintenance & Operations	\$ 5,983,422	\$ (169,360)	\$ 5,814,062	\$ 3,838,638	\$ 415,509	\$ 4,254,148	\$ 244,108	\$ 1,315,806	22.6%
Capital Improvements	\$ 322,253	\$ 961,399	\$ 1,283,652	\$ 440,103	\$ 77,151	\$ 517,254	\$ 694,312	\$ 72,086	5.6%
Contingency Fund	\$ 350,000	\$ (350,000)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
Debt Service	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
County CIP Transfer	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
County CSA Transfer	\$ 567,000	\$ -	\$ 567,000	\$ 283,500	\$ 141,750	\$ 425,250	\$ -	\$ 141,750	25.0%
Total Regular Fund	\$ 65,627,488	\$ 2,670,066	\$ 68,297,554	\$ 36,420,539	\$ 6,582,810	\$ 43,003,350	\$ 2,142,289	\$ 23,151,915	33.9%
<u>Federal Funds</u>									
Instruction - Title I	\$ 624,151	\$ 69,303	\$ 693,454	\$ 327,882	\$ 57,103	\$ 384,984	\$ 3,833	\$ 304,636	43.9%
All Grants	\$ 1,641,194	\$ 511,738	\$ 2,152,932	\$ 865,970	\$ 217,080	\$ 1,083,050	\$ 141,862	\$ 928,020	43.1%
Total Federal	\$ 2,265,345	\$ 581,041	\$ 2,846,386	\$ 1,193,852	\$ 274,182	\$ 1,468,034	\$ 145,696	\$ 1,232,656	43.3%
<u>Textbook Fund</u>	\$ 662,283	\$ 347,122	\$ 1,009,405	\$ 852,503	\$ -	\$ 852,503	\$ 27,108	\$ 129,793	12.9%
<u>Nutritional Services Fund</u>	\$ 3,167,952	\$ 37,284	\$ 3,205,236	\$ 1,361,269	\$ 274,202	\$ 1,635,470	\$ 641,110	\$ 928,656	29.0%
TOTAL ALL SCHOOL FUNDS	\$ 71,723,068	\$ 3,635,513	\$ 75,358,581	\$ 39,828,164	\$ 7,131,194	\$ 46,959,357	\$ 2,956,203	\$ 25,443,020	33.8%

PRINCE GEORGE COUNTY PUBLIC SCHOOLS

Financial Report for MARCH 2021

Fund Balance from Operations

	Beginning Balance	Prior Period Y.T.D.	Current Month	Current Y.T.D.	Current Balance
Operating Fund	\$ -	\$ 5,914,560	\$ 1,731,356	\$ 7,645,916	\$ 7,645,916
Federal Funds	\$ -	\$ (360,832)	\$ (26,084)	\$ (386,916)	\$ (386,916)
Textbook Fund	\$ -	\$ (438,212)	\$ 82,421	\$ (355,791)	\$ (355,791)
Nutritional Services Fund	\$ 966,676	\$ (202,608)	\$ (50,865)	\$ (253,473)	\$ 713,203
Total All School Funds	\$ 966,676	\$ 4,912,908	\$ 1,736,828	\$ 6,649,736	\$ 7,616,412

LEAD. INNOVATE. INSPIRE.

Prince George County Public Schools

PRINCE GEORGE, VIRGINIA

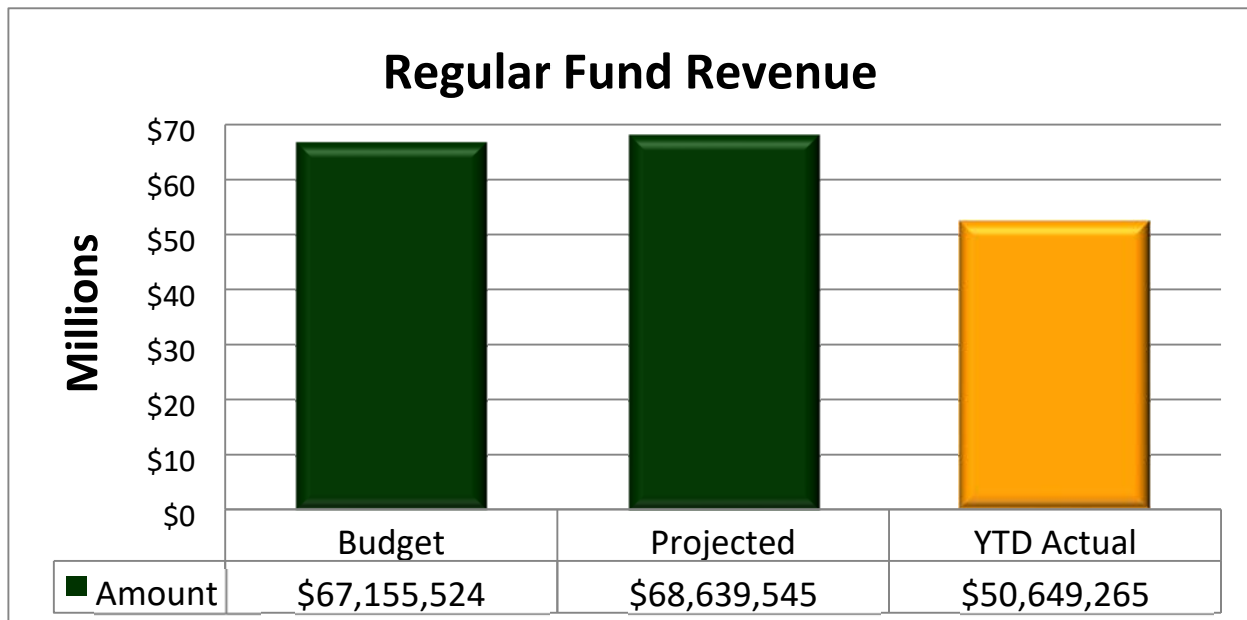


FINANCIAL HIGHLIGHTS

FY 2021 march

GENERAL FUND REVENUE

For the month ended March 31, 2021, we had received revenues of \$50,649,265 or 74.2% of budgeted funds. This compares to 75.1% at the same time last year.



Revenue Type	FY2021 Budget	FY2021 Projected	\$ Diff.	% Diff.
Local Appropriations	\$16,572,489	\$16,572,489	\$ 0	0.0%
State Funds	43,802,352	45,456,068	1,653,716	3.8%
Federal Funds	6,520,683	6,350,988	-169,695	-2.6%
Other Local Funds	260,000	260,000	0	0.0%
Total Revenues	\$67,155,524	\$68,639,545	\$ 1,484,021	2.2%

REGULAR FUND EXPENDITURES & ENCUMBRANCES

For the month ending March 31, 2021 we had obligated (encumbrances + YTD expenses) \$45,145,639 or 66.1% of available funds in the general operating fund. This compares to 65.9% at the same time last year.

